



Comhairle Chontae Liatroma
Leitrim County Council

Annual Report 2025



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Comhairle Chontae Liatroma Leitrim County Council

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Vision

Our vision is to build an ambitious, thriving, vibrant, sustainable and connected Leitrim with opportunity for everyone.

Mission Statement

To lead with ambition and deliver dynamic, innovative, sustainable and responsive solutions for all our people and communities, making Leitrim the best place to live, work, do business, and visit.

Introduction from An Cathaoirleach and Deputy Chief Executive

We are pleased to present the 2025 Annual Report, which showcases the breadth and quality of services delivered by Leitrim County Council over the past year. This report reflects the extensive initiatives, projects, and achievements undertaken across all service areas, demonstrating our continued commitment to providing high-quality, innovative and professional services to our customers and the communities we serve.

We extend our sincere appreciation to the Elected Members, the Corporate Policy Group, the Chairs and Members of the Strategic Policy Committees, and the Municipal Districts. We also thank the Senior Leadership Team and all staff of Leitrim County Council. Your hard work, professionalism, and commitment have been invaluable in delivering positive outcomes for Leitrim.

We acknowledge the many voluntary and community groups who work in partnership with the Council. Their cooperation and continued engagement are essential in helping us advance our shared vision of:

“An ambitious, thriving, vibrant, sustainable and connected Leitrim with opportunity for everyone.”

The accomplishments outlined in this Annual Report have made a real and meaningful difference—strengthening economic development, enhancing social and cultural life, and enriching community wellbeing across the county. These successes would not have been possible without the collective dedication, creativity and support of everyone involved.



Cathaoirleach

Councillor Paddy Farrell



Deputy Chief Executive

Mary Quinn

Our Council Members



Manorhamilton Municipal District

| | | | | | |
|---|---|--|---------------------------------------|---|---|
| | | | | | |
| Councillor Mary Bohan Fianna Fail | Councillor Padraig Fallon Sinn Fein | Councillor James Gilmartin Non Party | Councillor Felim Gurn Non Party | Councillor Eddie Mitchell Non Party | Councillor Justin Warnock Fianna Fail |

Carrick on Shannon

| | | | | | |
|--|---|--|---|---|---|
| | | | | | |
| Councillor Paddy Farrell Fianna Fail | Councillor Cormac Flynn Sinn Fein | Councillor Irene Guckian Rabbittie Non Party | Councillor Sean McGowan Fianna Fail | Councillor Maeve Reynolds Fine Gael | Councillor Enda Stenson Non Party |

Ballinamore Municipal District

| | | | | | |
|--|---|---|---|---|---|
| | | | | | |
| Councillor Brendan Barry Sinn Fein | Councillor Roisin Kenny Sinn Fein | Councillor Enda McGloin Fine Gael | Councillor Paddy O'Rourke Fianna Fail | Councillor Gary Prior Fianna Fail | Councillor Ita Reynolds Flynn Fine Gael |

Leitrim County Council Strategic Policy Committees 2024-2029

| | | | | | | | | | | | | | |
|--|-------------------------------|--------------------|----------------|----------------|--------------|----------------|---|---------------------------------|--------------|------------------------|----------------|--------------------|-----------------|
| <p>Economic and Enterprise Development</p> <p><u>Committee Members</u></p> <p>Councillors</p> <table border="1"> <tr> <td>Gary Prior (Chairperson)</td> <td>Ita Reynolds Flynn</td> </tr> <tr> <td>Felim Gurn</td> <td>Cormac Flynn</td> </tr> <tr> <td>Sean McGowan</td> <td>Enda McGloin</td> </tr> </table> <p>Sectoral Nominations</p> <p>Colm McGrath (Business/Commercial)</p> <p>Gavin Sammon (Construction/Development)</p> <p>Gerry Creamer (Community Voluntary)</p> <p>Ciaran Sheridan (Trade Union)</p> <p><u>Meetings</u></p> <p>Four meetings were held in 2025 discussing the 2025 work programme such as:</p> <ul style="list-style-type: none"> Economic Development Tourism Planning Town Regeneration Broadband/Digital Planning Casual Trading | Gary Prior (Chairperson) | Ita Reynolds Flynn | Felim Gurn | Cormac Flynn | Sean McGowan | Enda McGloin | <p>Physical Development</p> <p><u>Committee Members</u></p> <p>Councillors</p> <table border="1"> <tr> <td>Eddie Mitchell (Chairperson)</td> <td>Mary Bohan</td> </tr> <tr> <td>Irene Guckian Rabbitte</td> <td>Roisin Kenny</td> </tr> <tr> <td>Ita Reynolds Flynn</td> <td>James Gilmartin</td> </tr> </table> <p>Sectoral Nominations</p> <p>James Gallagher (Agriculture)</p> <p>Trevor Seery (Environment/Conservation)</p> <p>Madeline Kelly (Community/Voluntary)</p> <p>Brian Smyth (Community/Voluntary)</p> <p><u>Meetings</u></p> <p>Four meetings were held in 2025 discussing the 2025 work programme such as:</p> <ul style="list-style-type: none"> Roads/Active Travel Climate Action/Heritage/Biodiversity Environment/Rural Water/Water Quality Emergency Services Waste Management | Eddie Mitchell (Chairperson) | Mary Bohan | Irene Guckian Rabbitte | Roisin Kenny | Ita Reynolds Flynn | James Gilmartin |
| Gary Prior (Chairperson) | Ita Reynolds Flynn | | | | | | | | | | | | |
| Felim Gurn | Cormac Flynn | | | | | | | | | | | | |
| Sean McGowan | Enda McGloin | | | | | | | | | | | | |
| Eddie Mitchell (Chairperson) | Mary Bohan | | | | | | | | | | | | |
| Irene Guckian Rabbitte | Roisin Kenny | | | | | | | | | | | | |
| Ita Reynolds Flynn | James Gilmartin | | | | | | | | | | | | |
| <p>Social Development</p> <p><u>Committee Members</u></p> <p>Councillors</p> <table border="1"> <tr> <td>Sean McGowan (Chairperson)</td> <td>Enda Stenson</td> </tr> <tr> <td>Paddy O'Rourke</td> <td>Padraig Fallon</td> </tr> <tr> <td>Enda McGloin</td> <td>Maeve Reynolds</td> </tr> </table> <p>Sectoral Nominations</p> <p>Bernie Mulligan Dolan (Community/Voluntary)</p> <p>Patrick McGreevy (Community/Voluntary)</p> <p>Seamus McLoughlin (Social Inclusion)</p> <p>Geraldine Meehan (Social Inclusion)</p> <p><u>Meetings</u></p> <p>Four meetings were held in 2025 discussing the 2025 work programme, such as:</p> <ul style="list-style-type: none"> Quality Housing Community Engagement Arts Library Services Sports | Sean McGowan (Chairperson) | Enda Stenson | Paddy O'Rourke | Padraig Fallon | Enda McGloin | Maeve Reynolds | <p>Local Development</p> <p><u>Committee Members</u></p> <p>Councillors</p> <table border="1"> <tr> <td>Justin Warnock (Chairperson)</td> <td>Enda Stenson</td> </tr> <tr> <td>Paddy Farrell</td> <td>Padraig Fallon</td> </tr> <tr> <td>Brendan Barry</td> <td>Maeve Reynolds</td> </tr> </table> <p>Sectoral Nominations</p> <p>Michael McManus (Agriculture)</p> <p>Padraig McManus (Construction/Development)</p> <p>Mairin Martin (Community/Voluntary)</p> <p>Claire McGirl (Social Inclusion)</p> <p><u>Meetings</u></p> <p>Four meetings were held in 2025 discussing the 2025 work programme such as:</p> <ul style="list-style-type: none"> Placemaking – Towns & Villages Community Development Social Enterprise Agriculture Creative Sector | Justin Warnock (Chairperson) | Enda Stenson | Paddy Farrell | Padraig Fallon | Brendan Barry | Maeve Reynolds |
| Sean McGowan (Chairperson) | Enda Stenson | | | | | | | | | | | | |
| Paddy O'Rourke | Padraig Fallon | | | | | | | | | | | | |
| Enda McGloin | Maeve Reynolds | | | | | | | | | | | | |
| Justin Warnock (Chairperson) | Enda Stenson | | | | | | | | | | | | |
| Paddy Farrell | Padraig Fallon | | | | | | | | | | | | |
| Brendan Barry | Maeve Reynolds | | | | | | | | | | | | |





Sustain Our Communities

ACTIVE
CITIZENSHIP

RESILIENT AND
EMPOWERED COMMUNITIES

HEALTHY AND CREATIVE
COMMUNITIES

INCLUSIVE AND SAFE
COMMUNITIES

Community Development

Age Friendly Programme

Throughout 2025, the Age Friendly Programme facilitated Age Friendly Alliance meetings. The Older People’s Council met four times under the Chairperson, Hazel Humphreys. Age Friendly Ireland launched a pilot project, a community linkage health programme for women in long-term residential care, in both Leitrim and Roscommon with an aim to reduce loneliness and isolation and improve the lives of nursing home residents.



Cathaoirleach, Cllr Paddy Farrell, Chief Executive, Joseph Gilhooly, Director of Services, Vincent Dwyer, Chief Fire Officer, Noel O’Reilly and managers from Age Friendly Ireland at signing of joint agreement in relation to Home Fire Safety Visits for older residents

Leitrim County Council continues to work with Roscommon County Council, Age Friendly Ireland and Irish Rail to carry out upgrades and improvements to Carrick on Shannon train station with the aim of securing Age Friendly status for the facility. Additional Age Friendly parking was installed throughout the county, improving access to essential services for Older Persons in our communities. In collaboration with Healthy Leitrim and the HSE, Age Friendly Leitrim continued work to improve the lives of people living with dementia and their family carers. A Memory Café was established in Carrick on Shannon which compliments the two social clinics Ballinamore and Mohill.

Pride Of Place

Leitrim County Council nominated two Community Groups for Pride of Place in 2025 in the following categories: Bright Sparks in the ‘Creative Communities’ category and Carrick on Shannon Tidy Towns in the ‘Climate Action and Biodiversity’ category. The awards were held in Limerick on Friday 7th November, representatives from both groups together with the Cathaoirleach Councillor Paddy Farrell, and Director of Services Vincent Dwyer attended the Awards Ceremony. Each entry received a Certificate of Participation recognising their contribution to their local communities. Bright Sparks won the runners up award in their category, the group were presented with a trophy on stage and a monetary prize of €1,000.



Bright Sparks Theatre Group accepting the trophy at the Pride of Place Awards 2025

Local Enhancement Programme

Funded by the Department of Rural and Community Development and the Gaeltacht, The Local Enhancement Programme was rolled out by Leitrim County Council in 2025. A total grant aid of €119,043 was allocated to the county, with €17,006 ringfenced for supporting groups with operational costs. 105 Community Groups across the county were supported under the fund.

Community Recognition Fund

Funded by the Department of Rural and Community Development, €2,212,974 under the Community Recognition Fund was administered by Leitrim County Council. This allocation was distributed among 16 capital projects. Two of these capital projects were completed in 2025, 'Lough Rinn Dragon Boating Club - New Building and Equipment Project' and 'Allen Gaels – Installation of Astro Turf', with the remainder to be completed by the end of 2026.

Playgrounds

2025 saw the installation of a brand new destination playground at Leitrim's only access to the sea at the Coastal Park in Tullaghan. This new state of the art playground was made possible through the securing of Clár funding by Leitrim County Council's collaboration with the local community group, Tullaghan Development Association and extra support offered through the Department of Children, Disability and Equality for the sensory elements within the playground.



Tullaghan Playground

Comhairle na nÓg

Comhairle na nÓg provides a platform to influence the development of local policies and services and serves as a local council for children and young people aged 12–17. The Comhairle na nÓg programme in Leitrim is hosted by the North Connaught Youth and Community Services. The chosen topic for 2025 was youth mental health. 87 young people from the seven post primary schools attended the Annual Youth Conference hosted by Leitrim County Council, with coordination from Youth Work Ireland, NCYCS and members of Leitrim Comhairle na nÓg.

Love Where You Live Awards 2025

The *Love Where You Live Awards* took place on 6th October at Lough Rynn Castle, hosted by Leitrim County Council and Leitrim PPN. The event welcomed 220 attendees from across the county to celebrate the work of community groups, schools, residents' associations and individuals who help make Leitrim a better place to live, work and visit. Awards were presented across 6 categories in each Municipal District. The 2025 judging panel included award-winning garden designer and interior architect Leonie Cornelius, along with Laois PPN Resource Workers. The National Schools Competition was judged by Oisín McGann, an acclaimed Irish author and illustrator. 12 primary schools took part in the competition, submitting creative and insightful projects centred on the theme of *Climate Action*.



Love Where You Live

Leitrim Local Community Development Committee (LCDC)

Ten meetings of the LCDC were held in 2025. These meetings addressed the general operations of the Committee, the implementation of the Local Economic and Community Plan (LECP), and the range of programmes for which the LCDC has oversight, including the LEADER Programme 2023–2027, the Social Inclusion and Community Activation Programme (SICAP), the PEACE Plus Programme, the Healthy Ireland Fund, and the Community Enhancement Programme.

Local Economic and Community Plan (LECP)

The LECP is a six-year plan that sets out six High-Level Goals and 44 specific actions to promote and support economic and community development in County Leitrim. The development

of the plan was made possible through the dedication, collaboration, and input of the community, businesses, and other stakeholders, gathered through consultation events, surveys, and workshops. 2025 marked the second year of implementation of the Leitrim LECP 2023–2029. Leitrim County Council holds overall responsibility for monitoring and evaluating the plan to ensure its effective delivery. Throughout the year, the Council engaged regularly with key stakeholders and enabling agencies involved in implementing the plan's actions.

LEADER 2023–2027

LEADER is a community-led approach to local development that provides EU funding to rural businesses and communities. It supports social inclusion, poverty reduction, and the economic development of rural areas. The LCDC acts as the Local Action Group (LAG) and holds ultimate responsibility for the delivery and implementation of the LEADER Programme. Leitrim Development Company serves as the Lead Implementing Partner, with responsibility for carrying out actions on behalf of the LAG. The new LEADER Programme 2023–2027 opened for applications in April 2024. A total allocation of €6.3 million has been made available to County Leitrim for this programme period.

SICAP

SICAP provides funding to address poverty and social exclusion at a local level by supporting collaboration between disadvantaged individuals, community organisations, and public sector agencies. Leitrim Development Company was awarded the contract as Programme Implementer (PI) for the SICAP 2024–2028 Programme. For the 12-month period up to December 2025, the contract value with the PI was €831,146. This includes €643,502 to support SICAP actions and €187,644 to support New Arrivals.

PEACEPLUS 1.1: Co Designed Local Action Plans

Summary of Key Achievements and Progress in 2025

Throughout 2025, the PEACEPLUS Action Programme in Leitrim made significant strides across community capacity-building, cultural

development, environmental collaboration, youth engagement, and capital investment. The year marked the initiation of major programmes, early delivery milestones, tender awards, launches, and the establishment of essential governance structures. Funding of €3,334,009 for the Leitrim PEACEPLUS Action Plan to deliver projects across 3 thematic areas engaging with 3,334 participants.

Thriving & Peaceful Communities

Community Capacity Building

The QQI Level 7: Community Work in Ireland programme underwent promotion during the final quarter of 2025, generating strong interest and preparing the way for the 2026 intake. The Volunteer Support Programme tender process commenced, leading to the awarding of the contract early in the new year. Preparatory engagement and planning took place during Q4 2025.

Environment & Biodiversity

A major milestone was achieved with the tender for the Cross-Border Environmental & Biodiversity Programme awarded to Philip Farrelly Ltd in September, enabling project planning and preparatory work to begin.

The Environmental Steering Committee held its initial meeting and official project launch on the 4th December, formally establishing governance for this strand. A number of surveys and expressions of interest were disseminated throughout the community to progress with the exciting projects under this programme.

Culture, Heritage & Faith

During 2025, engagement activities took place including:

- An event at the Organic Centre in October 2025,
- Site exploration sessions in Kinlough, Carrigallen, and Newtowngore, for the Community Peace Garden Project supporting co design and community input.
- Planning and setup activity for the Intercultural Workshops & Connecting Through Music programme were also progressed in 2025 with a number of events

scheduled in Drumshanbo, Newtowngore & Kinlough planned for Qtr 1 2026.

Voice of Women in Rural Ireland

A major milestone was achieved with the tender awarded to Women's Collective Ireland – North Leitrim Womens Centre for “The Hidden Half – Leitrim Women in Focus” programme. A Women in Agriculture event took place in November which supported visibility, networking, and shared learning among rural women, with numerous other events in the pipeline for 2026.



Digital Youth Project

A cross county young people's digital learning calendar began to take shape, with a key highlight being a Young Social Innovators / Scratch/ Dublin City University event delivered in November 2025, engaging young people in digital creativity and innovation. Further trips to Dublin City University for similar events were scheduled for Qtr 1 2026. Digital awareness and skills camps were delivered throughout the second half of 2025 at The Junction in Ballinamore.

PEACEPLUS Outreach Programme

The PEACEPLUS Outreach programme was officially launched by Sandy Kelly & Mike Hanrahan in September at the Musical Memories in Glenfarne, marking the start of active community outreach under this theme.



PEACEPLUS Outreach programme launched with Sandy Kelly & Mike Hanrahan

A number of outreach sessions were delivered to support those most isolated in Manorhamilton and Ballinamore in quarter four.

The Men's Shed & Railway Heritage Project is progressing with planned site visits and community engagement events throughout 2026.

Celebrating Cultural Diversity

Traveller Community Support Programme

The tender for the Traveller Support Programme was awarded to the Leitrim Development Company in June. The official launch was held on 15th December at the Irish Wheelchair Association Offices in Carrick on Shannon. This laid the foundation for project mobilisation in early 2026. A newly appointed “Traveller Support Officer”, marks the beginning of the project's delivery phase designed to enhance intercultural awareness and understanding, will involve a Traveller Community Short Story Film Project, intercultural training and an apprenticeship support programme.

Practical Skills Training Programme

Tender for the Practical Skills Training Programme was awarded to the Ballinamore Area Community Council (BACC) in October. Training days will be organised by the BACC around tractor skills, quad bike certification, Agri First-Aid to name a few. There will also be 2 facilitated cross border residential as part of this project.

Diversity Through Arts

A series of drama-based and arts-technical training camps under the Diversity Through Arts programme got underway, with the first camp held in Leitrim Village in July with a cross boarder trip to the “Game of Thrones” film set.

Community Regeneration & Transformation

Five capital projects are being delivered under this theme. 2025 marked a foundational year for capital development, with early procurement steps, design activity, and project mobilisation.

Multi-Use Games Area (MUGA), Ballinamore

A proposed Multi Use Games Area aimed at expanding recreational opportunities for children, young people, and families in Ballinamore is scheduled for later in 2026



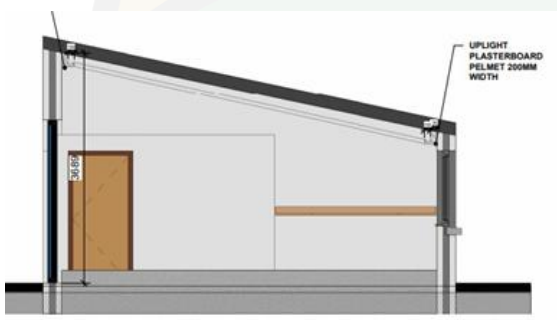
Multi Use Games Area

Carrick Youth & Community Arts Centre

Work has commenced on a new Community & Youth Arts Centre in Carrick on Shannon, providing a creative hub for workshops, performances, youth engagement and inclusive arts activities. These are due for completion by end of April 2026.

Play & Art Therapy Facility, Drumkeeran

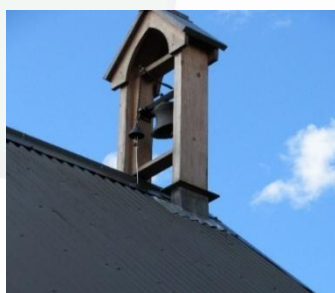
In Drumkeeran, a project designed to establish a dedicated Play and Art Therapy space, offering therapeutic support for all in a safe and welcoming setting. It will also be available as a Community Meeting Space.



Sketch of Play & Art Therapy Facility, Drumkeeran

Lurganboy Church Refurbishment

In Lurganboy, plans are in development with The Church of Ireland for a new community space, improving access to facilities for meetings, activities, and local events.



Solar Power Project in Kinlough Eco-Park

A sustainability-led proposal to install solar power infrastructure within Kinlough Eco Park, reducing energy costs and supporting environmental goals is in development.



Shed at Kinlough Eco Park

PEACEPLUS 1.4: Re-Imaging Communities

Shannonside Peace Arena



Proposed Shannonside Peace Arena

€15.2m in funding secured under the PEACEPLUS 1.4 Theme to construct a multi-sport pavilion with high performance gym. The Arena is part of a larger recreational development – Shannonside Recreational Campus – which has also secured €3.3m in funding under the Large Scale Sports Infrastructure Fund and €415k under the Capital Sports Fund.



Proposed Shannonside Recreational Campus

Throughout 2025, significant work was carried out in preparing for the final design, costings, and tender documentation required for the Shannonside Recreational Campus which includes the PEACEPLUS funded Shannonside Peace Arena. Progress in 2025 focused on design refinement, financial planning, and preparation for tender processes.

Local Authority Integration Team (LAIT)

The Integration Team coordinates the Community Integration Forum (CIF), ensuring a structured and coherent approach to the inclusion of International Protection Applicants (IPAs) and Beneficiaries of Temporary Protection (BOTP) in local integration planning.

Throughout the year, the Integration Team delivered 15 clinics for Beneficiaries of Temporary Protection (BOTPs) and 52 clinics for International Protection Applicants (IPAs), providing direct support, information, and referral pathways.



Appreciation day from residents of Dromahair IPAS Centre to Leitrim Local

The Team worked collaboratively with two International Protection Accommodation Services (IPAS) centres—Ballinamore, accommodating 104 IPAs, and Dromahair, accommodating 112 IPAs.

In addition, the Team supported nine Commercial Centres housing approximately 181 BOTPs, ensuring coordination of services and issue resolution.

The Team managed the overall administration of the Offer A Home program throughout 2025 accommodating circa 560 BOTP's in 151 in properties in Leitrim. This administration involves the portfolio of offered properties and all aspects of resettlement agreements including stakeholder relations, inspections, lease agreements, codes of conduct, emergencies, complaints, move-ins and move-outs.

The Integration Team also led the coordination of the Emergency Refurbishment Ukraine Programme (ERUP), facilitating the provision of Local Authority-owned accommodation for 16 BOTPs through refurbishment and resettlement support.

In the final quarter of 2025, the Team activated the Irish Refugee Protection Programme (IRPP) and recruited a dedicated Resettlement Worker to support programme implementation and case management.

The Integration Team collaborated with Foróige to support the integration of young people residing in IPAS accommodation in Dromahair, enabling their participation in youth activities in Sligo and fostering stronger peer connections. In addition, the Team partnered with the Aremoja Women's Group and Leitrim Development Company to deliver a programme, funded through Children and Young People's Services, aimed at assisting teenagers in Dromahair to navigate the differences between their own cultural norms and those of Irish society.

In November, the team successfully delivered a Christmas Cultural Community Event in Ballinamore. The event aimed to strengthen community cohesion and was attended by local residents, families from the Ballinamore and Dromahair IPAS centres, as well as members of the Ukrainian, Kurdish, and wider communities. Activities included arts and crafts, T-shirt design, and a diverse selection of multicultural foods, all of which contributed to a vibrant and inclusive atmosphere. In total, 98 people participated in the event.

6 Community Integration Forum meetings were held in 2025 to ascertain the emerging needs of both International Protected Applicants and Beneficiaries of Temporary Protection.



Africa Day

Sports Partnership

In 2025, Leitrim Sports Partnership (LSP) delivered a comprehensive programme of sport and physical activity initiatives across the county, engaging 12,488 participants through community programmes, schools initiatives, disability inclusion programmes, major events and sports hub activities. Delivery focused on increasing participation, promoting health and wellbeing, and ensuring inclusive opportunities for all age groups and abilities across County Leitrim.

Significant progress was achieved in schools-based activation, with thousands of young people participating in programmes such as balance bikes, cycling skills, indoor athletics and kayaking. Community participation programmes also expanded across rural towns and villages, including successful initiatives such as Bike Week, Couch to 5K programmes and multisport activities, encouraging people of all ages to become more active.



Disability inclusion and active age initiatives remained a central priority, with over 700 participants engaging in inclusive sport programmes including adapted multisport activities, autism-friendly sessions, inclusive camps and GAA for All programmes. Older adult programmes such as chair yoga, Men on the Move, activator pole walking and community fitness initiatives also strengthened social connection and healthy ageing across rural communities.

The partnership continued to support women and girls in sport, with female participation rates exceeding national trends in several programmes including Women in Sport initiatives, community wellness activities and ESF+ funded programmes.

Youth initiatives such as Girls Active and Teen Paddles Up further supported participation pathways for young people.

Key projects including the outdoor swimming infrastructure at Gulladoo Lake and the installation of accessible disability swings at Drumshanbo and Manorhamilton amenities were completed, improving inclusive recreation opportunities across the county.



Disability swing in Drumshanbo

Leitrim Sports Partnership continued to invest in club and volunteer development, providing safeguarding training, first aid courses and coaching supports. Grants were also distributed to local sports clubs to assist with equipment, volunteer training and participation initiatives.

The year also saw strong engagement through national campaigns and events such as Bike Week, European Week of Sport and Her Outdoors Week, alongside the development of community sports hubs in Drumshanbo, Lough Rynn and the newly opened Inclusion Hub in Leitrim Village, which will further strengthen inclusive sport participation in the county.



Launch of Leitrim Inclusion Sports Hub

Overall, 2025 represented a year of sustained programme delivery, strong partnership working and growing participation, laying a solid foundation for the implementation of the Leitrim Sports Partnership Strategic Plan 2026–2031.

Library Services

The opening of Dromahair Library was a key milestone achieved with the official opening of Dromahair Library in April 2025 by Minister Dara Calleary, Minister for Social Protection and Minister for Rural and Community Development and the Gaeltacht. This modern, fully accessible facility provides a multi-purpose community space for cultural and educational activities.



Minister Dara Calleary along with Cathaoirleach Cllr Paddy O'Rourke, Chief Executive Joseph Gilhooly and Director of Services Mary Quinn at the opening of Dromahair Library

Makerspace

The first Makerspace within Leitrim Library Service was developed and launched at Dromahair Library in collaboration with the Creative Heartlands Project.

Summer Stars

The 2025 *Summer Stars* children's reading programme attracted 778 participants. Children enjoyed a range of events to support this national initiative such as story times, craft workshops etc. Almost 10,500 children's books were borrowed during the 3 month period June to August.



Summer Stars in Carrick on Shannon

Sensory Related Services

Demand for and use of Sensory related services such as the Sensory Room and Magic Table in Mohill Library and Cubbie in Manorhamilton Library continued to grow and items from the Sense Ability Collection were also in demand.

'Leitrim Gaelic Games - Reflections and Memories

Cathaoirleach of Leitrim County Council, Cllr. Paddy O'Rourke launched the '*Leitrim Gaelic Games - Reflections and Memories*' exhibition in Ballinamore Library on 12th April. This special event celebrated the rich history and impact of Gaelic Games on our communities here in Leitrim. Through the exhibition boards, various elements of Gaelic Games across the county were highlighted.

Cruinniú

A number of Cruinniú ran Óg events ran in library branches, including The School of Irish Archaeology visit to Manorhamilton and Kiltyclogher Library. Stuart Lawn from Fab Lab facilitated makerspace workshops in Dromahair Library engaging the children from local National Schools in a number of interactive sessions.



OurKidsCode Workshop

'OurKidsCode' Workshops took place in Mohill, Ballinamore and Manorhamilton and Dromahair Libraries. These coding clubs are a family-based event for families of primary school aged children which provide an opportunity for families to participate in a fun and inclusive event which aims to increase parental involvement and promote greater diversity in computer education. National public Libraries Open Day took place on Saturday September 27th. Branch libraries hosted events to mark the day. There was a children's story-time held across branch libraries and Dromahair library held a Maker Space event facilitated by Staff member with free laser cutting and hydrodipping workshops. There were also drop-in digital skills sessions in a number of libraries



Fire Services

Manorhamilton New Fire Station

Following confirmation from The National Directorate for Fire & Emergency Management (NDFEM) to proceed, the Design Team developed the final proposal and Tender Documents for the Construction of a 2-bay fire station with ancillary accommodation, drill yard and drill tower and all associated works at Cloneen, Manorhamilton, Co. Leitrim. It is hoped to commence construction in 2026.



New Incident Support Vehicle

Leitrim County Fire Service took delivery of a new Incident Support Vehicle in June 2025. This vehicle is based at Carrick-on-Shannon Fire Station and will be predominately used by the Swift Water Rescue team. This vehicle was granted aided by the NDFEM.



Fire Vehicle

New Fire Ground Radios

The NDFEM grant aided for the procurement of radios for use during fireground operations. The procurement was conducted on a national basis. Leitrim County Fire Service received their allocation in Q3 2025.

Implementation of WRC Agreement

Leitrim County Fire Service has continued to implement the recommendations of the WRC Agreement of September 2023. The number of firefighters in the county increased to 57 during 2025, with all stations operating a structured time off system to improve their work-life balance. A new fortnightly pay system was introduced in February 2025.

Community Fire Safety

In addition to our previous full program of activities for Fire Safety Week, in Leitrim, Primary Schools Program and talks to various community groups, Leitrim County Fire Service entered into a strategic partnership with Age Friendly Ireland on 6th August 2025, to facilitate the identification and referral of older persons who may benefit from a home fire safety visit.



Partnership signing with Age Friendly Ireland

Long Service Awards

On 13th November 2025, Minister of State at the Department of Housing, Local Government and Heritage with special responsibility for Nature, Heritage and Biodiversity, Christopher O'Sullivan TD, in association with the NDFEM presented Long Service Medals for twenty years of service to Noel O'Reilly CFO, Martin Bond SACFO, Nathan Gregg ACFO, Stephen King SO, Oliver Dunne Driver, Damien Hamill Driver and Patrick Moran (Retired FF). The minister also presented a Level 6 Specific Purpose Certificate in Firefighting Operations to Joe Armstong, David Duignan, Steward Connolly, Karl Kavanagh and Richard O'Loughlin.

Cathaoirleach of Leitrim County Council, Councillor Paddy Farrell, and Director of Service for Economic Development, Regeneration, Sustainable Transport and Emergency Service, David Minton were in attendance for the awards.



Long Service Awards

Fire Service Staffing

At full compliment, Leitrim County Council employs four Senior Officers and one Assistant Staff Officer to run the service for the county from headquarters in Carrick-on-Shannon. Leitrim County Fire service has five fire stations in Carrick-on-Shannon, Mohill, Drumshanbo, Ballinamore and Manorhamilton. The service nationally faces challenges with recruitment and restructuring and Leitrim is no exception. Despite this we have maintained a professional and resilient service for the communities we serve.

The following number of firefighters were employed as of 31/12/2025 - a total of 57 firefighters.

| Station | No. of Firefighters |
|--------------------|---------------------|
| Carrick-on-Shannon | 11 |
| Mohill | 12 |
| Drumshanbo | 12 |
| Ballinamore | 12 |
| Manorhamilton | 10 |

Recruitment

Following a successful recruitment drive from October to December Leitrim Civil Defence took on five new volunteers with a further nine awaiting Garda Clearance to be inducted before Easter

2026. An open evening was held in October to allow prospective volunteers a chance to see the new equipment and meet the seasoned volunteers.

Leitrim Emergency Incidents 2025

| Type of incident | Total 2025 | Total 2024 | Total 2023 | Total 2022 |
|----------------------------|------------|------------|------------|------------|
| Chimney | 15 | 20 | 19 | 22 |
| Other fires | 53 | 23 | 36 | 38 |
| Road Traffic Collisions | 61 | 49 | 57 | 44 |
| Vehicle fires | 15 | 7 | 11 | 7 |
| Bog / Forest /Gorse/Grass | 41 | 4 | 7 | 15 |
| Storm damage / flooding | 22 | 1 | 2 | 0 |
| False alarms (good intent) | 34 | 15 | 4 | 39 |
| False alarms (malicious) | 1 | 0 | 1 | 0 |
| Miscellaneous | 79 | 93 | 73 | 50 |
| Total | 321 | 263 | 210 | 215 |

75th Anniversary Events

Volunteers attended events commemorating the 75th anniversary of the Civil Defence in Ireland. The first of these events was held at Arás an Uachtaráin where President Micheal D. Higgins commended all members, past and present, for their unwavering commitment to community service. The second event was hosted in Maynooth University, volunteers who attended received commemoration medals presented by Minister for Further and Higher Education, Research, Innovation and Science, James Lawless. Cathaoirleach of Leitrim County Council, Councillor Paddy Farrell and Chief Fire Officer, Noel O'Reilly were in attendance.



75th Anniversary

Addition of New Drone and Sonar

Leitrim Civil Defence took delivery of a new drone and a new sonar in Q4 2025. The Matrice 4D Drone offers extended flight time and offers thermal camera capabilities. The PUWMA Sonar is a high frequency side-scan sonar. These additions to equipment will be invaluable in the event of a search and rescue operation. These were granted aided by the Department of Defence.

Community Assistance

Leitrim Civil Defence continue to support the local community by providing First Aid cover at a variety of sporting events and local festivals. Twenty-six events were supported this year including – Carrick Rowing Club, Ballinamore Camino, Ballinamore Festival, Carrick Camino and Tony McGowan Run Drumshanbo.



Civil Defence Volunteers

Ongoing Weekly Training

The volunteers continue to train weekly in areas such as first aid, boating, drone, welfare and flood response. Introduction to pumping was delivered by members of Ballinamore and Drumshanbo Fire Service.



Training taking place

Specialised Training

Many volunteers completed specialised training in 2025.

Boating – five volunteers completed National Powerboat Course, three completed Personal Safety Techniques and Casualty Handling.

Drone – two volunteers completed Open A2 Drone Licence.

First Aid – Cardiac First Responder, First Aid Responder Courses were delivered, two volunteers passed EMT Exams.

Critical Incident Stress Management (CISM) Facilitator – completed by one volunteer.



Grow our Business and Economy

ECONOMIC
DEVELOPMENT

ENTERPRISE

SUSTAINABLE PLANNING
AND INFRASTRUCTURE

TOURISM

Economic Development

Funding

Funding was secured to the tune of €2,431,253 from the Department of Rural Community Development and the Gaeltacht during 2025, under the CLÁR, Town and Village, Outdoor Recreation and RRDF Category 2 funding programmes. In April, Dara Calleary, T.D., Minister for Rural and Community Development and the Gaeltacht visited a total of 15 locations throughout County Leitrim, to perform official openings, a sod turning and to view projects funded by his Department in recent years.



Official Opening of Market Yard

Digital Strategy

Developed the new Digital Strategy for the County “Digital Placemaking: A Strategy for a Connected Leitrim” which was launched by Minister Dara Calleary at the Smart Towns and Villages conference in October 2025.



Launch of Digital Strategy

Unlocking Opportunities in the Upper Shannon Region

In partnership with Longford, Roscommon and Cavan County Councils, Leitrim County Council led out on planning, promoting and co-ordinating an inter county Promotion Event at the Irish Embassy in London in November 2025. “Unlocking Opportunities in the Upper Shannon Region” was hosted by the Irish Ambassador Mr. Martin Fraser with over 100 invited guests attending from the business and diaspora communities in London.



Unlocking Opportunities in the Upper Shannon Region Event in London

The Leitrim Gathering

A key initiative in the Leitrim Diaspora Strategy - The Leitrim Gathering 2025, held from 23–25 May, was a county-wide celebration designed to connect Leitrim people at home and across the world through a vibrant programme of cultural, heritage, literary, music, recreational, and community events.



Musicians playing at The Leitrim Gathering

Led by Leitrim County Council and supported by widespread community involvement, the weekend showcased the county's unique sense of place, connection, and heritage, with activities ranging from cycling, kayaking and walking tours to exhibitions, genealogy workshops, traditional music, and family-friendly festivities. The initiative encouraged participation both in person and globally via social media, inviting members of the Leitrim diaspora to reconnect with their roots and celebrate their shared heritage, while highlighting the county's landscape, culture, and strong community spirit.

Tourism

The 2025 the Tourism team secured additional LEADER funding to deliver a two-year marketing programme promoting Leitrim as a sustainable visitor destination. The 2025 activity was delivered in two bursts, spring and autumn, and achieved strong results across all major media channels. A standout element was the 2 Johnnies promotion, which delivered 410,550 impressions compared with average 178,751, supported by an exceptionally high 92.7% listen through rate (LTR).



Pictured at the 2026 Holiday World in Dublin – Ciara Armstrong - Leitrim Quay

A new visitor app for County Leitrim was developed and launched in partnership with local tourism and hospitality providers. The app features expanded business listings, up to date visitor information, and real-time details on events and activities across the county. It is designed to encourage users to explore more of Leitrim, support cross promotion among businesses, and ultimately extend visitor stays. A comprehensive promotional campaign was undertaken, incorporating targeted social media activity, digital advertising, point of sale materials, and staff training to drive engagement and app downloads.

The Tourism Team supported national exposure for Leitrim through participation in the *Tracks and Trails* television programme with Doireann Ní Ghlacáin and Brian Dobson, featuring Mass Rock and Bóthar na Naomh in Cloone. The episode attracted an audience of over 108,000 viewers, with numbers continuing to grow through repeat broadcasts.

The Tourism Forum met regularly throughout the year to review progress and prioritise actions arising from the Leitrim Tourism Framework 2023–2027. Guided by the Framework's five strategic pillars, Infrastructure and Experience Development, Fast-Tracking Entrepreneurship, Collaboration, Sales, Marketing and Digital Transformation, and Sustainability, the Forum

brought together industry representatives, and key stakeholders to coordinate activity and maintain a unified approach to tourism development.

Marketing

Marketing campaigns continued to increase promotion of the County. Television activity performed strongly with the RTÉ Today Show feature peaking at 115,500 viewers, while Virgin Media exceeded expectations with 133 TVRs.

Radio provided extensive national coverage, with the FM campaign reaching 1.97 million adults and delivering strong regional balance. Digital channels added further scale:

- Audiomob delivered 138,888 impressions with an 80% LTR
- Acast delivered 122,016 impressions
- AudioXi exceeded targets with 281,530 impressions
- YouTube delivered 584,919 impressions and 523,784 completed views
- RTÉ Player added 169,884 impressions

A national print promotion in the RTÉ Guide further reinforced campaign visibility during the autumn burst.

A comprehensive influencer and digital storytelling programme significantly enhanced Leitrim's visibility in 2024. The Tourism Team exhibited at TBEX in Donegal, engaging with over 60 international travel writers and influencers, and subsequently hosted a dedicated familiarisation trip for six creators, resulting in extensive social media coverage showcasing key attractions, experiences, and hospitality providers across the county. Leitrim also collaborated with the US-based *Irish Stew* podcast, facilitating interviews with local tourism businesses for a sponsored series now airing to global audiences. Additional influencer visits, including content creators Chris Connolly (*ExploreWithCriostoir*) and Sara Kennedy (*Irish Weddings*), further highlighted Leitrim's outdoor experiences, cultural assets, food offerings, and wedding venues,

strengthening the county's profile among diverse visitor markets.



Pictured at the TBEX (Travel Bloggers Exchange) in Donegal – Alison Moffatt, Drumhierny Woodland Hideaway, Martina Gorby – Tourism Team, Sinead Mc Dermott – Tourism Team, Katie Flynn, Lough Rynn Hotel

The Tourism Team attended Irish Fest in Milwaukee, which had an audience of over 150,000. It was the ideal opportunity to showcase Leitrim and Ireland as a holiday destination for our Leitrim Diaspora and people in the USA who are interested in Ireland. During the event, the Tourism Team met with Paul McDonagh, Tourism Ireland Trade & Industry Engagement Manager USA, who provided insights into Tourism Ireland's marketing plans for 2026 and the Irish Ambassador to the USA, Geraldine Byrne Nason.



Pictured at Irish Fest Milwaukee 2026: Emer Connolly, Senior Executive Officer

Arts

In 2025 the Arts Office continued to advance the three priorities of the Council's Arts Plan: Community Engagement; Children and Young People; and Professional Development. Across all programmes we looked to ensure equality, diversity and inclusion, and to reducing our environmental impact.

Youth Theatre

Youth Theatre activity continued to expand, with junior and senior groups active in Manorhamilton, Carrigallen and Leitrim Village. Our youth theatre groups for children with additional needs were nominated for the 2025 national *Love Where You Live* Awards, recognising their creativity and the dedication of participating families and facilitators.



Youth Theatre

Creative Ireland

Twenty-six projects were completed through the 2025 Creative Ireland Open Call. Under the Creativity on a Shared Island Programme, farmers and artists in Leitrim and Fermanagh took part in long-term residencies delivered in partnership with The Dock, Leitrim Sustainable Agriculture Group and Ulster Wildlife.

Festivals

Festivals remain vital opportunities for people to experience the arts within their own communities. In 2025 Leitrim County Council invited applications for Arts, Tourism and Community festival funding simultaneously, supporting a more coordinated approach. Adaptation Film

Festival and Samhain Festival in Manorhamilton, the John McKenna Festival in Drumkeerin and the Written Word Weekend in Drumshanbo were supported under the arts strand. In October, the Iron Mountain Literature Festival welcomed Colum McCann, Bethan McKiernan and Fintan O'Toole among its guest speakers.



Colum McCann speaking at Iron Mountain Literature Festival

The SPARK Programme

The SPARK programme, delivered with the Local Enterprise Office, continued to foster collaboration between artists and businesses. Kate Oram completed her residency at Drumhierny Woodland Hideaway; Blaithin Gallagher undertook a film project at Leitrim Hill Creamery; and Darragh Gilhooly, Kate Wilson and the Caret Collective carried out Small Sparks residencies at The Landmark Hotel, Soul Space and The Central in Manorhamilton.

Culture Night

Culture Night remained an important platform for arts venues and organisations to build audiences and encourage people to try new creative experiences. Events included outdoor screenings in Carrick-on-Shannon and Manorhamilton, music workshops in the Island Theatre, a new teenage DJ collective at The Dock, and craft demonstrations at Leitrim Design House.

Public Art Programme

Under the Public Art Programme, artist Colette Langan worked with a local women's group to

create a stained-glass artwork for the new library in Dromahair. In Ballinamore, artist Fiona Murphy collaborated with the community on a project at The Junction exploring the region's flax-growing heritage.



Community Flax workshop with Mallow Linen in Ballinamore

Council Supports

Throughout the year, the Council's professional development programme for artists, Creative Frame, supported its network of more than 400 professional artists. Activities included networking events, information sessions, internships, mentoring and training in areas such as financial and tax management, child protection, and managing websites and social media. A 2025 survey of network members highlighted both the supportive environment for artists in Leitrim and the ongoing challenge of sustaining a viable artistic career with 66% of respondents reporting that they rely on another, more dependable household income to continue their practice.

Following the successful implementation of the Enterprise Ireland funded Creative Heartlands project, which provides film equipment, editing facilities, training and mentoring to filmmakers in Leitrim, Sligo and Roscommon, the three County Councils agreed to continue their collaboration from 2026 to 2029.

The Dock

The Dock, developed by Leitrim County Council in 2005 as a cornerstone of the county's cultural infrastructure, continued to thrive. In 2025 it welcomed more than 30,000 visitors to over 300 performances, workshops and events. The Council also began redevelopment of Coleman's Bookshop as a new Community and Youth Arts Centre, scheduled for completion in April 2026.



The Dock, Carrick on Shannon

Leitrim Local Enterprise Office

In 2025 58 training programmes were delivered to 1,165 participants (including 8 Start Your Own Business programmes with 138 participants). Training continued to be delivered mostly online and was available free of charge. In addition, 47 participants availed of Management Development Programmes and 292 businesses were provided with one-to-one mentoring. Export advice continued to be delivered on request

LEO Grants and Supports

20 core LEO Financial Support Grants were approved to aid Leitrim businesses. 25 businesses completed the Green for Business programme, which helps small businesses prepare for the low carbon, more resource efficient economy of the future and 15 businesses were approved for the Energy Efficiency Grant. Lean for Business which helps businesses address competitiveness by building the capability of their people to identify problems, improve operations and create a more innovative organisation had 5 participants in 2025.

18 businesses completed the Digital for Business programme which helps businesses prepare and implement a plan for the adoption of digital tools and techniques across their business and 4 of those were approved for the Grow Digital Voucher. LEO assisted 3 businesses to submit applications to Microfinance Ireland.

Student Enterprise Programme

7 secondary schools participated in the Student Enterprise Programme in 2024 - 2025. The county final took place on 4th March in The Bush Hotel, Carrick-on-Shannon. Students from Drumshanbo Vocational School, County Leitrim won two awards at this year's Student Enterprise Programme National Finals for 'Junior Intellectual Property Award' as well as first prize in the overall Junior Category. St. Clare's Comprehensive School, Manorhamilton also placed runner up in the Intermediate Category.

A total of 20 Primary schools engaged in Enterprise Education programmes. The joint winners were from St. Brigids National School, Kilnagross & St Manchan National School, Mohill



National Winners - Giuliana Keane, Sophie Gillard, Katelyn Murtagh & Antonia O'Looney from Drumshanbo Vocational School, who worked under the guidance of their teachers, Yvonne Traynor and Sharon Feeney. Their student enterprise was called Bumblebees.

National Enterprise Awards 2025

Pathfinders Custom Conversions, Kinlough represented Leitrim at the National Ploughing Championships 2025 in the Local Enterprise Village. Pathfinders Custom Conversions also won the LEO Leitrim County Enterprise Award 2025 and represented Leitrim at the National Enterprise Awards 2025.



National Enterprise Awards, County Winner and Leitrim representative at the National Enterprise Awards Final for 2025 - Pathfinders

Blas na hEireann

LEO Leitrim partnered with the Blas na hEireann Food awards to sponsor the Best in Leitrim Award, which was won by McNiffes, Drumshanbo. 3 LEO supported Leitrim food and beverage businesses won gold, silver and bronze awards at the National Finals in October, McNiffes, Dromod Boxy and Ireland West Distillery.



McNiffes Boxy, LEO sponsored Best in Leitrim Award Winners at Blas na hÉireann

Women in Business

LEO Leitrim hosted a Women in Business Networking Event in The Landmark Hotel, Carrick-on-Shannon in May alongside LEO Longford and Westmeath. National Women’s Enterprise Day was celebrated at a joint event with Sligo in Lough Rynn Castle, Leitrim in October with nearly 100 women in attendance. LEO Advisors operated outreach clinics and attended client engagement events in Mohill, Manorhamilton and Kinlough in 2025.

Interreg Europe Project

Leitrim LEO are a partner in forthcoming Interreg Europe Project: Improving policies for the promotion of Smart Villages and rural digital transformation. In 2025 over 50 participants attended training and professional development courses through the Creative Heartlands project. Creative Heartlands transitioned from EI funding to other sources including Screen Ireland and Skillsnet during this time.



Equipment in use as part of Creative Heartlands with Stuart Lawn, Design Project Manager

In 2025, LEO Leitrim delivered strong results across all performance indicators, with increased demand for Digital, Green and Energy Efficiency supports. There was increased engagement in training, mentoring and management development, alongside financial support grants and strong participation in digital and sustainability programmes. Enterprise education continued to thrive, with Leitrim students winning national awards, and local businesses achieving recognition at major national events. Engagement through women in business initiatives, outreach clinics and strategic projects such as Smart Villages and Creative Heartlands further strengthened enterprise support and collaboration across the county.

Capital Projects Office

Mohill Public Realm Improvement Works Scheme

This scheme received part funding from Department of Rural and Community Development and the Gaeltacht under the Rural Regeneration Development Fund. Kerrigan Quarries Ltd were appointed in late 2023 to construct the scheme and it has progressed to substantial completion of the works in October 2025.



Public Realm Mohill

Drumshanbo Acres Lake Facility

This scheme received funding from Failte Ireland under their Platforms for Growth Investment Scheme. Sammon Developments Ltd were appointed in Q3 2024 to construct the scheme, and it has progressed to substantial completion stage in 2025.



Acres Lake Facility

Drumshanbo ExCHANGE

This project involves the redevelopment of two vacant buildings on Main Street to provide commercial use to the ground floors and new smart working facility to the first and second floors. The creation of a public realm and additional parking to the rear of the renovated and extended commercial buildings on Main Street.

The redevelopment and partial reconstruction of two derelict outbuildings along the Drumshanbo River provide commercial use. Riverside and town park improvement works to enhance the existing parklands and riverside walkway (known locally as 'People's Park').



Drumshanbo ExCHANGE

Detailed Design and Tender documentation for the Scheme were completed in 2025, and the Scheme was advertised on E-tenders. Tenders received were assessed and a report on tenders prepared. Discussions took place with the Department of Rural and Community Development regarding a funding shortfall to construct the scheme.



Drumshanbo ExCHANGE

SLNCR

The SLNCR Greenway Project received Transport Infrastructure Ireland (TII) Approval for all Phase 2 (Option Selection) Deliverables. Phase 3 (Design and Environmental Evaluation) commenced. The purpose of Phase 3 is to develop the project design, following selection of a preferred Corridor Option, based on both technical and environmental inputs, to a stage where sufficient levels of detail exist to establish landtake requirements, to identify and mitigate project impacts, and to progress the project through the

statutory processes. An extensive ecological programme of ecological surveys were completed within the Preferred Corridor. Almost 1,400 individual land parcels were surveyed covering almost 92% of the Preferred Corridor using Drone Survey technology for Lidar & Orthographic Photography Surveys.

Consultation has been through a variety of media including in person events, in person community group meetings, meetings with elected representative, social media campaigns, notices in the written press and letters/postcards to individual landowners. In 2025, Public Consultation No. 3 on the Emerging Preferred Corridor (EPC) was held from 29th April and 3rd June. In person events were held at three locations, the Sligo Park Hotel & Leisure Club, Dromahair Branch Library and Belcoo Community Centre on the 6th, 7th & 8th of May, respectively.



Public Consultation of SLNCR

Flood Relief Schemes

Carrick on Shannon Flood Relief Scheme

The scheme has made strong progress, with hydrological analysis completed and hydraulic modelling close to finalisation. The options assessment is finished, and the project has benefited from extensive stakeholder engagement throughout its development. Both the EIAR and NIS are now well advanced, and the project team is preparing to submit the planning application and CPO to An Coimisiún Pleanála in Q1/Q2 2026.

Leitrim Village Flood Relief Scheme

Key technical and environmental workstreams have progressed well. Hydraulic modelling is complete, the options assessment is almost finalised, and archaeological and geophysical

surveys have advanced to support design and planning. Work has also begun on the EIAR, and stakeholder engagement is underway as the project moves toward identifying and presenting the preferred option.

Mohill Flood Relief Scheme

Hydraulic and hydrological assessments are complete, enabling a full scheme design. The proposal has been reviewed internally by the Flood Projects Management Department, but the project cannot progress until funding approval is granted. Once funded, it will move into the planning and environmental assessment phase.

Dromahair Flood Relief Scheme

Planning consent for the scheme was granted by An Coimisiún Pleanála in August 2025, and the design review has since been completed to ensure compliance with environmental and heritage conditions. The project is now progressing toward procurement, with the tender process expected to begin in January 2026.

Dromod Flood Relief Scheme

Identified as a Tranche 2 scheme; progression anticipated following the Carrick on Shannon planning submission subject to OPW approval, in line with national programme timelines.

OPW Minor Works Schemes

Keadue Road Minor Works Flood Defence, has been completed which protects a flood prone section of the River Shannon, in Leitrim Village.

There has been vegetation clearance and blockage removal on the Brackary River, Manorhamilton, supported by OPW funding through a minor works application

Carrick Arts and Community Centre

Construction is near completion on Carrick Arts and Community Centre at Main Street, Carrick on Shannon which will provide a community meeting space and youth arts studio to serve the local community.

Sean Quigley Construction were appointed as contractor in Autumn 2025. The building will be ready for handover in Q2 2026.



Manorhamilton NCYCS Building (€250k Town & Village & €132k CRF)

The refurbishment of a vacant property in Manorhamilton which will serve as a Youth Hub to the region was completed in 2025. The project was designed by Davitt Plan and Design and was constructed by McSharry Construction, Drumkeeran.



Youth Hub

Shannonside Recreational Campus

McAdam Architects were appointed as Lead Design Team for this project in 2025. Detailed design has been completed with the works phase due to be published for tender in Q1 2026. It is expected that works will commence in July 2026 with completion expected in October 2027.

Roads Transportation And Safety

2025 was a very busy and productive year in the Roads and Transportation Department with expenditure of in excess of €22 million.

Works completed in 2025 on National Roads included the following:

N4 Carrick-on-Shannon Bypass & Traffic Management Project

The N4 Carrick-on-Shannon Bypass & Traffic Management Project is progressing as follows:

- The Environmental Impact Assessment Report (EIAR) is currently being updated following comments received from Transport Infrastructure Ireland and legal review.
- The River Shannon Bridge element of the scheme is progressing through final design, with input from specialist bridge architects.
- The Preliminary Business Case and associated Cost Benefit Analysis is ongoing
- Draft CPO/PRO deposit maps and schedules have been prepared
- All Phase 3 surveys, including Ground Investigation, Topographical Surveys and Archaeological Geophysics, have now been completed on site
- Ongoing consultations / meetings are currently taking place with all the different stakeholders
- Subject to the necessary approvals, the intention is to submit the project for planning approval to An Commission Pleanála in Q4 2026

National Road Pavement Overlay Schemes

N16 Pavement Overlay Scheme (POS) - Manorhamilton to Cornacloy Phase 2 – 1.44 KM in length – concluded in February 2025.

N4 Pavement Overlay Scheme – Carrick on Shannon – 1.9 KM in length – Consultant engineers progressed the detailed design for this Pavement Overlay Scheme and associated drainage network. In June 2025 Leitrim County Council received approval for the N4 Carrick on Shannon

Road Safety Improvement Scheme which overlaps with approximately half of the Pavement Overlay works. Construction contract documents were then developed to complete one half of the pavement overlay (including drainage works) in one contract, with the remaining pavement overlay and safety scheme works to be completed in a separate construction contract.

N16 Pavement Overlay Scheme - Stradrine to Esky Bridge – 3.5km in length – Leitrim County Council commenced development of the detailed design for the scheme. The topographical survey was completed towards the end of 2025.

N16 Munakill - Emergency Pavement Scheme – These works were completed were completed in 2025 through the Manorhamilton Area Office.

National Road Safety Inspection Implementation Programme

During the year, Leitrim County Council progressed a number of Road Safety schemes on National Roads in consultation with the TII. These included:

- N4 Carrick on Shannon Road Safety Improvement Scheme – Road design developed the feasibility and options report and received TII approval in June 2025. Road design continued working with the TII safety section on appointing consultants for development of this safety scheme in conjunction with the N4 Carrick on Shannon Pavement Overlay Scheme.
- N16 Strabrick Junction – Safety Works at this Junction on the N16 concluded in 2025.
- N15 Tullaghan Traffic Calming – A revised preliminary design was submitted to TII and approved by the TII in late 2024. Documentation for Part 8 Planning Approval was progressed with screening reports completed in 2025.
- N16 Glenfarne Vulnerable Road Users (VRU) improvements – Leitrim County Council procured a consultant to develop the scheme in conjunction with the N16 Pavement Overlay Scheme - Stradrine to Esky Bridge.

- N16 Manorhamilton VRU Improvement scheme – Road design progressed topographical and traffic surveys for the scheme and continue to work with TII Active Travel section on developing a Feasibility and Options Report.

Works completed in 2025 on Non-National Roads included the following:

- 80 Non-National Road strengthening schemes were completed in 2025, which equates to 87 KM.
- 53 Non-National Roads were surface dressed in 2025, which equates to 73 KM.

Specific Improvement Grants:

- R289 Kilcoon – Consultant engineers were appointed and developed the detailed design, contract documents and screening reports for the scheme.
- R280 Killarga – Consultant engineers were appointed and developed the detailed design, screening reports and Part 8 documentation.
- R280 Loughmurrán Realignment – A competition for the consultant engineers was carried out but was unsuccessful and required readvertisement.
- R278 Junctions – Preliminary Design & Land take drawings were completed, and negotiations progressed with affected landowners.
- R280 Erriff Realignment – Consultant engineers were appointed and progressed work on the Preliminary Design, screening reports and ground investigation tender.

Drainage Grant

A total of 25 drainage schemes were completed in 2025 and also works on the OPW drainage districts.

Bridge Rehabilitation Works

Bridge Rehabilitation Works were completed on a total of 13 Bridges throughout the county in 2025. Works on the de-vegetation of 18 bridges throughout the county were completed earlier in the year. Consultant Engineer was appointed for

the replacement of 2 failing concrete bridges in late 2025.



Bellantra Bridge, Carrick MD.

Safety Improvement Works

Safety Improvement works under the Low-Cost Safety Improvement Works Programme were completed at a total of 9 locations in 2025.



Beagh/Ardvoley Bridge, Manorhamilton MD.

Speed Limits – Rural Local Roads - Speed Limit Bye Laws Review

A review of the recent legislation (Road Traffic Act 2024) where the default speed limit for rural local roads would be reduced from 80 Km per hour to 60 Km per hour, was carried out as a measure to improve road safety on our roads. Following completion of the Speed Limit Review, the speed limit on all rural local roads in County Leitrim was reduced from 80km per hour to 60km per hour and speed limit signs erected at all relevant locations. This new default speed limit for rural local roads was completed and enacted on 7th February, 2025.

Community Involvement Schemes (CIS)

There were 10 CIS Schemes completed in 2025 with the CIS Grant Allocation of approximately €375,650.

Climate Adaptation and Resilience Works Allocation 2024

This funding is provided to address the impact of climate change on the road network. A total of 5 schemes were completed in 2025.

Local Improvement Scheme (LIS)

This Scheme provides funding for the upgrade of Private/Non-Public Roads that comply with certain conditions including access to a number of parcels of land. In 2025, there were 19 Local Improvement Scheme Projects completed in the county at a total cost of €1,014,601 and a LIS Grant of €901,568. There are currently 121 Applicants on the LIS Waiting List.

Hedge Cutting Grant Scheme

The Grant for hedge cutting is €75 per km of roadside hedges cut and a new Grant was introduced in the 2024/2025 Hedge Cutting Season to encourage the cutting of Overhanging Tree Canopies (€50 per KM – minimum of 10 trees). The uptake on this Grant Scheme has continued to increase since its introduction, with a total of 81 Hedge/Tree Cutting Grants totaling €23,819 paid under the 2024/2025 Hedge Cutting Grant Scheme.

Winter Maintenance

Treatment of Roads under the Winter Maintenance Program continued during the winter season of 2025. In total 495 km of roads were salted when required, and this included all National and Regional roads and some strategic local roads

Machinery Yard

We commenced the 4-year lease hire of 24 new pickups for the fleet and it is expected that these will be in full operation in early 2026. A new velocity patcher was purchased and added to our fleet in 2025. This is expected to replace a number of patching units throughout the county and thus fulfill our climate action plan.

Road Safety

Road Safety Working Together Group (RSWTG) –

The RSWTG met on 2 occasions in 2025 to review the County Leitrim Road Safety Strategy 2023 – 2030 and the Phase 1 Road Safety Action Plan 2023 - 2024.

County Leitrim Phase 2 Road Safety Action Plan 2025 – 2027 - Work has commenced on the preparation of this Phase 2 Action Plan which will be published in early 2026

Road Safety Education – Leitrim County Council Road Safety Office held a Road Safety Education Event in Carrigallen Vocational School in October 2025 – Approx. 150 Students in total benefitted from this Road Safety Event

An Garda Siochana in conjunction with the Road Safety Office of Leitrim County Council organized a Table Quiz on 14th May, 2025 for senior cycle Secondary School Students in the County with the topic of the quiz being “Road Safety” and also “Use your Brain, Not your Fist”. The event was held in the Dock in Carrick on Shannon - 5 Secondary Schools in the County participated in this Road Safety Event.

Cycle Right Programme 2025 – The Cycle Right Programme continues to be delivered in national schools around the county.

Active Travel

In 2025, €1,019,704 was claimed from the NTA. 3 Active Travel Schemes were completed, and a further 14 schemes were progressed through the various NTA Project phases of Options Selection, Design or Construction phases.

The following schemes were completed in 2025:

- Ballinamore – Tully Heights connection to Town Environs – New Footpath.
- Bicycle Stands – Provision of Bicycle Stands throughout Carrick-on-Shannon.
- Dromahaire – Churchfield Active Travel Link – New Footpath
- Bus Stop Enhancement Programme- installation of bus shelters at 2 no. bus stop locations in County Leitrim as follows:

➤ Drumshanbo, Mart Road

➤ Ballinamore, Ballyconnell Road



Bus Stop – Ballinamore

The following projects are ongoing & will be progressed in 2026:

1. Safe Routes to Schools – St Clare’s National School, Manorhamilton
2. Safe Routes to Schools –Mohill Community School
3. Safe Routes to Schools – Drumeela
4. Safe Routes to Schools – Drumshanbo
5. Safe Routes to Schools - Ballinamore
6. Aughnasheelin Active Travel Scheme
7. Drumshanbo – Town Junction Upgrade
8. Carrick-on-Shannon – Attyfinlay Roundabout to Summerhill Cycle Scheme
9. Manorhamilton – Park Road upgrade
10. Carrigallen Active Travel Link
11. Ballinamore Junction Upgrade
12. Carrick Junction Upgrade
13. Pedestrian Crossing – Hilly Road Drumshanbo.
14. Bus Stop Enhancement Programme – Kinlough.





Enrich our Places and Environment

HOUSING

TOWNS AND
VILLAGES

CLIMATE ACTION, BIODIVERSITY
AND ENVIRONMENTAL PROTECTION

HERITAGE &
CULTURE

Housing

Housing Applications

The most recent Statutory Assessment of Housing Need completed in November 2025 indicated that there were 284 households on the Leitrim Housing List excluding applications from existing tenants to transfer to alternative accommodation and those in receipt of social housing support. A total of 170 new housing applications for social housing support were processed in 2025.

Housing Allocations & Choice Based Lettings

In 2025 – a total of 80 offers of accommodation were issued to housing applicants of which 67 were accepted which is an 83.75% acceptance rate. Choice Based Letting continued for all properties not designated as specialist housing. A total of 17 properties were advertised under the Choice Based Lettings Scheme and 261 expressions of interest received for the properties. Once again, the success of Choice Based letting is highlighted by there being just 1 refusal of accommodation

Pre-Tenancy Training

All newly appointed tenants are obliged to complete mandatory pre-tenancy training to familiarise themselves with their obligations under the Tenancy Agreement, the Tenant Handbook and the Council's Anti-Social Behaviour Policy.

Housing First

Housing First provides a comprehensive and holistic approach to addressing homelessness for people experiencing mental health, physical health, substance misuse, social, behavioural, and other challenges. The Housing Department continued to support Housing First Tenancies in

partnership with the other agencies. Leitrim continued to support the implementation of the Housing First Programme in 2025. In 2025, one tenant signed up to the Housing First Programme and a total of 6 active tenancies are now in place in Leitrim.

Homelessness & the Homeless Action Team (HAT)

Leitrim County Council provided information, support, and advice to individuals and families deemed at risk of or experiencing homelessness in the County. A number of individuals and families were provided with Temporary Emergency Accommodation pending the sourcing of a more long-term accommodation solution. Exit plans were also progressed to move individuals and families out of their TEA Accommodation to dwellings allocated to them under the Rental Accommodation Scheme, Leasing, Standard LA accommodation or accommodation provided by an Approved Housing Body. A number of individuals and families remained in TEA at 31st December, 2025 and the Housing Department will continue to progress an accommodation solution to meet their long-term accommodation needs.

Traveller Accommodation Programme (TAP) 2025-2029

The new Traveller Accommodation Programme 2025-2029 came into effect on 1st January 2025. The target for delivery under the TAP for 2025 to 2029 is 20 units with 6 outputs of standard local authority accommodation achieved in 2025.

A new Local Traveller Accommodation Consultative Committee (LTACC) was established following the Local Elections in May 2024 with representation from the Elected Members,

Traveller Representatives and Staff from the Housing Department. The LTACC is a statutory committee that will monitor the implementation of the new Traveller Accommodation Programme 2025-2029

Housing Grant Scheme

There was significant activity in 2025 under the Mobility Aids Grant Scheme (MAGS), the Housing Adaptation Grant Scheme (HAGS) and the Housing Aid for Older People Grant Scheme (HAOPGS). Grant Payments were processed for a total of 184 private house grants in 2025 under the three schemes as follows:

| | HAOPGS | HAGS | MAGS | Total |
|-----------------------|----------|----------|----------|----------|
| Number of Grants Paid | 109 | 48 | 27 | 184 |
| Value of Grants Paid | €449,275 | €417,890 | €111,436 | €978,608 |

Housing Assistance Payment (HAP)

A total of 219 Active HAP tenancies were in place in Co. Leitrim and supported by the HAP Team at the end of 2025.

Social Housing Leasing Initiative (SHLI)/Rental Accommodation Scheme (RAS)/ Mortgage to Rent

The Housing Department support households accommodated under the Rental Accommodation Scheme and continue to source additional supply under RAS and the Leasing Scheme to meet the housing need in the county.

The Mortgage to Rent (MTR) scheme aims to help private homeowners that are at risk of losing their homes due to their mortgage arrears transfer from the home ownership pathway to social housing tenancy whilst maintaining occupancy of the same property with the long-term option of buying back the property as their financial situation improves.

Housing Stock

At the end of 2025 Leitrim County Council had 1,166 dwelling houses in its ownership, excluding demountable dwellings, traveller specific group scheme accommodation and community houses to meet the social housing need in the county.

Housing Maintenance and Improvement of Stock

Voids & Energy Efficiency Programme 2025

Leitrim County Council undertook an Energy Efficiency programme for 2025 with 16 units upgraded under this programme of works.

The homes received a post-works BER rating of between A3 & B2, a significant increase in the energy efficiency of the properties.

| Energy Efficiency Programme 2025 | Vacant Dwellings |
|----------------------------------|------------------|
| Number | 16 |
| Cost | €605,405 |

Planned Maintenance Programme

A total of €126,116 was expended on the Planned Maintenance Programme to provide upgrades to existing social housing units with 106 properties benefitting from the scheme. The majority of this work involved the installation of new smoke alarms, carbon monoxide alarms and heat detectors in properties to replace alarms that were out of date as informed by our stock condition surveys.

Stock Condition Surveys

Work continued on the completion of Stock Condition Survey's on our existing Social Housing Stock. A total of 219 surveys were completed in 2025 and this information will inform future planned maintenance programmes for the stock.

Housing Maintenance/Repairs Social Housing Stock

The Housing Maintenance Team continued to respond to Housing Maintenance Requests from tenants including responding to emergency out of hours calls on occasions.

Incremental Tenant Purchase Scheme

Leitrim County Council sold 4 houses under the Incremental Tenant Purchase Scheme in 2025. This scheme supports Local Authority tenants to achieve home ownership by purchasing their former rented properties at a significant discount.

Housing & Disability Strategy

The Leitrim Housing & Disability Steering Group continued to meet in 2025. The Housing Capital Team has progressed to a design for a Group Housing Scheme in Manorhamilton to meet the needs of young people in the area with physical and learning disabilities in conjunction with the HSE and will progress the project with the Department of Housing in 2026.

Disabled Persons Grant (LA Social Housing Stock)

The Housing Department completed adaptations in 11 properties at a total cost of €49,413 to render the accommodation more suitable to meet the needs of a member of the household with a disability. Works were also completed on 2 extensions to LA Dwellings to meet the disability needs of the individual household at a cost of €161,888.

Private Rented Inspection Programme

Leitrim County Council continued to perform its role in the assessment and enforcement of standards in relation to private rented accommodation. The total number of inspections carried out in 2025 was **355**.

Housing Capital Delivery Programme - 'Housing for All' - 2025 Social Housing Delivery

The Housing Department continued to plan for and deliver their annual targets under the 'Housing for All' Programme from 2022 to 2026. Housing for All is the Government's plan to increase the overall supply of housing over the next decade. The delivery of 33 new units of accommodation was achieved at year end. Work is ongoing on progressing the pipe-line delivery to meet the annual targets under 'Housing for All' for 2026.

| Location | Number of Units | Delivery Mechanism |
|--------------------------------|-----------------|--------------------|
| Sheena, Drumkeeran | 6 | Turnkey |
| Kilboderry, Carrick on Shannon | 18 | New Build |
| Keshcarrigan | 4 | New Build |
| Carraig Breac, Drumshanbo | 4 | Turnkey |
| Carraig Breac, Drumshanbo | 1 | Part V |
| Total No. of Units | 33 | |

Social Housing Acquisition Programme

To increase the supply of social housing and as part of the Government response to addressing the housing crisis, the Housing Department also delivered 3 new units of accommodation via the Housing Purchase Acquisition Programme in various locations throughout the county. A number of these dwellings were purchased to address specific housing needs e.g. disability and two of the properties were in response to the Tenant in Situ Scheme where the households were at risk of homelessness.

Partnership with Approved Housing Bodies (AHB)

Leitrim County Council continued to participate in the Housing Forum with the key Approved Housing Bodies that are active in County Leitrim with several meetings held in 2025. The purpose of the Forum is to share knowledge and best practice and to provide solutions to some of the issues that impact on the AHB Sector being actively involved in the provision of housing supply in the respective counties.

Town Regeneration

Through the Vacant Homes Officer, the Council continued to be engaged with the owners of specific properties that have potential to be brought back into productive use during 2025. In June 2025 an Information event “Turning Vacant Properties into Cosy Homes” was hosted by Leitrim County Council in the Landmark hotel which showcased to owners of existing and prospective properties the potential to transform vacancy properties into vibrant cosy homes. Almost 300 members of the public attended the event and 30 exhibitors attended.



Turning Vacant Properties into Cosy Homes Event

Compulsory Acquisitions

One Compulsory Acquisition Order was progressed on a derelict property in Dromahair during 2025.

THRIVE

€130,540 was secured under the THRIVE (Town Centre First Heritage Revival Scheme) to procure a consultant to determine a future use for the Town Hall, Carrick-on-Shannon and bring the project through the planning process. The project was completed early in 2025.

Town Teams

During 2025 the Town Regeneration Officer engaged with Town Teams throughout the County and provided support and assistance to the Town Teams.

Three new town teams were progressed during 2025 in Ballinamore, Dromahair and Kinlough towns and training was provided for all 3 teams.

Manorhamilton Town Team received funding of

€30,000 to prepare the second Town Centre First plan for the County and the plan was completed in November 2025.

Croí Cónaithe

Under the Croí Cónaithe Vacant homes grant, 325 applications have been received since the scheme commenced. A total of 113 applications were received in 2025. During 2025, 47 grants have been paid out to the value of just under €2.3 million euro with a total of 92 having been paid out since inception to a value of just under €4.8 million. Therefore, in the last two years, 92 vacant/derelict properties have now become habitable under this scheme.



Before



After

Planning

Forward Planning

The joint Local Area Plan for Carrick-on-Shannon to include the village of Cortober was adopted by Leitrim and Roscommon County Councils, taking effect from 19th May 2025. A Local Transport Plan forms an integral part of the joint Local Area Plan. A new dedicated website www.carrickjointplan.ie was created for this project. This completes the full set of statutory land use plans required for the county.

The required 2 year progress report on implementing the objectives of the County Development Plan (CDP) 2023-2029 was published in July. In addition, the annual Core Strategy review was completed as required as part of the monitoring regime of the CDP. Considerable work was underway in 2025 to prepare a proposed Variation to the County Development Plan 2023-2029 to increase the extent of headroom of lands zoned for residential purposes to give effect to the objectives contained in the Section 28 Guidelines entitled *National Planning Framework (NPF) Implementation – Housing Growth Requirements* published in July 2025 by the Department of Housing, Local Government and Heritage. This will also incorporate the land use zoning objectives from the Local Area Plan for Carrick-on-Shannon into the County Development Plan 2023-2029 as arising from legislative changes, there is no provision to now amend a Local Area Plan.

The Planning Authority published draft maps identifying the lands considered within scope of Residential Zoned Land Tax (RZLT) on February 1st. A total of 7 no. submissions were received objecting to their lands being considered within scope of the tax. No appeals were lodged against the determinations by the Planning Authority. The final map showing lands that will be liable to the RZLT will be published on 31st January 2026.

Development Management

Leitrim County Council received 249 no. valid planning applications in 2025 (217 no. valid applications received in 2024) of which 54 no. applications received sought retention of planning permission.

There has been a considerable increase in the number of applications seeking to refurbish vacant and derelict dwellings including providing wastewater treatment systems to same as a result of the successful Croí Cónaithe Scheme. The invalidation rate of planning applications was recorded at 27.6% which is slightly higher than the corresponding rates in 2024 (24.2%) and 2023 (24.5%).

Planning permission was granted with respect to 217 no. applications received (included 53 no. seeking retention of planning permission, 4 no. seeking outline planning permission and 4 no. seeking to extend the duration of their planning permissions), with permission refused in the case of 4 no. applications, all of which were seeking planning permission. Planning permission was granted for 168 no. houses / apartments – 132 no. units comprising of small schemes greater than 1 no. dwelling unit (36 no. Dromahair, 3 no. Kinlough, 4 no. Kiltyclogher, 11 no. Ballinamore, 43 no. Carrick-on-Shannon, 14 no. Mohill and 21 no. Dromod), 23 no. one off houses in the countryside served by individual wastewater treatment systems, 6 no. individual dwellings served by piped water services within or adjoining settlements, 5 no. replacement houses served by individual wastewater treatment systems and 2 no. replacement houses served by piped water services within or adjoining settlements. In addition, the Planning Authority estimate that 34 no. units which were vacant or derelict have been permitted to be refurbished / brought back into use through planning permissions granted this year.

Leitrim County Council went live for E-Planning in April 2023 whereby planning applications can be submitted in electronic form. 93.2% of all applications received in 2025 were submitted in this manner. 105 no. formal requests for pre planning advice were received during 2025.

6 no. decisions on planning applications were appealed to An Coimisiún Pleanála in 2025 whilst the Board has decided on 8 no. appeals decisions from Co. Leitrim. 4 no. decisions were upheld, 2 no. decisions were overturned and 2 no. appeals were deemed invalid. The Commission also

approved a Flood Relief Scheme for Dromahair which was submitted by the Local Authority.

48 no. Section 5 applications seeking a declaration of exempted development were received in 2025 along with 3 no. valid notifications of former commercial properties being converted to residential use. This is similar to the number of determinations in 2024 (46 no.).

The Department of Agriculture, Food and the Marine (Forest Service) referred 12 no. tree planting applications, 115 no. tree felling applications and 7 no. Forest Access Road applications to the Planning Authority. The Planning Authority assisted by the District Engineer's offices responded to most of these referrals. The number of tree felling applications was significantly higher than 2024 (77 no.) arising from the effects and aftermath of Storm Eowyn.

The Planning Authority opened 50 no. new enforcement cases in 2025 (36 no. opened in 2024) with a significant number of active older cases still live (49 no. cases dating from 2023 or earlier).

A project scanning historic files is also underway.

Part 8 Public Consultation on Local Authority Own Development Proposals

2 no. Part 8 Public Consultations were completed over the course of 2025, namely the refurbishment of the Town Hall in Carrick-on-Shannon and an Active Travel scheme in Mohill. 1 no. further scheme comprising a redevelopment of the plaza area in front of the Dock, Carrick-on-Shannon was also placed on public display in late 2025.

Taking in Charge

Progress continued to be made during 2025 by the Planning Department in conjunction with the Capital Projects Office in resolving incomplete housing developments. The objective is to bring such developments to the required standard to allow them to be taken in charge. The undertaking of remedial works within such estates was managed by the Capital Projects Office. The Council continues to work with Uisce Éireann to transfer responsibility for the maintenance of the piped water services in these estates to the utility company after they have been taken in charge.

Heritage

Considerable progress was made in 2025 in implementing various actions and objectives contained in the Leitrim Heritage Plan 2020-2025. The Leitrim Heritage Outreach Project included a series of heritage events, six new episodes of the Leitrim Memory Meitheal's podcast, which forms part of the Connecting Through Heritage Podcast series, and five new videos have been produced for the Connecting Through Heritage YouTube channel to tell various aspects of the O'Rourke's of Leitrim story.

The new Leitrim Heritage Plan 2026-2031 has been developed throughout 2025. In April a pre-draft public consultation entitled '*What's Your Leitrim Heritage?*' was launched seeking the public's input into the new plan. The Leitrim Heritage Forum meet throughout the year to develop the plan's objectives and actions. At present the new plan is in draft form and will go out for public consultation in the New Year.

The O'Rourke's of Leitrim Website was launched and promoted. The website celebrates the important legacy of the family and raises awareness about their impact on the county over the centuries. This includes the short film series, the interactive mapping project, the illustrated booklet, the trail map and primary school education pack.



The O'Rourke of Leitrim Event

Heritage Week took place from 16th to 24th August with 31 no. events having taken place across County Leitrim. All heritage events across the county were coordinated and promoted. Several events were commissioned by the Heritage Officer including a guided archaeological walk to

Sheebeg Neolithic tomb; a talk on the Churches of Leitrim; an evening exploring the story of the O'Rourke's of Leitrim in the Glen Centre; the launch of the O'Rourke's of Leitrim Trail map; and an event celebrating traditional knitting practices in Leitrim.



Event from Heritage Week

Heritage Funding: Successful applications were also assisted through the Built Heritage Investment Scheme, the Historic Structures Fund and Community Monuments Fund.

Pre Planning

The Planning Authority had formal pre planning consultations on 105 no. proposed developments during 2025 which was a 19.3% increase on the previous year (88 no.). Every effort was made to accommodate pre-planning meetings through phone-calls/e-mail or virtual meetings. The average waiting time of 19 days is slightly above the target of 15 days, but this can be attributed to the impact of competing demands of staff resources in meeting all statutory deadlines along with the required information not having been submitted along with the original request for pre planning consultations.

Cost per capita of the Planning Service

The cost per capita of the Planning Service has decreased to €35.35 in 2025 from €48.20 in 2024. This is well below the target of €53.69 set in the budget for the year. This cost is largely dependent on the fees received for the year and expenditure costs incurred. The staffing levels in the Planning Department continued to increase during 2025 along with the costs involved in finalising the

Carrick-on-Shannon Joint Local Area Plan 2025-2031 and the variation to the County Development Plan 2023-2029.

Enforcement

The Planning Authority investigated or instigated 50 new enforcement cases during 2025 with 70 cases carried forward from previous years. A total of 7 no. enforcement cases were closed off during the year resulting in a total of 113 no. live enforcement cases at various stages of investigation, resolution and proceeding to prosecution at year end. Of the new cases opened in 2025, 7 no. cases had been resolved by the year end. Our target of 60% of all cases instigated being resolved by year end was not reached. Every effort was made in dealing with the cases on hand, but certain cases can be complex and slow to resolve. This included 5 cases which are before the courts, only 1 of which was heard and determined by the District Court.

Appeals

6 no. decisions on planning applications made by Leitrim County Council were appealed to An Coimisiún Pleanála in 2025 whilst the Board decided on 8 no. appeals decisions from Co. Leitrim during the calendar year. 4 no. decisions were upheld which included modifying conditions attached to grants of planning permission, 2 no. decisions were overturned (a grant of planning permission was overturned and refused, whilst a refusal of planning permission was overturned and granted) with 2 no. appeals were deemed invalid as they related to extension of duration planning permissions and there is no provision for third party appeals against such decisions. No appeals were submitted to the Commission with respect to the inclusion of lands as been within the scope of Residential Zoned Land Tax.

Water Services

Rural Water:

During 2025, the following Group Water Schemes were taken in charge by Uisce Éireann:

- Glenboy Glenfarne GWS (17th January 2025)
- Drumcree Group Water Scheme (24th January 2025)
- Lisdrumfarna Lisdrumrea Group Water Scheme (19th February 2025)

This brings the total group schemes taken in charge in 2025 to 3 no to date.

There are now 3 Group Water Schemes with Uisce Éireann that have yet to be taken in charge and works are ongoing with a number of other Group Water Schemes to try and progress them under the taking in charge process.

FLOW Project – For the Love of our Waters

PEACEPLUS funding of €5,155,995.57 was awarded to the FLOW project in early 2025. This project focusses on a cross-border collaborative approach to the management and improvement of water quality in Northern Ireland and the border counties of Ireland. This funding will contribute to enabling freshwater bodies in cross-border river basins to achieve good or high quality. Leitrim County Council has a total funding award of €1,031,943.00 that has been approved by the PEACEPLUS Steering Committee (SC).

Leitrim County Council received planning permission from An Coimisiun Pleanála on the 18th December 2025 subject to 6 conditions at Rossinver WWTP. The proposed development comprises the following:

- Wastewater Treatment Plant (100 population equivalent) & associated Accommodation works.
- Conversion of a wastewater holding tank to a pumping station.
- Rising main pipeline from the pumping station to the wastewater treatment plant.
- Gravity sewer on R282 and through Gublaun Estate (307m long).

- Access road from R282 to the wastewater treatment plant (3.5m wide).
- Flood storage basin.

Next steps for 2026 will be to appoint a consultant for the detailed design and tender action for construction of this project.

Environment And Climate Action

Anti-Dumping Initiative 2025

The Anti-Dumping Initiative is co-ordinated through the Waste Enforcement Lead Authorities (WERLAs). Funding of €20.5 million has been provided to date under this initiative and this has supported the completion of almost 2,000 projects across all 31 local authorities along with the removal of close to 25,000 tonnes of waste from our landscape.

A total fund of €136,803 was allocated to Leitrim County Council in 2025. The ADI funding above enabled Leitrim County Council to carry out the following works: -

- Cleanups at sites in Drumkeeran which had been the focus of ongoing dumping issues - Tarmon Bring Banks and Miners Trail at Greaghnaslieve.
- Upgrade / cleaning works to all our 39 Bring Bank locations.
- Community Support initiatives during National Spring Clean.
- Transition Year workshops to support schools to participate in development of a film promoting circular economy and waste reduction.
- 2 Bulky Waste collection events in 2025 as follows:

North Leitrim (Manorhamilton) - 250 mattresses were collected for recycling and 55.56 tonnes of Bulky Waste was collected by Donegal Waste for disposal.

South Leitrim (Mohill) - 497 mattresses were collected for recycling and 86.48 tonnes of Bulky Waste was collected by Barna Waste for disposal.

Tidy Towns 2025

The SuperValu TidyTowns competition is organised by the Department of Rural and Community Development and sponsored by SuperValu.

In 2025, 929 towns competed for the prestigious awards demonstrating the continuing huge national interest in this competition. Carrick-on-Shannon was named as Ireland's Tidiest Town as well as Ireland's Tidiest Small Town.

This award is not just a recognition of hard work, but a shining example of what can happen when communities come together with the shared purpose of making their towns and villages better places to live, work, and play.



Carrick on Shannon Tidy Town Winners 2025

Climate Action

Leitrim County Council Climate Action Committee are meeting quarterly. These meetings are essential to progression of implementation of actions in the Climate Action Plan. There are a number of working groups, the Energy working group meet most regularly and are focusing on a number of actions to meet the requirement of emissions reduction by 2030 (from 2018 baseline).

Energy Management

Documentation has been drafted in accordance with the requirements of ISO50001 for energy management system, a pilot energy data management software platform used to facilitate better analysis of electricity, thermal and fleet data undertaken in 2025. Leitrim County Council's "Reduce Your Use" campaign for staff

continued. Three presentations for staff on energy management were conducted during Leitrim Climate Action Week.

Pathfinder

Preliminary and detailed design of the buildings selected for Pathfinder have been completed in 2025. Public lighting (LED upgrade) under the Public Lighting Energy Efficiency Project (PLEEP) has been completed to 95% in 2025. A trial of HVO at one Depot has been ongoing since December 2024, expanded to five vehicles, initially with a 50:50 (Diesel:HVO) mix, moving to 100% HVO. A study undertaken on fleet to streamline numbers of vehicles and determine requirements to improve energy efficiency in future procurement of fleet.

Leitrim Climate Action Week

Leitrim County Council partnered with An Taisce to deliver Leitrim Climate Action Week (13 – 19 October 2025). A total of 31 events were open to the public during the week, 18 events were organised across the county in partnership with community groups to increase awareness, stimulate dialogue and participation among the public under various themes of climate action. 3 events for Phase 2 of the CCAP were held in each of the municipal district libraries.



Hosting of Lough Allen College in the Chamber (30 April 2025), EU Youth Participation Programme, Creating Climate Champions

Decarbonising

A Decarbonising Zone Taskforce / Sustainable Energy Community titled 'Carrick-on-Shannon Climate Action' met three times in 2025, intending to meet quarterly going forward, to further the objectives of the Decarbonising Zone. SEAI have provide a mentor as part of the SEC programme at these meetings.

A pre-feasibility study was completed for District Heating in Co. Leitrim that identified Carrick-on-Shannon as the most suitable settlement for a feasibility study. A feasibility study was commenced 2025, both studies funded by an extension of the Pathfinder Programme.

Community Climate Action Projects

Continued delivery of community climate projects under Phase 1, Strand 1 (€300,000) & Strand 1a (8 projects under Strand 1a to the value of €618,403.67) of the Community Climate Action Programme (CCAP). Launch and Call for Phase 2, Strand 1 (October – December 2025).

CCAP Phase 1 project delivery for Strand 1 was 60% and Strand 1a was 50% at the end of 2025. Climate Action are still confident of 100% delivery by the end of the Programme. Phase 2 Call has delivered projects 4:1 value to funds available (€300,000).



Launch of Phase 2 of the Community Climate Action Programme (8 October 2025), with Leitrim Village solar panels at the St. Joseph Centre (facilitated in Phase 1)

Tracking

Leitrim County Council has been tracking whole-of-Council progress using a bespoke tool established using Microsoft Planner and Teams.

The Council is required to reduce its emissions by 51% by 2030 from the baseline period (2016 – 2018). Emissions in 2024 were reduced by 178,557 kgCO2 from the previous year 2023. There is still an emissions reduction of 56% required to meet 2030 targets.

| CO2 emissions (kgCO2) | 2023 | 2024 |
|-----------------------|------------------|------------------|
| Transport fuels | 593,668 | 573,175 |
| Thermal energy | 289,026 | 189,231 |
| Electricity | 1,073,889 | 1,015,621 |
| Total | 1,956,584 | 1,778,027 |

Biodiversity

As part of Directorate changes in 2025, Biodiversity now sits within the Climate Action Unit. Biodiversity Officer led the making of the Biodiversity Action Plan ready for adoption at the January 2026 Plenary.



Launch of Leitrim Barn Owl Survey with John Lusby Landmark Hotel, one of The Leitrim Gathering events (May 2025)

The Biodiversity Action Plan has 51 no actions over 6 objectives. Implementation to be assessed against KPIs in future years.

Climate Action Key Performance Indicator (KPI) Information for Submission to CCMA ECCE Committee

| | | | | | | | | | | | | | | | |
|--|---|------------|------------|----------|----|----|-----|--|-------------|-------------|-----------|----|----|-----|---|
| <p>Total Number of Actions</p> <div style="border: 1px solid black; padding: 2px; text-align: center; margin-bottom: 5px;">206</div> <p>Of Which are Classified as Recurring</p> <div style="border: 1px solid black; padding: 2px; text-align: center;">113</div> | <p style="text-align: center;">Total Number by Action Type</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black; padding: 2px; text-align: center;">Adaptation</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">Mitigation</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">Combined</td> </tr> <tr> <td style="border: 1px solid black; padding: 2px; text-align: center;">30</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">73</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">103</td> </tr> </table> | Adaptation | Mitigation | Combined | 30 | 73 | 103 | <p style="text-align: center;">Implementation Status (as between 1st January 2025 to 31st December 2025)</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black; padding: 2px; text-align: center;">Not Started</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">In Progress</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">Completed</td> </tr> <tr> <td style="border: 1px solid black; padding: 2px; text-align: center;">14</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">48</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">144</td> </tr> </table> | Not Started | In Progress | Completed | 14 | 48 | 144 | <p style="text-align: center;">Completed Actions between 1st Jan 25 - 31st Dec 25 that are classified as Recurring</p> <div style="border: 1px solid black; padding: 2px; text-align: center; margin-top: 10px;">113</div> |
| Adaptation | Mitigation | Combined | | | | | | | | | | | | | |
| 30 | 73 | 103 | | | | | | | | | | | | | |
| Not Started | In Progress | Completed | | | | | | | | | | | | | |
| 14 | 48 | 144 | | | | | | | | | | | | | |

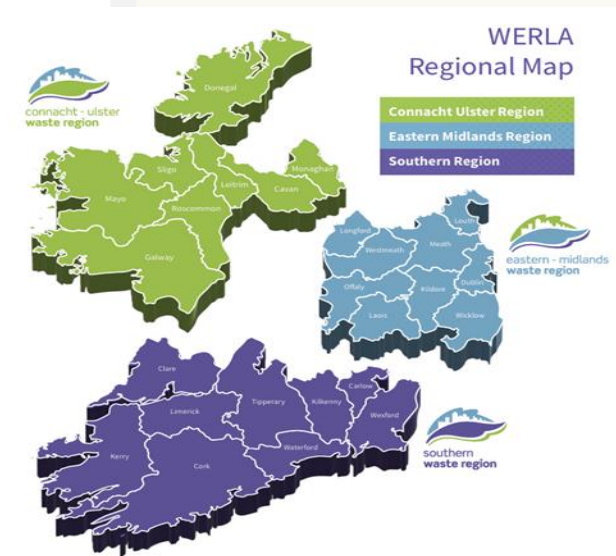
Note: Completion of the 'LA Action Data Sheet' will autopopulate the totals above which will then be used as your annual KPI submission to the CCMA Environment, Climate, & Circular Economy (ECCE) Committee. Please ensure you have filled out the 'LA Action Data Sheet' correctly before returning this KPI Reporting File.

Summary of progress in 2025 as reported to LGMA for Climate Action Key Performance Indicator Report (noting that recurring actions completed for 2025 require action again in 2026).

WERLA

Leitrim County Council continues to lead the shared service of the Connacht Ulster Waste Enforcement Regional Lead Authority (CU WERLA) which co-ordinates the waste enforcement activities of local authorities across the region. CU WERLA provided ongoing support and assistance ensuring local authorities met their statutory waste enforcement obligations.

In 2025, the WERLAs continued to monitor compliance with household waste regulations through the analysis of monthly data submitted by authorised waste collectors. Since WERLA engagement began, an estimated 370,000 food waste bins have been distributed nationally. The WERLAs also engaged extensively with commercial kerbside waste collectors to support compliance with the rollout of commercial food waste bins.



During the year, the WERLAs developed a comprehensive ARC GIS Regulation 27 (By Product) mapping system, enabling the sector to track the movement of by-product materials from their source to destination sites. Both local authorities and the WERLAs used the GIS maps to support targeted inspections and identify potential areas of concern relating to soil and stone By-product movements.

Under the Producer Responsibility Initiative (PRI), the objective is to ensure that all operators subject to PRIs are appropriately registered with recognised compliance schemes, and that high

standards of regulatory compliance are maintained at waste facilities, including those owned by local authorities. The WERLAs continued to work with the local authorities to carry out inspections targeting non-compliant producers, distributors and retailers.

The WERLAs, working in partnership with local authorities and other stakeholders, continued to utilize all available technology to address illegal waste activities to ensure compliance with waste legislation.

In 2025, the WERLAs continued their coordination of the Anti-Dumping Initiative (ADI). CU WERLA was allocated a budget of €1 million to deliver this programme, which supported local authorities and community groups in identifying high risk areas, developing effective enforcement approaches and undertaking clean up operations.



ADI Clean Up

Within the CU WERLA region, 89 projects were successfully completed, resulting in the removal of 2,251 tonnes of waste, 3,569 mattresses, 490 armchairs/couches and 132 bed bases through bulky waste collections. The full range of projects can be viewed on the ADI annual report which is available through the WERLA website www.werla.ie.

The WERLAs report to the WERLA Management Group and continue to engage with their Regional Steering Groups and Regional Operations Group on a quarterly basis. Additionally, the CU WERLA meet with its Waste Enforcement Officer group on a quarterly basis to support ongoing coordination and enforcement. The WERLAs publish an annual report each year outlining the waste enforcement activities undertaken and summarizing the progress under the National Waste Enforcement Priorities. These reports are available on the WERLAs website www.werla.ie.



Enhance our Organisation

SUPPORT OUR
ELECTED MEMBERS

SUPPORT OUR
WORKFORCE

SERVICE DELIVERY

TRANSFORM OUR
WAYS OF WORKING

Corporate Services

Meetings of Leitrim County Council

A total of ten meetings of Leitrim County Council were held in 2025, a breakdown of which can be seen in the table below.

| County Council Meetings | |
|-------------------------|---|
| Annual Meeting | 1 |
| Budget Meeting | 1 |
| Bi-Monthly Meetings | 6 |
| Special Meetings | 2 |

The May meeting was held in The Kilbracken Arms, Carrigallen with the rest being held in Aras an Chontae, Carrick on Shannon. There were two Special Meetings held, the first being on 17th September to receive presentations from potential Presidential candidates and the second on 22nd September to decide by Resolution a nomination

Annual Meeting

The Annual Meeting took place on Friday, 27th June 2025. Councillor Paddy Farrell was elected Cathaoirleach. Councillor Gary Prior was elected Leas-Cathaoirleach.

Corporate Policy Group

The Corporate Policy Group (CPG) consists of the Cathaoirleach and the Chairpersons of the four Strategic Policy Committees. There were 6 meetings of the CPG during 2025.

Annual Meeting



Municipal Districts

The Municipal Districts of Carrick on Shannon, Ballinamore and Manorhamilton held 11 ordinary meetings and one Annual Meeting each over the course of 2025.

Audit Committee

The role of the Audit Committee is to advise the Council on financial reporting processes, internal control, risk management and audit matters. The committee comprises of 2 Elected Members and 3 external members. A total of 4 meetings were held in 2025.

Strategic Policy Committees (SPCs)

Quarterly meetings of each SPC took place in 2025. The four SPCs are as follows:

- Economic & Enterprise Development
- Physical Development
- Local Development
- Social Development

A number of policy matters and grants schemes were progressed and brought to plenary Council for adoption. Examples of policy successfully brought through the SPC process to Plenary Council include the ‘Love Where you Live Awards’ Scheme amongst others.

| Payments to Members of Leitrim County Council 2025 | |
|--|---|
| Cathaoirleach’s Allowance | €20,000 (in line with National Regulations) |
| Leas Cathaoirleach’s Allowance | €4,000 (in line with National Regulations) |
| SPC Chairperson’s Allowance | €24,000 (in line with National Regulations) |
| MD Chairperson’s Allowance | €18,000 (in line with National Regulations) |
| Member’s Representational Payments | €554,425.69 |
| Member’s Annual Allowance | €61,712.28 |
| Member’s Local Representational Allowance | €27,633.12 |

Death of Councillor Des Guckian

In May, councillors and officials were saddened at the news of the death of former Councillor Des Guckian. Councillor Des Guckian was elected to Leitrim County Council for the first time in 2014 and subsequently elected in 2019 and again in 2024. He performed his role as Councillor with distinction until his resignation due to illness in April of 2025.



Ar dheis Dé go raibh a anam uasal.

Co-option of Councillor Irene Guckian Rabbitte

At the May 2025 plenary Council meeting Cllr. Irene Guckian Rabbitte was co-opted to the local authority. Cllr Guckian Rabbitte was formally proposed by Cllr. Enda Stenson and seconded by Cllr. Sean Mc Gowan. Cllr Guckian Rabbitte

succeeds her father Des Guckian who resigned in April 2025 due to illness.



Co-option of Cllr Irene Guckian Rabbitte

Civic Events and Receptions

During the year, our Cathaoirleach welcomed a number of delegations and interest groups to the Council Chamber. Most notable amongst these were:

- Members of the Danish Parliamentary Committee for Rural Districts and the Islands, who visited Leitrim in September to experience how rural development, and town regeneration matters are being addressed



- A large group of townspeople from Locquirec, Brittany, who visited Drumshanbo as part of a Town Twinning arrangement.



Town Twinning Event

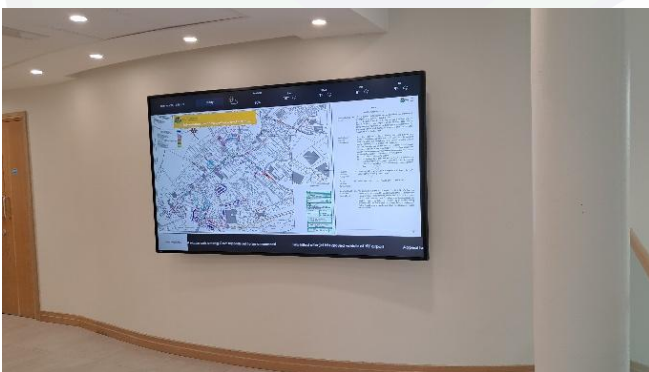
- Representatives from The Green Foundation Giant Panda National Park in China, who were in Leitrim to participate in a twinning arrangement with Drumshanbo Nature Reserve.
- Members and volunteers from Carrick-on-Shannon Tidy Towns Committee were welcomed into the Council Chamber with their National and Regional trophies following Carrick-on-Shannon winning the overall national title of Ireland's Tidy's Town and the 2025 SuperValu Tidy Towns Awards.



Carrick on Shannon Tidy Towns

Customer Services

To enhance the customer experience when visiting our offices, a large 98 inch multimedia screen was installed in the foyer of Aras an Chontae for public messaging and to display public consultation documents.



Screen in Aras an Chontae

The customer services desk continues to serve as a one-stop shop for many customers with a wide variety of services handled through the Customer Services unit. In 2025, there was a weekly average 270 phone calls from the public proceed by the unit. The staff at the public service counter assisted and an average of 125 in-person visitors

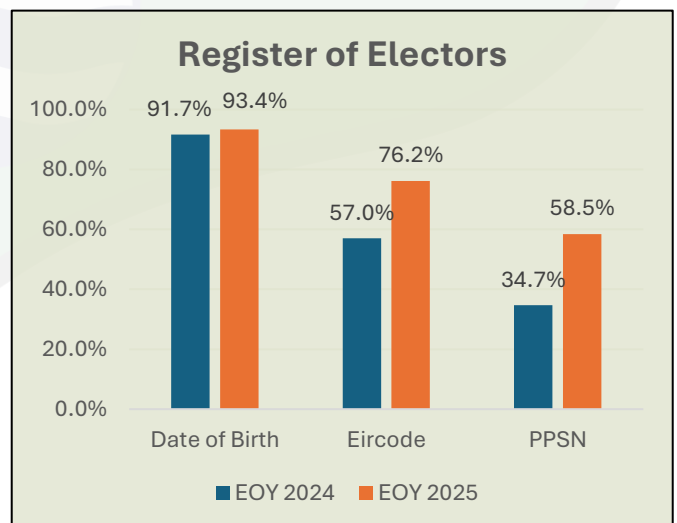
each week in accessing our services, and there were almost 9,500 receipts processed in the year, through the Cash Office.

Register of Electors

The Leitrim Register of Electors had the following voter numbers at year end:

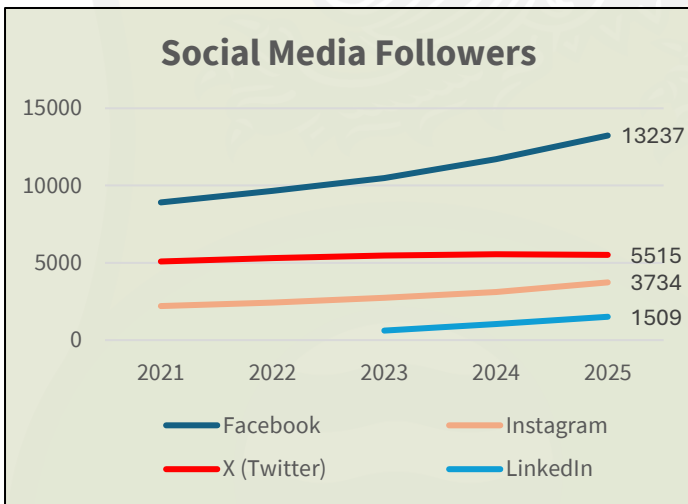
| Local Electoral Area | Local Government electors |
|--------------------------|---------------------------|
| Ballinamore | 9,445 |
| Carick-on-Shannon | 8,991 |
| Manorhamilton | 9,239 |
| Total at EOY 2025 | 27,675 |

Work continued throughout 2025 on improving the data quality of the Register of Electors by engaging with electors to gather Date-of Birth, PPSN and Eircode data. In preparation for a new Voter.ie Register of Elector system that will be rolled out nationally in 2026, through collaboration with other Local Authorities, a large number of duplicate electors were identified and removed from the register. The presidential Election on 24th October 2025, also resulted in a large volume of transactions being processed on the register. In total in 2025, almost 700 electors were added to the Leitrim Register of Electors, almost 2200 were removed and there were over 12,200 amendments to individual voter details, mainly as a result of the data gathering exercise.



Communications Office

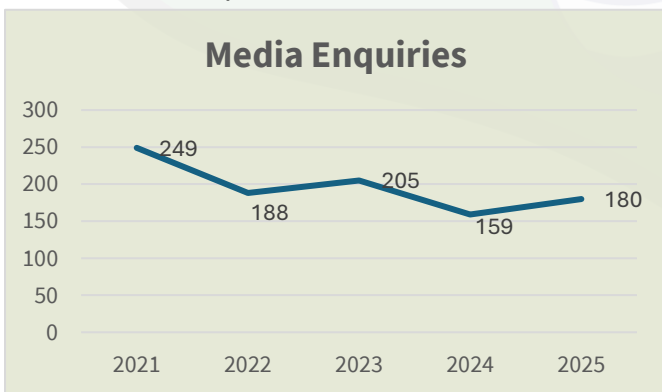
Throughout 2025, Leitrim County Council maintained a strong presence on our social media channels (Facebook, Instagram, X, and LinkedIn) with a 12% growth in followers on the previous year. Facebook continues to be the platform that provides us with the greatest interaction with citizens and in 2025, content from our page appeared in the feed of Facebook user more than 4.8 million times, an increase of almost 110% on the previous year. Stories or incidents that generated significant public interest and traffic on our channels included the response to Storm Éowyn, Minister Darragh Calleary’s visit to the County in April 2025, and the Turning Vacant Properties into Cosy Homes exhibition in June.



Graph of yearly growth Social Media followers by channel

Media

Leitrim County Council continue to maintain a strong relationship with both national and local media, with 51% of media enquiries coming from local media companies.



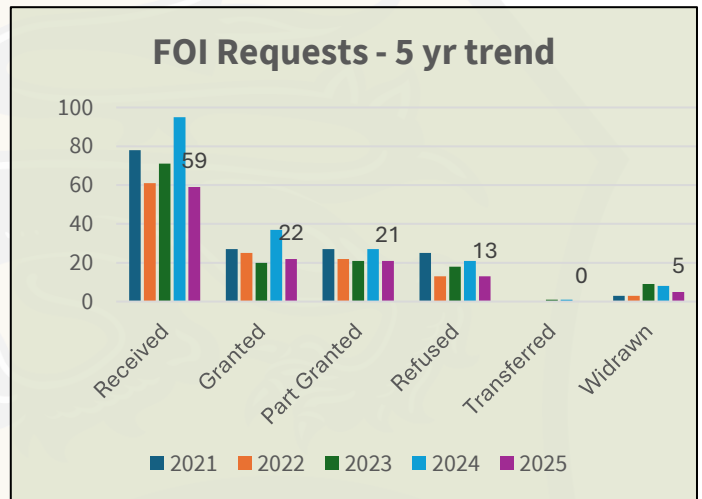
Graph of Media Enquiries over 5 year period

Protected Disclosures

There were no protected disclosures recorded in 2025.

Freedom of Information

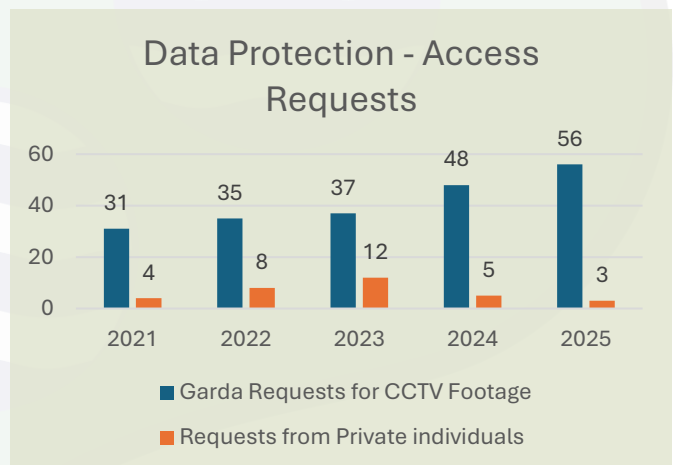
Freedom of Information requests reduced significantly from the previous year. There were 59 requests received in the year, with the level of activity reverting to a similar level as 2023.



Graph of Freedom of Information activity over 5 year period

Data Protection Subject Access Requests

In total, 59 Data Access requests were received in the year with 56 of these being from An Garda Síochána for access to CCTV footage extracts from the Carrick-on-Shannon CCTV Scheme.



Graph of Data Access Request activity over 5 year period

Oifig na Gaeilge

Leanann Comhairle Contae Liatroma ag tacú leis an nGaeilge trínár seirbhísí agus gníomhaíochtaí go léir a chur chun cinn trí Ghaeilge, ar ardáin na meán sóisialta agus ar bhealaí fógraíochta eile. Ina theannta sin, tacaímid leis an teanga agus cuirimid

chun cinn í trí chlár a sheachadtar trí réimsí feidhme na Leabharlann agus na nEalaíon.

Tá réimse leathan leabhar agus acmhainní Gaeilge ar fáil d'úsáideoirí seirbhíse ar fud na leabharlann sa chontae. Cuireann an tseirbhís leabharlainne an teanga chun cinn agus tacaíonn sí léi trí imeachtaí a óstáil ar nós ranganna comhrá Gaeilge i Leabharlanna Bhaile an Átha Mhóir, Maothail, agus Dhroim Thiar, agus mar chuid de chlár Sheachtain na Gaeilge, imeachtaí Tráth na gCeist do pháistí bunscoile.

Tacaíonn an Chomhairle leis an teanga freisin tríd an tSeirbhís Ealaíon trí mhaoiniú a thabhairt d'imeachtaí agus d'eagraíochtaí Gaeilge, ar nós an chompántas amharclainne Gaeilge Splódar, atá *The Glens Centre*, Cluainín Uí Ruairc; agus Ionad Ealaíon *The Dock* a chuimsigh imeachtaí Gaeilge i ngach ceann dá chlár ráithiúla i rith 2025.

Public Sector Equality & Human Right Duty

Public Sector Equality and Human Rights Duty continues to be a key principle in the delivery of services for Leitrim County Council. Examples of our commitment to this duty in 2025 included;

- Leitrim County Council signed a Protocol of Cooperation with Age Friendly Ireland, whereby Age Friendly Ireland shall refer appropriate older persons, identified through their needs assessment process, for consideration of a home fire safety visit from members of Leitrim Fire Service.
- In developing our new social housing stock, Leitrim County Council ensures an accessible design is used, thereby making the property suitable for all persons seeking housing support. Such an example, developed in 2025, is Cill Dairbhreach Estate in Carrick-on-Shannon.
- The Housing Department continues to work closely with Travellers, and their representatives, to identify and access funding opportunities to progress initiatives in relation to Traveller Accommodation, Tenancy Sustainment, Integration and support.

- For the duration of Pride week, in August, Leitrim County Council flew the rainbow flag outside of Áras an Chontae, demonstrating inclusivity and an awareness and consideration of the LGBTI+ community.
- At the *Turning Vacant Properties into Cosy Homes Expo* hosted by Leitrim County Council in June, we engaged the services of Irish Sign Language translators to ensure that persons with hearing impairments could engage with the presentation and panel discussion.
- Through the Local Authority Integration Team, in December, the Council hosted a Festival of Nations – a multicultural event for people from all nations to celebrate diversity and inclusivity.
- The Council supported International Day for the Elimination of Racial Discrimination by lighting our offices in red in support of the initiative



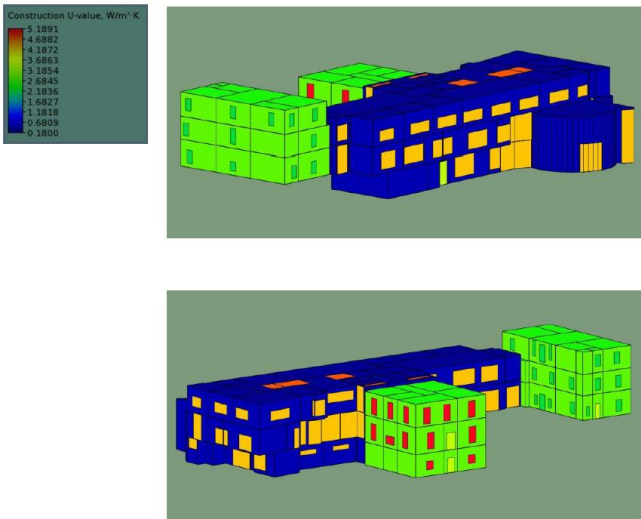
ISL interpreter signing the Cathaoirleach's address at the Croí Cónaithe Expo

Facilities, Energy & Assets

Energy Management- Border Region Energy Unit

In collaboration with SEAI and the Border Region Energy Unit, Leitrim County Council are retrofitting buildings as part of the Local Authority Energy Retrofit Pathfinder Programme. This programme focuses on decarbonizing key heritage and administrative buildings including the IT Lodge, Infirmary Building and Aras an Chontae through high performance retrofits and renewable energy. By combining fabric upgrades with solar PV and green heating solutions, the project aims to create a scalable blueprint for achieving energy efficiency across the wider building stock.

As part of the project, office space refurbishment works will be carried out to the first floor of the main Aras building. Leitrim County Council has engaged Mosart Group as the lead Architectural/Design Consultants and with the detailed design phase complete, the project is scheduled to proceed to tender in early 2026.



In collaboration with the Border Region Energy Unit, Leitrim County Council continue to engage with SEAI, Monaghan and Cavan County Councils to pool resources and maximise funding opportunities to meet our Climate Action targets by 2030 and improve overall energy management within the organisation.

Climate Action Targets

In line with our 2030 Climate Action targets for

increasing energy efficiency by 50% and reducing carbon emissions by 51% Leitrim County Council have implemented a new energy tracking system across all building stock, fleet and public lighting throughout the county. LCC have engaged 'Energy Elephant' as the new energy tracking system and the portal is very useful in tracking energy usage and assisting with energy reduction initiatives.

Branding

To enhance LCC's branding at the Aras building and to provide improved directional assistance for the public, new 'wayfinding' informative signage has been finalised and is to be erected in 2026.

New Scheduling System

For improved service and support to all LCC Departments, the Facilities Dept have implemented a new automatic recording/scheduling system for enhanced tracking and trending of all issues reported to Facilities. The Freshdesk portal is in use throughout 2025 and is a valuable addition to the Facilities team.

ICT

Throughout 2025, the ICT Department continued to drive digital transformation, strengthen cyber security resilience, and modernise the organisation's technology foundations in line with the priorities set out in the 2024–2025 Service Delivery Plan and the Corporate Plan. The following key achievements demonstrate the Department's commitment to secure, efficient, citizen-centred public service delivery.

Penetration Testing

A notable milestone was Leitrim County Council's acceptance into the ENISA-led Internal & External Penetration Testing Programme, which will result in a full independent assessment of our infrastructure, applications, and cyber operations.

Cyber Security

The team implemented strengthened controls across identity management, multifactor authentication, endpoint hardening, and privileged access governance, directly supporting compliance with the NIS2 Directive and the

National Cyber Security Guidelines. New monitoring integrations with SOC/SIEM/SOAR partners improved real-time threat detection and incident response readiness.

Security Features

2025 also saw the rollout of advanced security features through Microsoft 365, including automated attack surface reduction, strengthened DLP controls, and enhancements to secure email gateway policies, helping to further mitigate phishing, credential harvesting, and ransomware risks. The improvements in Cyber Security and data protection saw Leitrim County Council shortlisted for an eGovernment award in two categories Cyber Security and Data protection recognising secure digital transformation across the organisation.

Customer Relationship Management

CRM 'Customer Relationship Management, Online Forms & Citizen-Facing Digital Services - One of the most transformative initiatives of 2025 was the implementation and expansion of the MyCouncilServices (Abavus) CRM and Online Forms Platform. This system will modernise service request management, enabling citizens to submit and track interactions online while providing staff with automated workflows, audit capabilities, and greater visibility of service delivery performance. This programme aligns strongly with the goals of the Corporate Plan, supporting digital inclusion, transparency, and customer-focused service delivery.

Policies

Throughout the year, ICT finalised and submitted a full suite of modernised policies to the Senior Leadership Team, including revised Information Security, Acceptable Use, Removable Media, Third-Party Access, Clear Desk, and Data Handling, Disaster Recovery, policies to name a few. These reflect current cybersecurity regulations, Microsoft 365 cloud practices, and national legislative requirements. Improved governance ensures consistent, secure, and compliant operations across the entire organisation, supporting audits, risk management, and corporate accountability.

Continued Modernisation of Collaboration Tools & Remote Working Support

Following the success of Teams Telephony in 2024, 2025 saw further optimisation of communications infrastructure, including enhanced call-routing solutions, security improvements, and integration with CRM systems to improve citizen call handling. The ICT team also provided extensive support for remote and hybrid working, including device deployment, training, improved VPN stability, and modern endpoint management through Intune.

As part of the Windows 11 upgrade project, ICT continued modernising the Council's hardware estate, replacing older devices with secure, supported, high-performance laptops and desktops. This investment ensures staff have equipment capable of meeting modern security, compatibility and performance standards, while also improving reliability, reducing support overheads, and extending the organisation's overall digital readiness.

Managed Print Service

In 2025, ICT delivered a full Managed Print Service (MPS) rollout across the organisation, replacing an ageing and inconsistent printer fleet with a secure, energy-efficient, centrally managed solution. This modernisation has reduced costs, improved reliability, enhanced print-related data security, and supports the Council's green and paper-reduction objectives.

ICT have implemented a new alternate satellite connectivity using Starlink devices to facilitate connectivity in the event of an outage pertaining to a major emergency in the county. The Starlink devices both mobile and stationary units can provide signal to emergency responders in areas where coverage has been affected.

ICT have implemented a pilot SD WAN 'Software Defined Wide Area Network' solution in three locations in Leitrim to provide secure, stable, high speed, cheaper connectivity to these sites. A tender is being created to include all Leitrim County Council sites as part of an overall solution

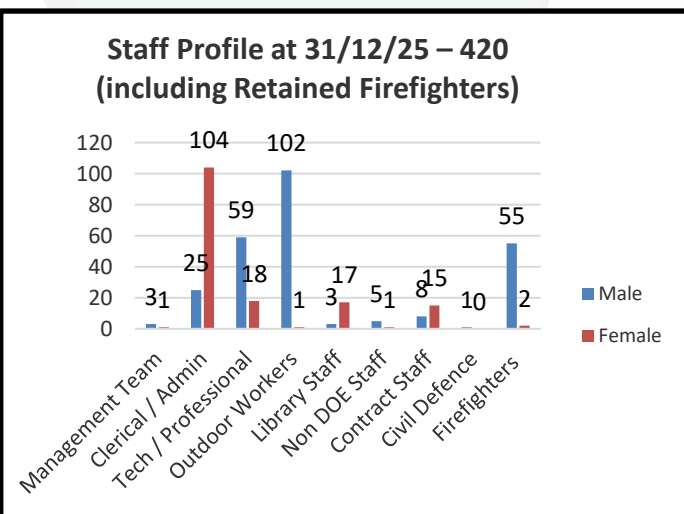
Human Resources

Strategic Workforce Plan

During 2025 we developed and submitted our first Strategic Workforce Plan (2025-2029) to the Department, following a consultation and engagement process with staff and their representative bodies. Aligned to our Corporate Plan, our Strategic Workforce Plan recognizes the importance of our workforce, our workforce capacity and workforce competence in responding to ever-changing needs and delivering on our strategic objectives. The Plan aims to anticipate future developments and maintain a well-structured workforce of an appropriate size which is able to meet the changing needs of the organization in a cost effective manner.

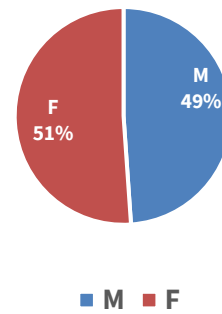
Recruitment

2025 was another very busy year with significant staff movement. Our overall Staffing Number at 31st December 2025 was 363, with an additional 57 Part Time Retained Fire Fighters. A total of 46 Recruitment Competitions were completed in 2025 with a range of further competitions live at year end. Interviews were conducted through a combination of in-person and online interviews. PAS also completed 4 competitions for senior level posts on our behalf in 2025. At year end we had 2 Graduates in place – one under the national Local Authority Graduate Programme and the other under the national Graduate Planner Programme. An existing staff member also commenced an ICT Apprenticeship programme in 2025.

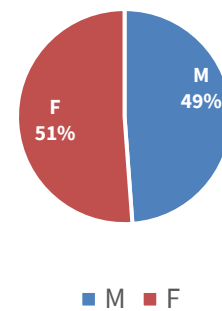


61 new staff commenced work with Leitrim County Council during the year, on a mix of permanent and temporary contracts, including 4 additional Retained Firefighters. A further 30 existing staff members secured promotion. 34 Staff left Leitrim County Council employment during the year to take up alternative employment opportunities, or due to contracts ending etc. This figure included 9 staff members who transitioned across from our Water Services Department to Uisce Éireann. There were also 13 Staff Retirements during 2025 and, sadly 1 Death in Service (RIP).

Gender Breakdown of Interview Boards 2025



Gender Breakdown of Interview Attendees 2025



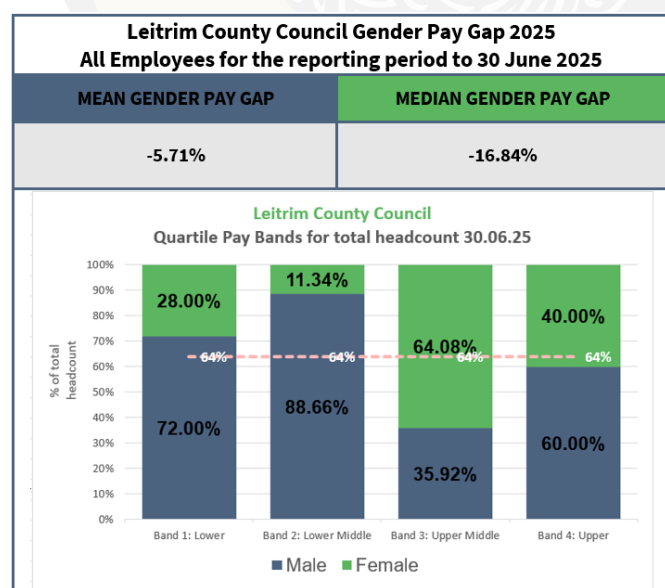
Blended Working

Our Blended Working Policy & Procedure continued to be implemented in 2025, with in excess of 150 Staff approved for a blended working arrangement across 2025. Blended working focuses, at its fundamental starting point, on our organizational needs and is being implemented while maintaining our commitment to the delivery

of the highest standard of public services directly to citizens and local communities. Formal blended working arrangements are also the subject of ongoing monitoring and review.

Gender Pay Gap

Leitrim County Council published its fourth Gender Pay Gap Report in November 2025 under the provisions of the Gender Pay Gap Information Act 2021. The gender pay gap is the difference in the average hourly wage of men and women across a workforce. Employers with more than 50 employees in Ireland are now required to publish their gender pay gap data.



Note: 64%/36% is the gender breakdown of all employees on 30 June 2025. This is shown in the dotted line above

The Gender Pay Gap is not the same as equal pay – all male and female employees in Leitrim County Council, and in the local government sector generally, are paid equally for work that is the same or similar or for work of equal value, in line with Employment Equality legislation. The Gender Pay Gap, in contrast, is the difference in the average hourly pay of men and women across the organisation and it compares the pay of all working men and women, not just those in similar jobs, with similar working patterns or with similar competencies, qualifications or experience.

The 2025 report for the snapshot date – 30th June 2025 - shows a Mean Gender Pay Gap of -5.71% meaning that, on average, females are paid 5.71% more than males. The Median Gender Pay Gap

shows that the median rate of pay for females is 16.84% higher than the median rate of pay for males. This doesn't mean that males are paid less than females for doing the same job, but it does indicate that, on average, females occupy somewhat higher paid roles than males.

| Leitrim County Council Gender Pay Gap 2025 Part-Time Employees for the reporting period to 30 June 2025 | |
|--|-----------------------|
| MEAN GENDER PAY GAP | MEDIAN GENDER PAY GAP |
| -11.24% | -10.05% |

| Leitrim County Council Gender Pay Gap 2025 Temporary Employees for the reporting period to 30 June 2025 | |
|--|-----------------------|
| MEAN GENDER PAY GAP | MEDIAN GENDER PAY GAP |
| 11.28% | -3.28% |

Publishing the gender pay gap data helps to reinforce our focus on supporting an open and inclusive workplace. Leitrim County Council is a place where all employees have the same opportunities for recognition and career development and are treated fairly and equitably at work. We continue to be committed to addressing workplace barriers to equality and creating an open and inclusive workplace community. Many equality, diversity and inclusion initiatives and supports are already in place, and we will continue to work in this area.

The Council's Gender Pay Gap report can be viewed on our website at www.leitrim.ie.

Disability Employment Monitoring

Part 5 of the Disability Act 2005 details the obligations public bodies have to promote and support the employment of persons with disabilities. The minimum statutory employment target for persons with disabilities increased to a minimum of 4.5% by the end of 2024 and is set to increase to a minimum of 6% from the end of 2025. Leitrim County Council's figure as reported in 2025 (position at end 2024) was in line with the statutory minimum at 4.68%.

Learning and Development

A significant Learning and Development Programme was delivered across 2025, with an

ongoing focus on online training initiatives where practicable. There was a continued focus on Leadership Development Training with Coaching training also rolled out to facilitate the development of a Coaching Programme across the organisation. The Staff Education Scheme was also rolled out providing support to staff members pursuing further education opportunities. The Performance Management and Development System (PMDS) continued to be linked to the Annual Service Delivery Plan and the associated Departmental Team Plans in 2025.

Industrial Relations

Stable Industrial Relations were maintained during 2025 with ongoing engagement and consultation with Staff Representative Bodies on a range of initiatives and national and local issues as appropriate. Agreements negotiated at national level in relation to both Water Services and the transition to Uisce Éireann and in relation to terms and conditions for the Retained Fire Service continued to be implemented across 2025.

Staff Support

Staff, Elected Members and their immediate families continued to be supported through our Employee Assistance Service which provides free and confidential counselling service and advice. Various wellbeing initiatives were also rolled out in 2025.

A whole range of family friendly initiatives were availed of by staff across 2025 including Workshare, Shorter Working Year, New Parent Leave, Parents Leave, Parental Leave, Medical Care Leave and Carers Leave.

Reasonable work accommodations continued to be provided to facilitate staff with disabilities in taking up / returning to work.

HR Management System

The Council's HR Management System – CORE HRM – provides an end-to-end modular IT solution with modules including People Management, Superannuation, Training, Payroll, Time & Attendance, Recruitment and Insight Reporting. Employees can access their individual employment records, pension calculator, online payslips, training details and submit leave

requests etc. with significant automation, while the manager dashboard supports approvals, automated reminders and team analytics. The system is constantly evolving with ongoing significant changes and upgrades being implemented locally as part of a wider national optimization project. A national Data Analytics reporting solution – Makodata – is also in place, facilitating enhanced reporting and analytical capacity.

The Service Level Agreement with the Local Authority Shared Payroll & Superannuation Centre in Portlaoise – MyPay – continued to operate successfully during 2025. A significant review project was also completed which facilitated our superannuation services moving to the shared service from end June 2025.

Health & Safety

During 2025, the Health & Safety Department progressed a programme of review, development, and operational support across all services. The Safety Manual / Safety Statement was developed and approved to reflect the national drive towards standardisation.

Policy, Procedures and Risk Management

A total of 33 of 64 National Policies were reviewed and approved during the reporting period. Display Screen Equipment (DSE) assessments were carried out, with 100 new assessments conducted. Library-specific risk assessments were implemented across all library buildings.



Development of Risk Assessment & Standard operational procedures for newly introduced Velocity Patcher

Standard operational procedures and risk assessments continued to be developed and applied, including those relating to violence and aggression, newly introduced machinery, new work practices & dynamic/high-risk work activities.

Wellbeing and Health Promotion

Outputs from our 2024 Work Positive programme continued to inform our wellbeing workshops and strategy development during the year.

Operational Supports and Inspections

Operational supports included the appointment of 15 new First Aid Responders countywide, replenishment of first-aid boxes, delivery of the Noise and Vibration Monitoring Programme within Roads and Fire Services, and implementation of the Portable Appliance Testing (PAT) programme.

Safety Week

Safety Week 2025, delivered in March, focused on silica dust awareness, with targeted information, communication, and engagement activities aimed at increasing the understanding of health risks and promoting effective control measures across relevant work areas.



Opening of Health & Safety Week 2025

The department assisted the Facilities section in the development of Building Emergency Plans (BEPs) and the execution of emergency drills. Countywide inspections were carried out,

including on-site inspections and associated documentation review.

Governance and Committee Engagement

The Health & Safety team participated in local and national committees, contributing to improvements in PPE consultation, fleet procurement standards, development of safer winter maintenance activities and the upgrade and provision of welfare facilities. Progress was also made on the development of an escalation process for existing Council staff working under the instruction of Uisce Éireann.

Incident Management

During the reporting period, 21 accidents/incidents were recorded, of which 3 were reportable to the Health and Safety Authority (HSA). All incidents were investigated in accordance with established procedures.

Finance

The Finance Department is responsible for the following:

- Financial Management and Oversight
- Accounts Receivable
- Accounts Payable and Agresso Support
- Procurement
- Internal Audit
- Production and Publication of Financial Information including the Annual Budget and the Annual Financial Statement

Key Points related to financial activity of 2025

Revenue Collection

In 2025, a total of 1,120 commercial rates customers received their rates demands to the value of over €7.7 million. The table below summarizes revenue collection performance since 2020.

| Revenue Income % Collection 2020 – 2025 | | | |
|---|-------|-------|---------------|
| Years | Rates | Rents | Housing Loans |
| 2020 | 72% | 91% | 70% |
| 2021 | 74% | 95% | 75% |
| 2022 | 80% | 97% | 81% |
| 2023 | 77% | 98% | 84% |
| 2024 | 77% | 99% | 88% |
| 2025 | 81% | 98% | 98% |

An 81% commercial rates collection rate was achieved in 2025. The Revenue Team engaged with customers on an ongoing basis to maximize income collection and will continue working closely with these customers to ensure the discharge of their annual rates liabilities.

In 2025, a 98% housing rent collection rate was achieved. The Team also supported tenants in establishing payment plans to address rent arrears. While legal proceedings remain a last resort, the Council initiated proceedings in a number of cases where tenancy agreements were breached due to non-payment of rent.

Housing Loan collections increased significantly in 2025, rising from 88% to 98%, representing a 10% increase on the previous year. The Finance Team engaged proactively with loan customers and a total of 3 no. housing loans were redeemed in full in 2025. A total of 4 new housing loans were approved in 2025.

Reclassification Grant 2025 – Increased Cost of Business (ICOB) Scheme and Power Up Grant Appeal Process

The Reclassification Grant/Appeal Process was introduced to support businesses in the retail, hospitality and beauty sectors that were eligible for the ICOB 1 grant but were deemed ineligible for the ICOB 2 and Power Up Grant due to misclassification during the initial ICOB registration period.

The Revenue Team reviewed all ratepayers and their business classifications, focusing in particular on those who had received ICOB 1 but not ICOB 2 or the Power Up grants. Eligible property owners were written to and invited to apply under the Reclassification Grant Process. A total of 10 property owners were paid the ICOB 2 and Power Up grant with a total of €45,291.23 paid out by Leitrim County Council.

Procurement

The primary procurement objective for Leitrim County Council is to get optimum value for money in the procurement of goods, services and works, while complying with all EU Directives, National Legislation, Public Procurement Policy, Circulars and Guidelines. The key procurement principles incorporate fairness, openness, transparency, mutual recognition, non-discrimination and proportionality. The Council’s procurement of goods, services and works facilitates the development of critical infrastructure, community services and improved environmental quality.

Leitrim County Council is committed to green public procurement, ensuring environmental considerations are integrated into purchasing decisions in support of our sustainability goals

The Procurement Unit, within the Finance Department of the Leitrim County Council, will continue to collaborate with the Office of Government Procurement and the Local Government Operational Procurement Centre to maximise the use of national frameworks. Procurement within Leitrim County Council is decentralised with buyers in all areas of the organisation, and much of the high value procurement being conducted using the two electronic portals, www.etenders.gov.ie and www.SupplyGov.ie.

In May 2025 Leitrim County Council submitted its Quality Assurance Report for 2024, to the National Oversight and Audit Commission (NOAC), as required under the Department of Public Expenditure and Reform (DPER) Public Spending Code. Details of Leitrim County Council Purchase Orders, for sums in excess of €20,000 are published on a quarterly basis on the Council’s website.

| Actual Expenditure 2025 (Unaudited) | | |
|--|--------------------|---|
| Division/Area | Expenditure | % of overall spend per Division Area |
| Housing and Building | 11,093,444 | 18% |
| Road Transport and Safety | 21,842,106 | 35% |
| Water Services | 3,084,095 | 5% |
| Development Management | 9,544,248 | 15% |
| Environment Services | 7,950,911 | 13% |
| Recreation and Amenity | 4,276,411 | 7% |
| Agri, Food and The Marine | 569,757 | 1% |
| Miscellaneous Services | 4,250,317 | 6% |
| Total: | 62,611,289 | |

In 2025, a total of 7,096 vehicle licence transactions were processed by staff in the Customer Services Unit with applications submitted with customers attending in person or alternatively submitting postal applications.

The online motor tax service allows customers to renew their Motor Tax 24 hours a day, 7 days a week, through the website www.motortax.ie. In 2025, a total of 82% of Motor Tax Transactions were conducted online for Co. Leitrim motorists.

Motor Taxation

The Motor Tax Service continued to be delivered in 2025 via the Customer Services Unit in Arasan Chontae.

| | |
|--|---------------|
| Motor Tax applications processed in the Motor Tax Office/Customer Services Unit | 7,096 |
| Motor Tax applications processed online | 33,093 |
| Total | 40,189 |



Leitrim County Council

STATEMENT OF INTERNAL FINANCIAL CONTROL (SIFC)

Introduction

I, Mary Quinn, Deputy Chief Executive (CE) of Leitrim County Council am responsible for the annual financial statement (AFS), prepared by the Head of Finance, in accordance with the accounting code of practice issued by the Minister under section 107 of the Local Government Act, 2001.

I certify that the unaudited financial statements of Leitrim County Council for the year ended 31 December 2025, are in agreement with the books of account and have been prepared in accordance with the accounting requirements of the Minister of Housing Local Government and Heritage.

The AFS is subject to external audit, by an auditor of the Local Government Audit Service, whose purpose is to form an independent opinion of the accounts and state whether the annual financial statement presents *fairly the financial position* of the local authority and of its income and expenditure for the period in question, and whether the transactions of the audited body conform with the statutory or other authorisation under which they purport to have been carried out.

The AFS reports on the day-to-day activity of Leitrim County Council in the form of the Statement of Comprehensive Income & Expenditure, summarised by Division. The Statement of Financial Position outlines the Leitrim County Council overall financial position as of the 31st of December 2025.

The *Statement of Comprehensive Income* represents expenditure and income on the day-to-day running of the Leitrim County Council.

The key sources of income for Leitrim County Council are as follows:

| | Current Year | Previous Year |
|--------------------------------------|--------------|---------------|
| | € | € |
| Goods & Services | 10,718,132 | 9,442,493 |
| Grants & Subsidies | 31,690,747 | 32,495,992 |
| Other Contributions (as appropriate) | 977,403 | 689,439 |
| Rates | 7,699,815 | 7,090,350 |
| Local Property Tax | 10,745,778 | 10,738,091 |

Activity on the Income and Expenditure account for 2025 is as follows:

| | Current Year | Previous Year |
|-------------------------|---------------------|----------------------|
| | € | € |
| Income | 61,831,875 | 60,456,364 |
| Expenditure | 60,476,025 | 61,173,374 |
| Transfers to Capital | 1,354,543 | (715,609) |
| Exceptional Item | - | - |
| Surplus (Deficit) for | 1,307 | (1,401) |
| Prior Year Adjustment | - | - |
| Opening Revenue Reserve | (253,366) | (251,965) |
| Closing Revenue Reserve | (252,059) | (253,366) |

Leitrim County Council has continued to implement a programme of monitoring and review of expenditure to ensure that budgetary limits are not exceeded. The effect of such tight budgetary management and control has resulted in a surplus of €1,307 in 2025, thereby reducing the cumulative revenue deficit to €252,059.

The *Statement of Financial Position (Balance Sheet)* represents the closing financial position of the council at year-end together with comparative year figures as appropriate.

The statement includes assets and liabilities as follows:

- Assets both recently constructed/purchased and historical assets
- Work in progress and preliminary schemes- mainly roads and housing
- Long Term Debtors – housing loans
- Current Assets- including Stock, Debtors, Cash at bank
- Current and long term liabilities- mortgage and non-mortgage loan borrowings
- Various Reserves/Balances

The Net Assets Leitrim County Council at the end of 2025 total € 9,597.31m and are as follows:

| | Current Year | Previous Year |
|--|---------------------|----------------------|
| | € | € |
| Fixed Assets | 917,088,211 | 909,102,867 |
| Works in Progress | 46,621,978 | 35,726,449 |
| Long Term Debtors | 6,472,763 | 6,347,630 |
| Current Assets | 20,847,847 | 21,011,732 |
| Current Liabilities | 6,947,246 | 6,257,205 |
| Net Current Assets / (Liabilities) | 13,900,601 | 14,754,527 |
| Creditors (Amounts greater than 1 year) | 24,352,096 | 24,759,709 |
| Net Assets/(Liabilities) | 959,731,457 | 941,171,763 |

A *Statement of Funds Flow* was introduced as part of AFS 2011. While the guidance of International Accounting Standard 7 Statement of Cash Flows has been followed, the business of local authorities is substantially different to most private sector organisations and therefore some minor changes to the format have been agreed to ensure the data displayed is meaningful and useful within the local government sector.

System of Internal Financial Controls

As Deputy Chief Executive of Leitrim County Council, I acknowledge my responsibility for ensuring that an effective system of internal financial control is maintained and operated by the Leitrim County Council. This responsibility is exercised in the context of the resources available to Leitrim County Council. Also, any system of internal financial control can provide only reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely manner. Maintaining the system of internal financial controls is a continuous process and the system and its effectiveness are kept under ongoing review.



Financial control environment

As Deputy Chief Executive of Leitrim County Council, I confirm that a financial control environment containing the following elements is in place:

- Financial responsibilities have been assigned at management level with corresponding accountability.
- Reporting arrangements have been established at all levels where responsibility for financial management has been assigned.
- Formal procedures have been established for reporting significant control failures and ensuring appropriate corrective action.
- There is an Audit Committee which as part of its work programme regularly review the internal financial control system.
- Procedures for all key business processes have been documented.
- There are systems in place to safeguard the assets.

Administrative Controls and Management Reporting

As Deputy Chief Executive of Leitrim County Council, I confirm that a framework of administrative procedures and regular management reporting is in place including segregation of duties and a system of delegation and accountability and, in particular, that:

- procedures for key business processes have been documented
- there are systems aimed at ensuring the security of the ICT systems
- there are systems in place to safeguard the assets of the local authority and
- there are appropriate capital investment control guidelines and formal project management disciplines in operation.

Procurement compliance

Leitrim County Council ensures that there is an appropriate and ongoing focus on good practice in tendering and purchasing and that procedures are in place to ensure compliance with all relevant procurement guidelines.

Internal audit and Audit Committee

As Deputy Chief Executive, I can confirm that Leitrim County Council has an outsourced internal audit function with appropriately trained personnel, which operates in accordance with a written charter. Its work is informed by analysis of the financial risks to which Leitrim County Council is exposed and its annual internal audit plans are based on this analysis. I am satisfied that there are procedures in place to ensure that the reports of the internal audit function are followed up.

I can confirm that Leitrim County Council has an effective audit committee which carries out an annual effectiveness review of their activities. I can also confirm that an Audit Committee is in place in accordance with the requirements of Section 122 of the Local Government Act 2001 (as amended).



The statutory functions of audit committees as set out in section 59 and 60 of the Local Government Reform Act 2014 are as follows:

- i. to review financial and budgetary reporting practices and procedures within the local authority that has established it;
- ii. to foster the development of best practice in the performance by the local authority of its internal audit function;
- iii. to review any audited financial statement, auditor's report or auditor's special report in relation to the local authority and assess any actions taken within that authority by its chief executive in response to such a statement or report and to report to that authority on its findings;
- iv. to assess and promote efficiency and value for money with respect to the local authority's performance of its functions; and
- v. to review systems that are operated by the local authority for the management of risks.

I recognise that the audit committee plays a crucial role in the governance framework of local authorities, particularly in the context of increased public sector accountability. They have an independent role in advising the Council on financial reporting processes, internal control, risk management and audit matters as part of the systematic review of the control environment and governance procedures of the local authority.

I acknowledge the Audit Committee's role in the risk management process and in the continuing review of the control environment and governance procedures in Leitrim County Council.

Risk and control framework

Leitrim County Council has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, mitigate those risks.

A corporate risk register is in place which identifies the key risks and evaluates and grades them according to their significance. The register is reviewed and updated by the Management Team on a regular basis. There is also a risk register in place for each service division and these are also reviewed and updated on a regular basis.

The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level. The risk registers which detail the controls and actions needed to mitigate risks and responsibilities for the operation of controls are assigned to specific staff.

As Deputy Chief Executive, I confirm that key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies.

The Statement of Internal Financial Control will be included in the draft Annual Report submitted to Council members each year and thereafter included in the published Annual Report prepared and adopted by the Council by 30 June 2026 each year.

Signed by: 

Deputy Chief Executive

Dated: 10th June 2026

Appendix 1 – Leitrim County Council Governance Statement

Leitrim County Council Governance Statement

Purpose

The purpose of this governance statement is to provide relevant information on the governance structures and governance arrangements within the local authority including on council, committees, senior management and related areas. It demonstrates our commitment to effective governance, recognises key legislative and good governance requirements and affirms the Council's compliance with the Local Government Code of Governance obligations.

Good Governance

Fundamentally, good governance in the local government sector and wider public sector is about delivering priorities, achieving objectives, behaving with integrity and acting in the public interest, in ways that are consistent with legal, regulatory and government policy obligations. Governance refers to the framework of rules, relationships, systems and processes by which the local authority is directed, controlled and held to account and whereby authority within an organisation is exercised and maintained. It encompasses authority, accountability, stewardship and leadership, direction and control.

Good Governance Principles

CORE PRINCIPLE 1 - Good governance means focusing on the purpose of the authority, on outcomes that deliver sustainable economic, community and wider societal benefits and on implementing a vision for the local authority.

CORE PRINCIPLE 2 - Good governance means promoting and demonstrating public service values through upholding high standards of conduct and behaviour.

CORE PRINCIPLE 3 - Good governance means members and officials working together to achieve a common purpose within a framework of clearly defined functions and roles.

CORE PRINCIPLE 4 - Good governance means developing the organisational capacity and the leadership capability and competencies of members and officials to operate effectively and fulfil the purpose of the organization.

CORE PRINCIPLE 5 - Good governance means taking well-informed and transparent decisions and managing risks and performance.

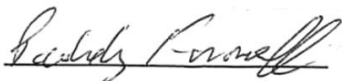
CORE PRINCIPLE 6 - Good governance means engaging openly and comprehensively with local people, citizens and other stakeholders to ensure robust public accountability.

CORE PRINCIPLE 7 - Good governance means actively contributing to the furtherance and achievement of the Sustainable Development Goals by delivering on the priorities and actions within the Climate Action Plan and the provisions of the Climate Act.

Our Commitment to Good Governance

As the Cathaoirleach and Deputy Chief Executive of the council, and on behalf of the elected members, management and staff we confirm that;

1. We recognise the governance principles as the fundamental bedrock and philosophy on how we operate as a governing body and as an executive.
2. We recognise the Local Government Code of Governance as the centrepiece of the governance framework for local authorities.
3. The Statement of Internal Financial Control will be submitted by the Deputy Chief Executive to the Elected Members and to the Audit Committee. The Audit Committee reviews the SIFC and provides an assurance on an annual basis to the Elected Members. Mechanisms are available to the Audit Committee to notify the Elected Members of any issues that arise outside of the normal annual reporting.
4. Compliance with legal and regulatory obligations are acknowledged and adhered to.
5. There is clarity of roles and responsibilities based on the reserved and executive functions and based on committee terms of reference.
6. Codes of Conduct and ethics declarations for members and employees are in place.
7. Procedures are in place for the making of protected disclosures in accordance with section 21(1) of the Protected Disclosures Act 2014 and confirmation that the annual report required under section 22(1) of the Act has been published.
8. The Council and Committees review their own performance on a periodic basis.
9. We have instituted appropriate governance oversight arrangements in respect of subsidiary, associated and related companies.
10. As part of our commitment to effective oversight and accountability, we have developed and continue to enhance our overall assurance framework utilising external and internal assurance sources to ensure good performance as part of our governance culture.



Cathaoirleach

Date: 10TH June 2026



Deputy Chief Executive

Date: 10th June 2026

Appendix 2 – Conferences/Seminar Events Attended by The Elected Members

| Conferences/Seminars | | | |
|-----------------------------|---|-----------------|--------------------|
| Month | Details | Location | # Attendees |
| February | Celtic Conferences – Corporate Governance | Cork | 1 |
| March | Celtic Conferences – Heath Service Entitlements | Louth | 6 |
| May | Sean Mac Diarmada Summer School | Leitrim | 11 |
| August | The Unique Contribution of Social Enterprises to Rural & Urban Regeneration | Waterford | 1 |
| October | Smart Towns & Villages Conference | Leitrim | 9 |

Appendix 3 – Training Attended by The Elected Members

| Training | | | |
|-----------------|--|----------------------|--------------------|
| Month | Details | Location | # Attendees |
| January | Local Authority Members Association – Spring Conference | Kilkenny | 8 |
| March | Association of Irish Local Government – Embracing Equality | Galway | 3 |
| April | Association of Irish Local Government – Annual Training Conference | Limerick | 6 |
| May | Association of Irish Local Government – Emergency Response | Sligo | 1 |
| | Association of Irish Local Government - Induction | Athlone | 1 |
| June | Association of Irish Local Government – New Approach to Planning | Monaghan | 3 |
| September | Association of Irish Local Government – SPC Chair Training | Kilkenny Monaghan | 1 2 |
| | Association of Irish Local Government – Autumn Training Seminar | Wexford | 5 |
| November | Association of Irish Local Government – Planning | Athlone | 3 |



Comhairle Chontae Liatroma
Leitrim County Council

2024-2029 Corporate Plan Progress Report



November 2025

www.leitrim.ie

Corporate Plan-Annual Progress Report 2025

This report is being presented to the Council in accordance with the requirements of Section 134 of the Local Government Act 2001 as amended. The report sets out a summary of progress made in relation to commitments set down in the Council’s Corporate Plan for the period 2024-2029.

The Council’s Corporate Plan 2024-2029, together with the Capital Investment Programme 2025-2030, serves as the strategy to deliver and implement the ambitious goals and objectives that forms Leitrim County Councils’ vision for an ambitious, thriving, vibrant, sustainable and connected Leitrim with opportunities for everyone over the five year term of the plan.

In reporting on the progress in 2025, it is recognised that there is a relationship and an inter dependency across the Strategic Goals as set out within the Corporate Plan 2024 - 2029. Services delivered in one functional area of the Local Authority may succeed in achieving the requirements of one or more of the Strategic Goals.

The Strategic Goals as defined within the Corporate Plan 2024-2029 are identified as follows:



The following pages set out notable achievements of 2025 and of the wider period of the Corporate Plan 2024-2029 since it was adopted in November 2024.



Sustain our Communities

Alignment with Sustainable Development Goals



Active Citizenship

Public Participation Network (PPN): With 434 groups currently registered, Leitrim PPN engages with community, voluntary, social inclusion, and environmental organisations across County Leitrim.

Engagement & Collaboration with Diaspora: The Leitrim Gathering, a signature festival held in May 2025, marked a significant milestone in the implementation of the 2019–2025 Diaspora Strategy. The event was well received and served to highlight the county’s cultural heritage and the strength of its communities both within Leitrim and among those living abroad.

Work began on the development of the 2026–2030 Diaspora Strategy.

County promotion events involving Leitrim’s communities at home and abroad continued throughout 2025, reinforcing connections and celebrating shared heritage. In addition, the Leitrim Global Business Network was established during the year to engage experienced and knowledgeable members of the diaspora, providing a platform for exchanging ideas, sharing expertise, and fostering collaborative opportunities.

Comhairle na nÓg Liatroma: continued to benefit from the active support of all second-level schools and youth clubs in County Leitrim. The initiative empowers young people to conduct research and address key issues, including the development of a campaign to address the dangers of vaping and the enhancement of mental health services for young people in rural communities.

Electoral Register: Data Quality work on the Register of Electors continued throughout 2025, with PPSN, Eircode and Date of Birth data being gathered from electors to ensure the integrity and accuracy of the register in advance of the migration to a new register in quarter 2 2026.

Community Safety Partnership: Work commenced on the establishment of the new Community Safety Partnership with a view to holding its first meeting by year end.

Healthy Ireland Round 4: Healthy Ireland was extended for a further year to the end of 2026 with an additional programme budget of €75,000. This is allocated to two outcomes, 'We're Breastfeeding Friendly Leitrim' and 'Live Longer at Home' under the Healthy Leitrim strategy. Sixty Breastfeeding Friendly locations have been established, and Healthy Leitrim have supported over 2000 older people, with health programmes and digital literacy in partnership with Leitrim Libraries.

The Leitrim Age Friendly Alliance and the Older Persons Council continued to convene regularly throughout the year. As part of the Age Friendly Strategy the implementation of Age Friendly parking initiatives progressed across the county.

Participation in the Arts: In 2025 the Council continued to pursue the three priorities of the Council's Art Plan - Community Engagement; Children and Young People; and Professional Development, and in doing so to promote equality, diversity and inclusion, and to look to minimise our impact on the environment.

26 projects were completed as part of the 2025 Creative Ireland Open Call programme. Leitrim County Council in partnership with The Glens Centre and Leitrim Youth Arts Company continued to grow junior and senior Youth Theatre groups in Manorhamilton, Carrigallen and Leitrim village. Cruinniú na nÓg took place in June and included 32 local events across the county.

In 2025 Leitrim County Council advertised for three strands of festival funding at the same time – Arts, Tourism and Community. Adaptation Film Festival and Samhain Festival in Manorhamilton, the John McKenna Festival in Drumkeerin and the Written Word Weekend in Drumshanbo were supported under the arts strand.

In addition, the SPARK programme, in partnership with the Local Enterprise Office, fosters collaboration between artists and businesses continued in 2025.

Culture Night continued as a valuable platform for venues throughout the county to build their audience and to provide opportunities for people to try something new. In 2025, The Dock welcomed over 30,000 visitors to more than 300 performances, workshops and other activities.

Leitrim Sports: 2025 marked a year of rebuilding and expansion for Leitrim Sports Partnership (LSP), with a new team, refined governance structures and the rollout of community programmes across all age groups. A total of over 8,000 participations were recorded countywide between January and September 2025, reflecting growth across disability inclusion, active age, community sport, schools, and social innovation initiatives.

Leitrim Sports Partnership has re-established a strong and inclusive operational base in 2025, aligning local programmes with national participation frameworks (Get Ireland

Active, Sport Ireland LSP Strategic Plan, and Healthy Ireland). Delivery has prioritised equality, access, and well-being — particularly through the establishment of the Leitrim Sports Inclusion Hub and the expansion of Active Age, Disability, and ESF+ innovation initiatives. Bike Week continued in 2025, with a total of 27 events and 1267 participants.

Inclusive and Safe Communities

Emergency Services - Fire Services & Civil Defence: The development of a new Fire Station in Manorhamilton progressed in 2025. The Fire Service acquired a new incident support vehicle for Carrick-on-Shannon Fire Station. Leitrim Civil Defence acquired a new drone a new water sonar system to assist in search and rescue and other such operations.

Local Authority Integration Team: The Local Authority Integration Team has provided support to 273 International Protection Applicants (IPAs) and 200 Beneficiaries of Temporary Protection (BOTPs). To date, 48 clinics have been held to offer direct assistance to these groups.

In collaboration with partner agencies, the team has facilitated 13 integration events across the county, engaging 476 individuals from all sectors of the community. Additionally, four community integration-focused events were organised, which welcomed 368 participants from diverse community backgrounds.

Leitrim County Council administers and chairs the Community Integration Forum (CIF), which convened four times in 2025.

Resilient & Empowered Communities

The Leitrim Volunteer Centre continued to broaden its engagement in county Leitrim, with 120 organisations and 820 volunteers currently registered.

Love where you Live Awards: In 2025 over 77 Community Groups and Schools actively participated in the Annual Love Where You Live Awards, a county-wide initiative that formally recognises and celebrates exceptional contributions to community development. This is a joint initiative of Leitrim County Council and Leitrim PPN.

Pride of Place: Leitrim had two entries in the 2025 competition, Carrick on Shannon Tidy Towns and Bright Sparks youth theatre programme.

PEACEPLUS Programme: Rollout of the Leitrim PEACEPLUS Action Plan (€3,334,009) commenced in 2025. Six projects were advertised on eTenders; delivery agents have been appointed and project activities commenced in Qtr3 & 4 2025:

- Shannonside Recreational Campus
- SEUPB Fund (€15,342,366) Shannonside Peace Arena (SPA) Project and Large-Scale Sports Infrastructure Fund (LSSIF): €3.3m.
- Carrick Arts & Community Centre (Colemans Building)

- Manorhamilton Youth Hub
- Drumkeeran NW Stop Play and Therapy Centre
- Ballinamore M.U.G.A.
- Lurganboy Church of Ireland Community Centre

Community Recognition Fund: In 2025, 16 projects supported by the €2.2 million Community Recognition Fund were progressed. Of these, three projects are on track for completion before year-end.

Local Enhancement Programme: Leitrim County Council received €102,037 capital funding to use towards repairs and improvements to facilities, energy efficiency type projects and purchase of equipment and a further €17,006 for running costs for community facilities.

Champion Climate Action: Leitrim County Council continued to support community climate action through the Department’s Community Climate Action Programme for building low carbon communities. In Phase 1 the Council are assisting 12 no successful projects under Strand 1 to the value of €300,000 and 8 no successful projects under Strand 1a for cross border collaboration to the value of €618,403.67. Phase 2 of the Community Climate Action Programme call opened in October 2025 for Strand 1 (€300,000).

In partnership with An Taisce, the Council coordinated Leitrim Climate Action Week between 13 – 19 October 2025. There were 18 no. events organised across the county in partnership with community groups to increase awareness, stimulate dialogue and participation among the Leitrim public under various themes of climate action.

Carrick – Decarbonisation Zone status: A Decarbonising Zone taskforce has been established involving a number of external leaders within Carrick-on-Shannon (Tidy Towns, Town Teams, Chamber, Hive, The Dock, Leitrim Residents Network) and has been registered as a Sustainable Energy Community called *Carrick-on-Shannon Climate Action* with SEAI. This group is meeting on a quarterly basis.

A DZ information video was created with Department funding as a basis for encouraging stakeholder buy-in.



Grow our Businesses and Economy

Alignment with Sustainable Development Goals



Economic Development

Carrick Campus: Leitrim Economic Growth & Capital Development DAC continued to move forward with the development of Carrick Campus. Two highly successful promotional events were held in conjunction with Leitrim County Council at the Business Campus:

- EmpowHer 2025
- Powering UP – Scaling for Impact

Work progressed on the development of the Carrick Campus to detailed design and tender documentation stage for both fit out with full mechanical and electrical upgrade, and for energy reduction works.

Digital Placemaking Framework (Digital Strategy): The Council launched Ireland's first Digital Placemaking Framework to support internet connectivity for businesses and communities across the county, expand online access to public services, and grow digital skills for everyone. The Strategy was unveiled at the Re-Imagining Rural Ireland Conference in Mohill in October 2025.

Facilitation and Support to NBI Broadband rollout: The Council continued to support the rollout of the NBI Broadband Plan.

Sustainable mobility options to promote safe, green, accessible and efficient alternatives to car usage: Progress continued in advancing sustainable mobility options aimed at promoting safe, green, accessible, and efficient alternatives to private car use. In early 2025, Leitrim County Council participated in an Interreg peer review, engaging with other member states to share experiences and explore best practices in sustainable mobility, particularly in the context of rural challenges. Additionally, a new procurement process was undertaken for the shared e-car service in Carrick-on-Shannon, a facility that has been available in the town since 2024.

Supporting the Creative Sector/Participation in the Arts: Throughout the year Leitrim County Council's professional development programme for artists – Creative Frame –

continued to provide up-to-date information on events and opportunities in the sector for the network's membership of over 400 professional artists. Training provided included: Mentorship training, Financial and Tax Management; Child Protection Training and managing websites and social media.

The Creative Economy Investment Programme supported four creative enterprises - Tremolo Music Publishing, Drumnadubber Arts, Leitrim Design House and The Central Manorhamilton, while as part of the Internship programme, the Glens Centre and Dock Arts Centre were supported to provide valuable early career experience to two artists. Direct supports to artists included Individual bursaries for professional artists to further their development, Collective Bursaries for groups of artists working together, Mentorship bursaries to work with a leading professional over an extended period and three special bursaries in partnership with the Leitrim Sculpture Centre, the Irish Theatre Institute and the Centre Culture Irlandais in Paris.

Creative Heartlands: Leitrim County Council continued to lead the Creative Heartlands project with partner counties Sligo and Roscommon to support Film and Design enterprises operating in the region.

Enterprise

Local Enterprise Office: In 2025, the Local Enterprise Office (LEO) continued to support micro-enterprises and foster entrepreneurship across County Leitrim delivering a comprehensive suite of targeted supports to start-ups and small businesses.

- **Financial Supports** - There was a significant increase in the uptake of Green and Digital for Business, Energy Efficiency and Grow Digital Grants reflecting strong interest in sustainability and digital transformation. Demand for core financial grants remained steady throughout 2025, with businesses continuing to access Feasibility, Priming, and Business Expansion supports to drive innovation and growth. The Market Explorer Grant also supported businesses seeking to expand internationally.
- **Training and Mentoring** - Over 1,100 participants received training in 2025 through programmes ranging from Start Your Own Business to leadership development. One-to-one mentoring supported over 250 businesses. Special development programmes for the creative sector offered targeted supports.
- **Regional Partnerships & Networking Events** - Regional partnerships and Networking initiatives included the Tri-County Women in Business event for International Women's Day in March, and the Leitrim Event in May, both delivered in partnership with LEO Longford and Westmeath. National Women's Enterprise Day in October, hosted by LEO Leitrim in Lough Rynn Castle attracted over 100 participants and was delivered in collaboration with LEO Sligo.
- **Student Enterprise Programme** - 145 students from across Leitrim took part in the Student Enterprise Programme. At the National Finals in May students from

Drumshanbo Vocational School achieved an outstanding double victory, winning the Junior Intellectual Property Award and 1st Prize in the Junior Category. St. Clare's Comprehensive School, Manorhamilton earned the National Runner-Up position in the Intermediate Category.

- **DS3- Peace Plus-** Leitrim County Council are a delivery partner on the PEACE PLUS peace plus funded project DS3 2025-2028. This is a unique 3-year cross-border initiative designed to help rural communities, businesses, and individuals across seven councils in Ireland and Northern Ireland embrace digital technologies to build more connected and sustainable places.
- **Re-imaging Rural Ireland- Smart Town and Village Conference:** Over 120 people attended the Smart Towns & Villages Conference 2025 at Lough Rynn Castle, Mohill on 13th October. Hosted by Leitrim County Council, the event explored how digital innovation and local leadership can transform rural Ireland. Keynotes, expert panels, and interactive sessions inspired ideas and stronger community connections.
- **Interreg Europe Digital Rural:** Leitrim continued its partnership under Interreg Europe. In October 2025 Leitrim hosted the project partners from Estonia, Latvia, Crete, The Netherlands, Poland and Slovenia.

The Northwest Regional Enterprise Plan 2020-2025 is concluded in 2025. Achievements under the objectives included:

- Developing entrepreneurship – Leitrim LEO in collaboration with Enterprise Ireland, Donegal and Sligo LEOs, Údarás and the WDC participated in a 2 day entrepreneurship development course with 2 Leitrim enterprises.
- Promoting the region – Leitrim, Sligo and Donegal Chief Executives have collaborated on a project to develop a Northwest Vision for the region looking into the future.
- Developing the wind and marine industry – Sligo, Leitrim and Donegal County Councils have collaborated with Údarás to procure a consultant, with the intent of looking at the economic and enterprise opportunities that come from the significant amount of constrained energy in the region.
- Assisting enterprise transform to a green operational practice
- Developing skills in the region – NW REP working group chair, Regional Skills Manager, is participating in Leitrim Skills Strategy development.

Sustainable Planning & Infrastructure

Forward Planning and Development Management: The joint Local Area Plan for Carrick-on-Shannon to include the village of Cortober was adopted by Leitrim and Roscommon County Councils, taking effect from 19th May 2025. A Local Transport Plan forms an integral part of the joint Local Area Plan. This completes the full set of statutory land use

plans required for the county. Work is underway at the time of preparing this report on a variation to the County Development Plan 2023-2029 to increase the extent of headroom of lands zoned for residential purposes to give effect to the objectives contained in the Section 28 Guidelines entitled *National Planning Framework (NPF) Implementation – Housing Growth Requirements* published in July 2025 by the Department of Housing, Local Government and Heritage.

Residential Zoned Land Tax: The Planning Authority published draft maps identifying the lands considered within scope of the (RZLT) on February 1st. The final map showing lands that will be liable to the RZLT will be published on 31st January 2026.

E-planning: Leitrim County Council went live for E-Planning in April 2023 whereby planning applications can now be submitted in electronic form. 93% of all applications received up to the end of October in 2025 were submitted in this manner.

Pre Planning: 85 no. formal requests for pre planning advice were received and processed up to the end of October.

Planning applications: Leitrim County Council received 205 no. valid planning applications in 2024 to the end of October (176 no. applications for the same period in 2024). There has been a considerable increase in the number of applications seeking to refurbish vacant and derelict dwellings including providing wastewater treatment systems to same as a result of the successful Croí Cónaithe Scheme.

Planning Permission: Planning permission has been granted with respect to 190 no. applications received (includes 50 no. seeking retention of planning permission and 4 no. seeking outline planning permission), with permission refused in the case of 3 no. applications to the end of October. Planning permission was granted for 129 no. houses / apartments – 100 no. units comprising of small schemes greater than 1 no. dwelling unit (36 no. Dromahair, 3 no. Kinlough, 4 no. Kiltyclogher, 11 no. Ballinamore, 11 no. Carrick-on-Shannon, 14 no. Mohill and 21 no. Dromod), 19 no. one off houses in the countryside served by individual wastewater treatment systems, 6 no. individual dwellings served by piped water services within or adjoining settlements and 4 no. replacement houses served by individual wastewater treatment systems. In addition, the Planning Authority estimate that 32 no. units which were vacant or derelict have been permitted to be refurbished / brought back into use through planning permissions granted this year.

4 no. decisions on planning applications have been appealed to An Coimisiún Pleanála in 2025 whilst the Board has decided on 4 no. appeals decisions from Co. Leitrim to date this year.

Public Consultations: Two no. Part 8 Public Consultations were completed over the course of 2025, namely the refurbishment of the Town Hall in Carrick-on-Shannon and an Active Travel scheme in Mohill.

Planning Enforcement: The Planning Authority opened 44 no. new enforcement cases in 2025 to the end of October (36 no. opened in 2024) with a significant number of active older cases still live.

Maintenance and Development of County's Infrastructure & Road Network: In 2025 circa €24 million was invested in the County's transport infrastructure. Notable achievements included:

- **N4 Carrick on Shannon Bypass & Traffic Management Scheme:** This Scheme has been progressed to detailed design stage
- **Bridge Rehabilitation Programme:** In 2025 works completed on 13 Bridges.
- **Local Improvement Schemes (LIS):** In 2025, 18 LIS's were completed.
- **Footpaths:** A 3 year programme of investment of circa €1.5 million in Footpaths across the county, commenced in 2024 and was progressed throughout 2025.
- **Climate Action & Resilience Works :** Works continued to be focused on remedial works for areas affected by climate change such as flooding and drainage. Works to alleviate flooding and improve roadside drainage are carried out at an annual investment of circa €350,000.
- **Hedge Cutting Grant Scheme:** The Hedge cutting Grant Scheme continued to be promoted to encourage the cutting of hedges and roadside trees by landowners. Approx. 81 applicants received a grant under the Hedge Cutting Grant Scheme in the hedge cutting season 2024/2025.
- **Road Safety Strategy:** Phase 2 Road Safety Action Plan 2025 – 2027 was progressed during 2025. A Road Safety education event was held annually in conjunction with secondary schools in the County to promote and educate young people on road safety.
- **Low-Cost Safety Schemes:** Leitrim County Council completed 9 Low-Cost Safety Schemes on Non-National Roads in the County in 2025.
- **Upgrade of Public Lighting to LED:** 87% of our Public Lighting has been upgraded to LED.
- **Unprecedented Events:** In January 2025, Storm Eowyn caused widespread damage around the county with trees down on roads and widespread power outages. Leitrim County Council outdoor staff responded to this event to clear roads and liaised with other infrastructure providers such as ESB Networks/Eir. In October, Storm Amy also caused network disruption and a measured response from the outdoor crew removed all fallen trees from the road network.
- **Hartley Bridge:** Development of Hartley Bridge progressed to detailed design & tender documents stage.

Active Travel: The Active Travel programme continued in 2025. The following schemes have commenced:

- Mohill SRTS
- Kinlough Bus Shelters
- Hilly Road Pedestrian crossings
- Aghnasheelin AT

- Cycle parking infrastructure

Provision of Amenities: Development of a number Greenways, Blueways & Walking Trails and other amenities throughout the county were progressed as follows:

- **SLNCR Greenway – Sligo to Enniskillen**
TII granted approved for Phase II – Options Selection Stage in August 2025 and gave approval to commence Phase III – Design and Environmental Evaluation. The Preferred Route corridor was made public on Wednesday 8th October 2025.
- **Carrick on Shannon to Battlebridge Blueway**
This scheme was progressed through Phase III – Design and Environmental Evaluation, with the objective of submitting a Planning Application to An Coimisiún Pleanála in Quarter 4, 2025 / Quarter 1, 2026, subject to the completion of some aquatic surveys.
- **South Leitrim Greenway**
A funding application was made to the TII and funding approval is being waited upon subject to TII funding budgets for 2026.
- **Cavan Leitrim Greenway – Corgar to Aghawillan**
The Corgar to Aghawillan section of Greenway has been successfully completed. This Trail now provides an additional 2.9km greenway which results in a total extent of greenway of almost 6km – (from Ballinamore to Corgar to Aghawillan).
- **Narrow Gauge Trail Drumshanbo**
Construction works were progressed with the trail open to the public in Q4 2025.
- **Fenagh Abbey Trail**
Additional surveys were completed and a Part 8 process due to commence in Q4 2025.
- Acres Lake Facility Centre
Construction works were progressed with the facility due to open in Quarter 4 2025.
- **Parkes Castle**
Works were substantially completed on this project in 2025.
- Carrick Public Parks upgrade
Works progressed on the design of the Carrick Public Parks upgrade with a Part 8 process due to commence in Q4 2025.
- **Glencar Amenity**
An options assessment report has been compiled with a view to developing the amenity. An economic appraisal of these options was completed by an external consultant. Ecological Impact Assessment surveys and a traffic impact survey were also completed during the year.
- **Playgrounds:** In 2025, the development of a new destination playground at Tullaghan’s Access to the Sea was progressed. Playgrounds in Carrigallen and Glenfarne were upgraded in 2025.

Tourism

In 2025, Leitrim County Council continued its strategic investment in promoting County Leitrim as a premier tourism destination. A two-year Leitrim Tourism marketing campaign was launched in partnership with the local tourism trade, aimed at maximising grant aid opportunities and enhancing the county's visibility.

Key initiatives delivered during the year included:

- **Implementation of a two-year domestic marketing campaign** to promote Leitrim, featuring television, radio, social media, digital advertising, media familiarisation trips, and video-on-demand content.
- **Ongoing collaboration with the tourism trade** to strengthen the promotion of County Leitrim and ensure alignment with industry needs.
- **Development and launch of a dedicated visitor information app**, providing up-to-date details on attractions, activities, and services across the county, encouraging visitors to explore more of Leitrim.
- **Participation in a regional partnership with Ireland West Airport** to target the German market. This initiative enabled local tourism providers to engage directly with German tour operators and travel agents.
- **Support for the operation of the Carrick-on-Shannon Tourist Office**, delivered in conjunction with Fáilte Ireland, ensuring high-quality visitor services in the county's tourism hub.
- **Continued support for the Hidden Heartlands brand**, which complements the Wild Atlantic Way and reinforces Leitrim's unique positioning within Ireland's tourism landscape.

Tourism Strategy: Leitrim County Council, in partnership with the tourism trade, is actively implementing the actions outlined in the County Tourism Framework. This strategic roadmap is guiding the development of Leitrim's tourism sector over the next five years, with a focus on sustainable growth, product development, and visitor experience.

Slow Adventure: The Council remains committed to the development and promotion of Slow Adventure experiences, offering visitors immersive, nature-based activities that highlight Leitrim's tranquil landscapes and authentic rural charm.



Enrich our Places and Environment

Alignment with Sustainable Development Goals



Housing

A cross departmental working group comprising key staff was established in 2025 with the aim to identify opportunities for the provision of quality affordable and social homes across the County. The Council continued to deliver additional social housing units and is on target to exceed the overall "Housing for All" target for Co. Leitrim.

Further improvements were made to existing Housing stock with planned maintenance programmes now being informed by data secured from recently completed Stock Condition surveys.

Through the ongoing efficient administration of the Private House Grant scheme Leitrim County Council helped ensure that the most vulnerable were supported in undertaking necessary home improvement works to extend the useful life of their houses.

Leitrim County Council carried out energy retrofit works on the maximum number of existing social housing units to meet our climate action and energy reduction targets. Secured and utilised increased financial resources from central government to provide temporary emergency accommodation for all those that entered homelessness with this figure supplemented by a significant contribution from Leitrim County Council resources.

The Council continued to ensure the quality of private rental accommodation in County Leitrim through the delivery of the annual private rental inspection programme encompassing 25% of the private market.

The targets for delivery under the 2025-2029 Traveller Accommodation Programme (TAP) were exceeded for Year 1 of the programme.

A total of 6 properties went sale agreed under the Purchase/Acquisition Programme with the majority being purchased for households that were at risk of homelessness.

The Council continued to provide a responsive housing maintenance service based on prioritisation of repair works during 2025 with particularly high demand for repair works arising from the damage caused by Storm Eowyn.

Town Regeneration: A Town Regeneration Office was established within Leitrim County Council in 2023 to address the decline in the health of towns across the County and support measures to regenerate and revitalize them. The following initiatives have been undertaken in 2025:

- Through the Vacant Homes Officer, the Council continued to engage with the owners of specific properties that have potential to be brought back into productive use during 2025.
- In June 2025 an Information event “*Turning Vacant Properties into Cosy Homes*” was hosted by Leitrim County Council in the Landmark hotel which showcased to owners of existing and prospective properties the potential to transform vacancy properties into vibrant cosy homes. Almost 300 members of the public attended the event and 30 exhibitors attended.
- One Compulsory Acquisition Order was progressed on a derelict property in Dromahair during 2025.
- Manorhamilton Town Team received funding of €30,000 to prepare the second Town Centre First plan for the County and the plan was completed in November 2025.
- €130,540 was secured under the THRIVE (Town Centre First Heritage Revival Scheme) to procure a consultant to determine a future use for the Town Hall, Carrick-on-Shannon and bring the project through the planning process. The project was completed early in 2025.
- During 2025, the process of setting up 3 new town teams in Ballinamore, Dromahair and Kinlough towns was concluded with training provided for all 3 teams.
- Funding of €572,334 was secured under RRDF Category 2 for the Arroo Centre Project in Kinlough. This project will see the development of a derelict property known as “Kerr’s Building” on Barrack Street, in the town centre into a Community Resource and Recreation Centre with associated public realm works in the centre of Kinlough town.
- In addition, Leitrim County Council supported town regeneration by advancing the Drumshanbo Exchange development and the Leitrim Village Community Facility.

Croí Cónaithe: Under the Croí Cónaithe Vacant homes grant, 325 applications have been received since the scheme commenced. A total of 95 applications were received since January 2025. During 2025, 43 grants have been paid out to the value of just under €2.3 million euro with a total of 86 having been paid out since inception to a value of just under €4.5 million. Therefore, in the last two years, 86 vacant/derelict properties have now become habitable under this scheme.

Public Realm Works: The following Public Realm projects were progressed in 2025:

- **Carrick on Shannon Urban Regeneration Scheme:** The Carrick on Shannon Urban Regeneration Scheme has been substantially completed.
- **Manorhamilton Public Realm Scheme:** Contract No 1 for public realm works on Main Street has been completed. Contract No 2 for works at Enterprise lands was advertised for tender and a contractor has been appointed.
- **Mohill Public Realm Scheme:** This project has been substantially completed.

Climate Action, Biodiversity and Environmental Protection

Leitrim County Council Biodiversity Action Plan 2025 – 2030 is being developed in partnership with the Biodiversity Working Group who comprise of a range of key environmental stakeholders. The Draft Biodiversity Action Plan is currently open for public consultation.

Local Biodiversity Action Fund (LBAF): Delivery and coordination of biodiversity conservation projects using LBAF funding from National Parks & Wildlife Service.

Biodiversity Awareness & Education: A programme of public awareness events was organised and delivered across Leitrim during National Tree Week, National Biodiversity Week, National Heritage Week & National Hedgerows Week and Climate Action Week 2025.

Integration of Biodiversity into Council projects: The Council's Biodiversity Officer is a member of the evaluation panel for projects considered for funding under the following schemes: ORIS, PEACEPlus, Participation Nation and has been consulted for other capital projects.

Environmental Services: Leitrim County Council continue to lead the shared service of the Connacht Ulster Waste Enforcement Regional Lead Authority (CU WERLA) to deliver priority actions in line with Government policy and co-ordinate the waste enforcement efforts of local authorities in fulfilling their statutory waste enforcement obligations.

- Following the enhancement of the WERLAs in late 2023, and the amendments made to the Household Food Waste Regulations (as per S.I. 679 of 2023), the WERLAs continue to engage with household waste collectors to enforce the rollout of brown bins.
- The Department of Climate, Energy and Environment (DCEE) have once again allocated €3 million in funding to WERLAs this year with a focus on four key areas: prevention, abatement, enforcement, and education and awareness.

RMCEI Plan: Leitrim County Council submitted the 2024 report along with the 2025 RMCEI planned target inspections to the EPA. The RMCEI programme proceeded largely on target.

National Inspection Plan on Domestic WasteWater Treatment Systems (DWWTS): Due to shortfalls in inspections completed during 2023 and 2024, Leitrim County Council was requested to carry out 22 No. new National Inspection Plan (NIP) inspections during 2025

to make up for the shortfalls in the two preceding years. All 22 new NIP inspections have been carried out for 2025. A total of 29 verification inspections also been carried out during 2025 – these verification inspections have included old open advisory notices.

Drainage & Flooding Measures: The following Drainage & Flood Defence projects were progressed in 2025:

- **Carrick On Shannon Flood Relief Scheme:** The Environmental Impact Assessment Report is well advanced with a view to having the Planning Application lodged with An Coimisiún Pleanála early in 2026.
- **Leitrim Village Flood Relief Scheme:** The design has been finalised, and the Environmental Impact Assessment Report has been progressed, and it is anticipated that a planning Application will be lodged with An Coimisiún Pleanála in Quarter 2 2026
- **Mohill Flood Relief Scheme:** The hydraulic analysis and economic feasibility on this project is substantially completed in conjunction with the OPW. We are now awaiting OPW approval to advance the scheme to design and planning.
- **Dromahair Scheme Minor Flood Scheme:** Planning consent received from An Coimisiún Pleanála in Q2 of 2025. Detailed design is being undertaken with a view to going to tender in Q1 2026, subject to OPW approval.
- **Leitrim Village (Keadue Road Scheme) Minor Flood Scheme:** The scheme is substantially complete.
- **Manorhamilton Minor Flood Scheme:** This scheme is substantially complete

Facilities, Energy and Assets: The Council continued to manage the organisations portfolio of facilities and assets and to respond to the national 2030 and 2050 energy targets as set out in the Climate Action Plan. Key achievements for 2025 include:

- **SEAI Pathfinder Programme:** Under SEAI’s Pathfinder Programme the IT Lodge, Infirmary Building, and Main Aras building (including the Old Gaol and Governor House) are selected for Energy Upgrade works and the project is now progressing through detailed design stage. Mosart Architects are appointed as lead design consultants with the project due to go out to Tender in early 2026. As part of SEAI’s subsequent Pathfinder 2.0 Programme a number of other LA buildings shall be selected to apply for Energy Upgrade funding, and this process will progress into 2026/2027.
- **Border Region Energy Unit:** As part of the Border Region Energy Unit, Leitrim County Council continues to collaborate with SEAI, and Monaghan and Cavan County Councils to pool resources and maximise funding opportunities to reduce energy usage and emissions by 50% by 2030 and improve energy management within the organisation.
- **Energy Management:** Leitrim County Council entered a 6-month trial period with ‘Energy Elephant’ - an energy management company which provide a software platform for monitoring and analysing energy usage and enhancing decision making towards energy usage within the organisation.

Heritage

The Leitrim Heritage Outreach Project included a series of heritage events, six new episodes of the Leitrim Memory Meitheal’s podcast, which forms part of the Connecting Through Heritage Podcast series, and five new videos have been produced for the Connecting Through Heritage YouTube channel to tell various aspects of the O’Rourke’s of Leitrim story.

The new Leitrim Heritage Plan 2026-2031 has been developed throughout 2025. In April a pre-draft public consultation entitled ‘What’s Your Leitrim Heritage?’ was launched seeking the public’s input into the new plan.

The Leitrim Heritage Forum meet throughout the year to develop the plan’s objectives and actions. At present the new plan is in draft form and will go out for public consultation in the New Year.

Heritage Week took place from 16th to 24th August with 31 no. events having taken place across County Leitrim.

Heritage Funding: Successful applications were also assisted through the Built Heritage Investment Scheme, the Historic Structures Fund and Community Monuments Fund.

Leitrim Library Service continued to demonstrate measurable progress in community engagement, creativity, and digital innovation. Guided by the Library Development Plan 2023–2027, the service remains a cornerstone of community development—fostering learning, creativity, inclusion, and wellbeing across the county.

Through the ongoing implementation of actions identified in the five-year plan, the Library Service delivers an extensive range of programmes and services that ensure every community has access to an inclusive and welcoming learning spaces.

We remain committed to providing an accessible, responsive, and people-centred library service, with a continued focus on lifelong learning, recreation, and equitable access to information for all.

Opening of Dromahair Library: A key milestone was achieved with the official opening of Dromahair Library in April 2025. This modern, fully accessible facility provides:

- Multi-purpose community space for cultural and educational activities.
- Technology-enabled learning zones; and
- Flexible study and meeting areas supporting collaboration and inclusion.

MOL offering: Leitrim Library has progressed the My Open Library model for Dromahair and Drumshanbo Library to near completion which will extend opening hours and accessibility ensuring broader community access across the county

Development of a Makerspace: In 2025, the first Makerspace within Leitrim Library Service was developed and launched at Dromahair Library in collaboration with the Creative Heartlands Project. The Makerspace provides access to digital fabrication tools such as 3D printers and creative technologies, empowering users to explore digital

making, coding, and innovation. This initiative promotes digital inclusion, creative entrepreneurship, and lifelong learning.

- **Makerspace Workshops** - A series of hands-on was delivered by Fab Lab Sligo through Creative Ireland funding, helping participants develop new competencies. These workshops nurture innovation and confidence, providing participants with practical, transferable skills for work and everyday life.

“Skills for Life” Programme: The Skills for Life programme continued to be delivered across Leitrim’s library network through digital literacy sessions, workshops and awareness programmes. Digital skills sessions funded through Healthy Leitrim was delivered across our branch network, these sessions provide free, one-to-one support to help individuals gain confidence in using technology in their daily lives. The programme ensures every person can participate fully in an increasingly digital society.

Reading and Literacy Promotion: Leitrim Library Service continued to promote reading and literacy through national campaigns such as our summer stars programme, Family time at your library, My Little Library initiative including participation in Ireland Reads Day 2025, encouraging people of all ages to “Squeeze in a Read.” The service also delivered Kids Code Workshops during summer 2025, introducing young people to the principles of coding and digital creativity.

Local Studies and Heritage: The Local Studies Collection continues to showcase its extensive collection celebrating Leitrim’s culture and heritage through exhibitions and events such as *‘Leitrim Gaelic Games – Reflections and Memories’* Exhibition which was launched in May 2025. The Young Historian Awards continued to thrive, with Transition Year students from schools across the county taking part in research and presentation projects that celebrated local history and identity.

Climate and Biodiversity Learning: Library programming continues to integrate climate education, biodiversity awareness, and sustainability learning into events and displays.



Enhance our Organisation

Alignment with Sustainable Development Goals



Supporting our Elected Members:

- As part of the St. Patrick's Day Celebrations the Cathaoirleach travelled to New York, to engage with and foster links and bonds with the Leitrim diaspora. As part of the trip, the Cathaoirleach met with representatives from Tourism Ireland and the IDA to promote Leitrim as a place to visit and do business.
- The Municipal Districts of Ballinamore, Carrick on Shannon and Manorhamilton continued to operate in 2025 with meeting held on a monthly basis.
- The new Strategic Policy Committees of Social Development, Local Development, Physical Development and Economic & Enterprise held quarterly meetings. Induction training for the new chairs of each SPC was provided.
- The Members participated in a study trip to Cookstown in May 2025 where they had the opportunity to experience first-hand projects and amenities developed by a peer Local Authority and gain an understanding and knowledge of what has worked well from an economic development and promotion perspective.
- A NOAC Validation Visit took place on Friday, 13th June 2025.
- A meeting with Oireachtas members was held in quarter 1 of 2025 with a further meeting scheduled in quarter 4.
- Leitrim County Council received visits from international delegations from The Regions and Island Committee from the Danish Parliament and from a Panda Conservation group from China.
- In recognition of Carrick on Shannon winning the Overall National Tidy Towns Award in 2025, the Elected members proposed a Civic Reception to honour the Tidy Towns Committee and its volunteers.

Support our Workforce

- A Strategic Workforce Plan aligned to the Corporate Plan, recognising the importance of our workforce, our workforce capacity and competence in responding to the changing needs of our organisation and delivering on our strategic objectives was developed in 2025.

- In excess of 150 staff were approved for Blended Working arrangements in 2025 in line with our Blended Working Policy provisions.
- Whole range of family friendly initiatives were availed of across 2025 including Workshare, Shorter Working Year, New Parent, Parents, Parental, Carers leave etc.
- Reasonable work accommodations continued to be provided to facilitate staff with disabilities in taking up / returning to work.
- Significant training programme was delivered including continued Leadership Development training and Coaching training to facilitate the roll out of a Coaching Programme.
- 40 Recruitment Competitions were advertised to date in 2025, with a further pipeline of Competitions to be progressed. PAS also undertook 3 competitions for senior level posts on our behalf during 2025.
- The Council is participating in the national Local Authority Graduate Programme with 1 Graduate already in place. A further Graduate is in process under the national Graduate Planner Programme and an existing staff member has recently commenced an ICT Apprenticeship programme.
- A total of 51 new staff were recruited to various positions across the organization during 2025 to date, with an additional 30 staff promotions.
- A total of 29 staff left the organization to take up alternative opportunities during 2025, including 8 Water Services staff moving across to Uisce Éireann, with an additional 10 staff retirements to date.
- Significant review project was completed to facilitate our superannuation services moving to a shared service through MyPay from end June 2025.
- Stable Industrial Relations were maintained during 2025.
- Engagement with the Employee Assistance Service continued to provide free and confidential counselling service and supports to staff and their immediate families.

Service Delivery

Public Sector Equality and Human Rights obligations: The Council's Public Sector Equality and Human Rights obligations are reflected in the Corporate Plan 2024-2029 in our vision for the County: *An ambitious, thriving, vibrant, sustainable and connected Leitrim with opportunity for everyone.*

Throughout all its services and functional areas Leitrim County Council is cognisant of the need to ensure that everyone has the necessary resources, support, and opportunities to actively and equally take part in all areas of life in Leitrim.

Customer Services: The Customer services desk continues to operate as a single point of contact for all customers, clients and visitors accessing Áras an Chontae. A range of services are provided through the Customer Services desk with Motor Tax transactions

and payment of Local Authority rents and service charges being the most widely used services by members of the public. As more of these payment transactions move towards online platforms over the term of the Corporate Plan it is envisaged that additional services and enhanced levels of service will be provided through the Customer Services desk.

In collaboration with the ICT Department a new Customer Relationship Management tool is being developed by Abavus, which will facilitate an enhanced level of customer report logging, payment of service charges and reporting. It is envisaged that this product will be available to customer in 2026.

Leitrim County Council continued to transform as an organisation in 2025, and it strives to further enhance a customer focused approach, and creative culture within the organisation.

Data Protection: The Data Protection Officer continues to assist and advice business units across the organisation in complying with GDPR and Data Protection legislation. As necessary and appropriate, the DPO engages with the LGMA and the Data Protection Commissioner to ensure issues of concern are addressed appropriately and matters of concern are brought to the attention of business units across the organisation.

Freedom of Information: Levels of activity in relation to Freedom of Information remain consistent with prior years.

Communications: Leitrim County Council continued to promote its activities through the local media, the Council's website and our social media channels. By maintaining a profile on Facebook, Instagram, X (formerly Twitter) YouTube and LinkedIn, the Council has a following of more than 20,000 people, which continues to see a yearly growth of the order of 7%. Approximately, 70 native social media posts are published across these channels each month. A newly developed suite of templates gives Leitrim County Council's social media posts, internal documents and publications a consistent, strong, clearly defined and easily recognisable brand. Relationships with local printed media and radio continues to be fostered and maintained as important channels through which to publicise the activities of the council. Approximately 55% of all queries (15-20 per month on average) are received from local media.

Irish Language: During 2025, the Council continued to promote our services and activities through the Irish Language and engaged with customers through Irish as required. The Council continues to meet its requirements as set out in Irish Language legislation.

An Gaeilge: Le linn 2025, lean an Chomhairle de bheith ag cur ár seirbhísí agus ár ngníomhaíochtaí chun cinn trí mheán na Gaeilge agus rinne sí cumarsáid le custaiméirí trí mheán na Gaeilge de réir mar is gá. Leanann an Chomhairle de bheith ag cloí leis na ceanglais atá leagtha amach i reachtaíocht na Gaeilge.

Management of financial resources: Leitrim County Council continued to ensure financial resources were managed prudently and aligned with the strategic priorities, while maintaining strong governance, value for money, and statutory compliance.

- Enhancement of systems and procedures to ensure continued compliance with the Revenue Commissioners.
- AFS 2024 prepared and submitted to the Department.
- The annual audit was completed
- The Budget Meeting was held on the 10th of November 2025.
- Strong performance was maintained in Revenue collection across the income streams of Commercial Rates, Rents and Housing Loans, supported by proactive engagement with ratepayers.
- Continued compliance with Procurement regulations and delivery of a procurement support service to the organisation.
- Leitrim County Council maintained a strong focus on governance and internal control throughout the year. The Internal Audit function completed a number of modules during the year, which have been presented to the Audit Committee.

Transform our Ways of Working

Climate Action: In accordance with Action GL4 of the Climate Action Plan, the preparation of the Corporate Plan was mainstreamed for climate action to ensure it was embedded as an integral component in the making of the Corporate Plan.

Leitrim County Council established a whole-of-Council team called a Climate Action Committee. The Committee meets on a quarterly basis.

Below is a summary of progress as on Climate Action Key Performance Indicators as outlined in the Climate Action plan.

| | |
|---|-----|
| Total Number of Actions | 206 |
| Recurring Actions | 103 |
| Adaption | 21 |
| Mitigation | 79 |
| Combined | 106 |
| Not Started | 42 |
| In Progress | 53 |
| Completed | 111 |
| Number of completed actions that are recurring annually | 91 |

There are a number of working groups established such as an Energy WG with a central focus on the mandatory emissions reduction target of 51% by 2030 across organisation activities and assets (heat, fleet and electricity).

Health & Safety: The Council's continued its commitment to workplace health and safety.

- There were three lost-time accidents recorded throughout the year.
- Comprehensive safety inspection regimes continued to be conducted across all operational areas.
- Strong safety leadership has been demonstrated at all levels across the organisation.
- A range of tailored health and safety training programs were delivered across the organisation to staff at all levels.

Information and Communication Technology: Leitrim County Council continued to invest in technology software and systems to deliver transformative and operational efficiency. Initiatives progressed in 2025 included:

- Implementation of Government 2030 “cloud first” policy which will see the movement of services to more secure, modern and cost-effective cloud-based computing. Leitrim County Council ICT has procured a CRM ‘Customer Relationship Management’ solution. This solution incorporates online forms/online Payments, and a customer self-service web portal. This solution will allow citizens to apply, report and pay for council services online.
- Leitrim County Council continue to improve their **Cyber Security posture** in 2025. The focus on improving Leitrim County Councils Cyber security posture aligns to the NIS2 directive released in October 2024 as well as the National Cyber Security Framework standards and the National Cyber Security Bill. All staff take part in ongoing cybersecurity training and phishing simulations to stay alert and informed. Leitrim County Council ICT continue to monitor and measure their cyber security posture and that of our third-party vendors. Leitrim County Council have maintained a top-level A rating which is the highest mark achievable.
- **Starlink –Emergency response plans** – Leitrim County Council strengthened its ability to respond to major incidents such as storm-related outages, by introducing a mobile connectivity solution using Starlink satellite technology.
- **Development of Disaster Recovery & Incident Response Plans.** This progressed in 2025 as new technology emerges and is implemented within the Council.
- **Teams Telephony** – Leitrim County Council ICT continued to build on the implementation of a cloud-based telephony solution replacing desk phones.

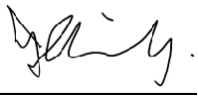
Conclusion

The achievements highlighted in this report were achieved due to the combined efforts of the Elected Members and all staff of this Local Authority and, with the collaboration of numerous voluntary and community organisations with whom the Council interacts. It is with gratitude, that I acknowledge their dedication and commitment to the continued delivery of our vision, mission and strategic goals in 2025.

In a work environment that is constantly evolving, with new and emerging challenges presented through matters such as cyber security threats, technological enhancements, or legislative and compliance change, both the Elected Members and Executive continue to develop and adapt to meet these challenges with ambition and deliver dynamic, innovative, sustainable and responsive solutions for all our people and communities, making Leitrim the best place to live, work, do business, and visit.

I, and the Executive look forward to continuing this work with the Elected Members over the remaining term of this Council, and with other stakeholders, as we work towards the continued sustainable growth of this county through the delivery of high quality services and working to make Leitrim an ambitious, thriving, vibrant, sustainable and connected place with opportunity for everyone.

Yours sincerely,



Joseph Gilhooly

Chief Executive

November 2025



Comhairle Chontae Liatroma
Leitrim County Council

National Performance Indicators 2024



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National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumulative Position at 31/12/2024 |
|--------|---|------------------------|----------------------------------|-----------------------------------|
| H1 | Social Housing Stock | | Per Department of Housing | |
| H1 | A. No. Of Dwellings in the owership of LA at 1st January 2024 | 1059 | | 1094 |
| H1 | B. Number of dwellings constructed (B1) or purchased (B2) during year | 40 | | 27 |
| H1 | C. No. of LA dwellings sold in year | 5 | | 6 |
| H1 | D. No. of LA dwellings demolished in year | 0 | | 0 |
| H1 | E. No. of dwellings in the owership of LA at 31st December 2024 | 1094 | | 1115 |
| H1 | F. No. Of LA owned dwellings planned for demolition under Dept. HPLG approved scheme | 0 | | 0 |
| H2 | Housing Voids 2024 | | | |
| H2 | A. Percentage of the total number of LA owned dwellings that were vacant at year end | 2.38% | 3.00% | 2.78% |
| H2 | In order to compile this information local authorities should provide the following information | | | |
| H2 | B. The number of dwellings within the overall stock that were not tenanted at year-end. | 26 | | 31 |
| H3 | Average Re-letting Time and Cost 2024 | | | |
| H3 | A. Time taken from the date of vacation of dwelling to the date in year when the dwelling is re-tenanted, averaged across all dwellings re-let in year | 25.11 | 20 weeks | 26 weeks |
| H3 | B. The cost expended on getting the dwellings re-tenanted in year ready for re-letting, averaged across all dwellings re-let in year | €22,426.03 | | €23,292.09 |
| H3 | In order to compile this data local authorities should submit the following information to the LGMA: | | | |
| H3 | C. The number of dwellings that were re-tenanted on any date in year (but excluding all those that had been vacant due to an estate-wide refurbishment scheme). <i>Date of re-tenanting is the date the keys have been issued to the tenant.</i> | 31 | | 26 dwellings |
| H3 | D. The number of weeks from the date of vacation to the date the dwelling is re-tenanted. <i>(Date of vacation is the date the keys are handed back)</i> | 778.4 | | 685 weeks |
| H3 | E. Total expenditure on works necessary to enable re-letting of the dwelling using direct cost calculations (see explanatory notes) | €695,207.08 | | €605,594.31 |
| H4 | Housing Maintenance Cost | | | |
| H4 | A. Expenditure during year on the maintenance of LA Housing from 1 January to 31 Dec, divided by the no. of dwellings in the LA stock at 31st December /12. i.e. Indicator H1E minus Indicator H1F | €1,678.73 | | €1,411.89 |
| H4 | B. Expenditure on maintenance of LA stock compiled from 1 January 2019 to 31 December 2019, including planned maintenance and expenditure that qualified for grants, such as SEAL grants for energy efficient retro-fitting works or the Fabric Upgrade Programme but excluding expenditure on vacant properties and expenditure under approved major refurbishment schemes (i.e. approved Regeneration or under the Remedial Works Schemes). | €1,836,533.75 | | €1,574,260.79 |
| H5 | Private Rented Sector Inspections - 2020 | | | |
| H5 | A. Total number of registered tenancies in the Local Authority area at the end of June 2021 | 1261 | | 1305 |
| H5 | B. Number of rented dwellings inspected in Year | 377 | 308 | 309 |
| H5 | C. % of inspected dwellings in the year that were found not be compliant with the Standards Regulations | 67.37% | | 87.88% |
| H5 | D. No. of non-compliant dwellings that became compliant during the year | 94 | | 118 |
| H5 | E: The number of inspections (including re-inspections) undertaken by local authorities in the year. | 411 | | 351 |
| H6 | H6 - Long Term Homeless Adults | | | |
| H6 | Number of adult individuals in emergency accommodation that are long-term (i.e. 6 months or more within the previous year) homeless as a % of the total number of homeless adult individuals in emergency accommodation at the end of year. | 46% | 0% | 71% |
| H6 | In order to compile this information local authorities should provide the following information | | | |
| H6 | The number of adult individuals classified as homeless and in emergency accommodation on the night of 31 December as recorded on the PASS system. | 13 | | 17 |
| H6 | The number out of those individuals who, on 31st Dec, had been in emergency accommodation for 6 months continuously, or for 6 months cumulatively within the previous 12 months. | 6 | | 12 |
| H7 | H7 - Social Housing Retrofit | | | |
| H7.A.1 | Total number of houses retrofitted between 01/01/2023 and 31/12/2023 under the Social Housing Retrofit Programme. | 20 | | 30 |
| H7.A.2 | Number of houses that achieve a BER rating of B2 or above between 01/01/2023 and 31/12/2023 under the Social Housing Retrofit Programme. | 19 | | 30 |
| H7.A.3 | Number of heat pumps installed in those houses between 01/01/2023 and 31/12/2023 under the Social Housing Retrofit Programme. | 20 | | 30 |
| H7.B | Total annual energy savings in MWh from houses retrofitted between 01/01/2023 and 31/12/2023 under the Social Housing Retrofit Programme. | 2321.MWh | | 3178 MWh |
| H7.C | Total carbon emission reduction tCo2 from houses retrofitted between 01/01/2023 and 31/12/2023 under the Social Housing Retrofit Programme. | 75.3 | | 102.1 |

National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumulative Position at 31/12/2024 |
|-----|---|------------------------|---------------------------|-----------------------------------|
| R1 | Ratings in Pavement Surface Condition Index PSCI (No target set in Annual Service Delivery Plan) | | | |
| R1 | A. (a) % Regional road kilometers that received a PSCI rating in the previous 24 month period prior to 31/12/2023 | 95.93% | N/A | RMO will extract & submit |
| R1 | A. (b) % Local Primary road kilometers that received a PSCI rating in the previous 24 month period prior to 31/12/2023 | 97.62% | N/A | 98.94% |
| R1 | A. (c) % Local Secondary road kilometers that received a PSCI rating in the previous 24 month period prior to 31/12/2023 | 97.50% | N/A | 99.50% |
| R1 | A. (d) % Local Tertiary road kilometers that received a PSCI rating in the previous 60 month period prior to 31/12/2023 | 96.06% | N/A | 97.81% |
| R1 | B. (a)(i). % Total Regional Road kilometres with a PSCI rating 1-4 | 0.21% | N/A | RMO will extract & submit |
| R1 | B. (a)(ii).% Total Regional Road kilometres with a PSCI rating of 5-6 | 10.14% | N/A | RMO will extract & submit |
| R1 | B. (a)(iii). % Total Regional road kilometres with a PSCI rating of 7-8 | 33.44% | N/A | RMO will extract & submit |
| R1 | B. (a)(iv). % Total of Regional road kilometres with a PSCI rating of 9-10 | 52.14% | N/A | RMO will extract & submit |
| R1 | B. (b)(i). % Total Local Primary Road kilometreswith a PSCI rating of 1-4 | 0.25% | N/A | 0.19% |
| R1 | B. (b)(ii). % Total Local Primary kilometres with a PSCI rating of 5-6 | 13.58% | N/A | 12.54% |
| R1 | B. (b)(iii). % Total Local Primary kilometres with a PSCI rating of 7-8 | 45.00% | N/A | 43.70% |
| R1 | B. (b)(iv). % Total Local Primary kilometres with a PSCI rating of 9-10 | 38.79% | N/A | 42.52% |
| R1 | B. (c)(i). % Total Local Secondary road kilometres with a PSCI rating of 1-4 | 0.91% | N/A | 1.10% |
| R1 | B. (c)(ii). % Total Local Secondary road kilometres with a PSCI rating of 5-6 | 24.09% | N/A | 23.90% |
| R1 | B. (c)(iii). % Total Local Secondary road kilometres with a PSCI rating of 7-8 | 37.54% | N/A | 36.48% |
| R1 | B. (c)(iv). % Total Local Secondary road kilometres with a PSCI rating of 9-10 | 34.97% | N/A | 38.03% |
| R1 | B. (d)(i). % Total Local Tertiary road kilometres with a PSCI rating of 1-4 | 11.74% | N/A | 13.42% |
| R1 | B. (d)(ii). % Total Local Tertiary road kilometres with a PSCI rating of 5-6 | 34.43% | N/A | 34.06% |
| R1 | B. (d)(iii). % Total Local Tertiary road kilometres with a PSCI rating of 7-8 | 27.04% | N/A | 27.47% |
| R1 | B. (d)(iv). % Total Local Tertiary road kilometres with a PSCI rating of 9-10 | 22.84% | N/A | 22.86 |
| R2 | Regional Roads Grants Works | | Per Road Works PGM | |
| R2 | A1. Kilometres of regional roads strengthened during | 16.1km | | 14.381km |
| R2 | A2. The amount expended on regional road strengthening work during | € 2,242,293 | | € 2,101,482.00 |
| R2 | Average unit cost of regional road strenghtening work per metre sq | € 20.65 | | € 28.09 |
| R2 | B1. Kilometres of regional road resealed during | 6.5 | | 6.382 km |
| R2 | B2. The amount expended on regional road strengthening work during: | € 280,638 | | € 289,930.00 |
| R2 | B3. Average unit cost of regional road reselaing work per metre sq | € 6.52 | | € 10.05 |
| R2 | C1. Kilometres of local road (i.e. total of primary, secondary and tertiary) strengthened during the year | 81.1km | | 72.026km |
| R2 | C2. The amount expended on local road strengthening work during the year: | € 5,710,621 | | € 5,405,998.00 |
| R2 | C3. The average unit cost of local road strengthening works per square metre (€/m2): | € 22.47 | | € 26.70 |
| R2 | D1 . Kilometres of local road resealed and the amount expended on that work during | 78.1km | | 68.372km |
| R2 | D2. Amount expended on local road resealing work during | € 1,398,603 | | € 1,447,043.00 |
| R2 | D3. The average unit cost of local road reseaking works per square metre (€/m2) | € 6.39 | | € 8.74 |
| R3 | % of motor tax transactions conducted online | | | |
| R3 | A. Percentage of motor tax transactions which are dealt with online (i.e. transaction is processed and the tax disc is issued). | 80.99% | 80% | 81.98% |
| R4 | Road Opening Licensing and Inspections | | | |
| R4 | A. Total number of T2, T2', T3, T4s issued by the local authority | | | 496 |
| R4 | B.Total number of T5 notifications received from licence holders | | | 572 |
| R4 | Percentage of licences that have been reviewed by the local authority prior to entering the Guarantee Period. | | | 91.00% |
| R4 | Percentage of licences that have been subject of an inspection prior to entering the Guarantee period. | | | 20.00% |

National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumaltive Position at 31/12/2024 |
|-----|--|------------------------|------------------------|---|
| W1 | % of Private Drinking Water Schemes in compliance with statutory requirements | | | |
| W1 | Percentage of Private Drinking Water Schemes in compliance with statutory requirements. | 97.76% | Per Irish Water | Data will be obtained directly form the EPA |
| W2 | Percentage of registered group schemes audited | | | |
| W2 | The number of registered schemes monitored by each local authority as a percentage of total schemes registered | 100.0% | | 100.0% |
| W2 | In order to compile this data local authorities should submit the following information to the LGMA: | | | |
| W2 | A. How many Local Authority registered schemes were monitored in the year | 5 | | 5 |
| W2 | B. Total no. of Registered Schemes in the year | 5 | | 5 |

National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumaltive Position at 31/12/2024 |
|-----------|--|------------------------|-----------------|--|
| E1 | Number of households in an area covered by a licensed operator providing a 3 bin service | | | |
| E1 | A. No. Households based on 2016 census who are situated in an area covered by a licensed operation providing a 3 Bin Service at end of year. | 8,870 | 8,300 | Data is obtained directly from National Waste Collection Permit Office |
| E1 | B. % of households within the LA that the number at A represents - (based on agglomerations > 500) | 96.58% | 70% | Data is obtained directly from National Waste Collection Permit Office |
| E2 | Total Number of pollution complaint cases | | | |
| E2 | A. Total number of pollution cases in respect of which a complaint was made during | 289 | | 302 |
| E2 | B. Number of pollution cases closed from 1st Jan to 31st December | 255 | | 313 |
| E2 | C. Total number of cases on hands at 31st December B8 | | | 52 |
| E2 | The opening number of cases carried forward from 31st December | 63 | | |
| E3 | Litter Pollution | | | |
| E3 | A. % of area unpolluted by litter | 2% | | Data Submitted by Tobin Consulting Engineers |
| E3 | B. % of are slightly polluted by litter | 90% | | Data Submitted by Tobin Consulting Engineers |
| E3 | C. % of area moderately polluted by litter | 80% | | Data Submitted by Tobin Consulting Engineers |
| E3 | D. % of area significantly polluted by litter | 0% | | Data Submitted by Tobin Consulting Engineers |
| E3 | E. % of are grossly polluted by litter | 0% | | Data Submitted by Tobin Consulting Engineers |
| E4 | % of schools that currently hoold and have renewed their green flag status | | | |
| E4 | The percentage of schools that have been awarded/renewed green flag status in the two years to 31 December | 20.45% | | 22.73% |
| | Schools which attained a Green Flag for the first time in 2023 | 0 | | 0 |
| | Schools which renewed their Green Flag in 2023 | 2 | | 8 |
| | Schools which held a Green Flag from 2022 and therefore do not require renewal until 2024 | 7 | | 2 |
| E5 | The cumalative % of energy savings achieved by Year End relative to baseline year (2009) | | | |
| E5 | The cumalative % of energy savings achieved by Year End relative to baseline year (2009) | -6.10% | | Data Obtained from directly from SEAI |
| E6 | Public Lighting | | | |
| E6 | A. Total annual consumption Public Lighting System | 1,660.30 MWh | | 1,391.51 MWh |
| E6 | B. Average wattage of the Public Lighting System | 88.48W | | 73.00 W |
| E6 | C. Percentage of the total system that LED lights represents | 52.61% | | 73.54% |
| | In order to compile this information, the following data will also be obtained from the Road Management Office | | | |
| E6 | Number of LED lights in the public lighting system: | 2,495 | | 3,616 |
| E6 | Number of non-LED lights in the public lighting system | 2,247 | | 1,301 |
| E7 | Climate Change | | | |
| | Does the local authority have designated FTE climate action resources under the following headings? | | | |
| E7 | A. Climate Action Coordinator (Yes/No/WIP) | Yes | | Yes |
| | B. Climate Action Officer (Yes/No/WIP) | Yes | | Yes |
| E7 | C. Does the LA have a Climate Action Team | Yes | | Yes |

Review of National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumulative Position at 31/12/2024 |
|-----------|---|------------------------|-----------------|-----------------------------------|
| P1 | New Buildings Inspected | | | |
| P1 | Buildings Inspected as a percentage of new buildings notified to the local authority | 27.13% | 15% | 41.05% |
| P1 | Total No. of new buildings notified to the LA | 129 | | 95 |
| P1 | No. of new buildings notified to the LA that were the subject of at least 1 inspection. | 35 | | 39 |
| P2 | Number of Planning decisions confirmed by An Bord Pleanála | | | |
| P2 | A. Number of planning decisions subject of appeal to An Bord Pleanála determined by board in year. | 6 | | 6 |
| P2 | B. % of the determinations at A which confirmed (with or without variations) the decision made by the LA. | 33.00% | 80% | 50% |
| P2 | C. Number of determinations confirming the LA's decision with or without variation. | 2 | | 3 |
| P3 | % of Planning Enforcement cases closed as resolved | | | |
| P3 | % of Planning Enforcement cases closed as resolved | 64% | 60% | 13% |
| P3 | A. Total number of planning cases (as opposed to complaints) referred to or initiated by the local authority in the period 1/1 to 31/12 that were investigated | 28 | | 36 |
| P3 | B. Total number of cases that were closed during year | 18 | | 13 |
| P3 | C. Percentage of the cases at B that were dismissed as trivial, minor or without foundation or were closed because statute barred or an exempted development: (in keeping with Section 152 (2), Planning and Development Act 2000.) | 50% (9 cases) | | 30.77% (4 cases) |
| P3 | D. Percentage of the cases at B that were resolved to the local authority's satisfaction through negotiations | 0.00% | | 61.54% |
| P3 | E. of the cases at B that were closed due to enforcement proceedings | 50% (9 cases) | | 7.69% |
| P3 | F: Total number of planning cases being investigated as at 31/12/ | 65 | | 88 |
| | Number of cases at B that were dismissed as trivial, minor or without foundation or were closed because statute barred or an exempted development | | | 4 |
| | Number of cases at B that were resolved to the local authority's satisfaction through negotiations | | | 8 |
| | Number of cases at B that were closed due to enforcement proceedings | | | 1 |
| P4 | Cost per Capita of the Planning Service | | | |
| P4 | A. The Annual Financial Statement (AFS) Programme D data divided by the population of the LA area per the 2022 Census. (population 35,199) | 44.66 | €49.06 | €60.02 |
| P5 | % of Fire Safety Certificates processed | | | |
| P5 | A. The percentage of applications for fire safety certificates received in the year that were decided (granted or refused) within two months of their receipt | 33% | 75% | 53.57% |
| P5 | B. The percentage of applications for fire safety certificates received in the year that were decided (granted or refused) within an extended period agreed with the applicant | 60% | | 46.43% |
| P5 | In order to compile this information local authorities should provide the following information | | | |
| P5 | The total number of applications for fire safety certificates received in the year that were not withdrawn by the applicant. | 30 | | 28 |
| P5 | The number of applications for fire safety certificates received in the year that were decided (granted or refused) within two months of the date of receipt of the application | 10 | | 15 |
| P5 | The number of applications for fire safety certificates received in the year that were decided (granted or refused) within an agreed extended time period | 18 | | 13 |

National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumulative Position at 31/12/2024 |
|-----------|---|---------------------------|--------------------|--------------------------------------|
| F1 | Cost per Capita of the Fire Service | | | |
| F1 | A. The Annual Financial Statement (AFS) Programme E data expenditure divided by the population of the LA area per the 2022 Census figures for the population served by the fire authority as per the Risk Based Approach Phase One Reports. | 73.31 | €86.54 | 82.86 |
| F1 | B. Programme E data | €2,580,411 | €0 | €2,916,589 |
| F1 | C. the population of the LA area per the 2022 Census figures for the population served by the fire authority as per the Risk Based Approach Phase One Reports. | 35,199 | | 35,199 |
| F2 | Service Mobilisation | | | |
| F2 | B. Average time taken, in minutes, to mobilise fire brigades in Part-Time Stations (Retained Fire Service) in respect of fire. | 4.58 | 5 mins | 4.42 |
| F2 | D. Average time taken, in minutes, to mobilise fire brigades in Part-Time Stations (Retained Fire Service) in respect of all other (non-fire) emergency incidents | 4.52 | 5 mins | 4.18 |
| F3 | Percentage of Attendances at Scenes | | | |
| F3 | A. % of cases in respect of fire in which first attendance at the scene is within 10 minutes | 27.27% | 40.00% | 31.88% |
| F3 | B. % of cases in respect of fire in which first attendance at the scene is after 10 minutes but within 20 minutes | 54.55% | 45.00% | 50.72% |
| F3 | C. % of cases in respect of fire in which first attendance at the scene is after 20 minutes | 18.18% | 15.00% | 17.39% |
| F3 | D. % of cases in respect of all other emergency incidents in which first attendance at the scene is within 10 minutes | 42.06% | 45.00% | 34.31% |
| F3 | E. % of cases in respect of all other emergency incidents in which first attendance at the scene is after 10 minutes but within 20 minutes | 50.79% | 42.00% | 40.69% |
| F3 | F. % of cases in respect of all other emergency incidents in which first attendance at the scene is after 20 minutes | 7.14% | 13.00% | 25.00% |
| F3 | <i>In order to compile this information, local authorities should submit the following data to the LGMA</i> | | | |
| F3 | Total number of call-outs in respect of fires from 1st Jan to 31st Dec inclusive | 66 | | 69 |
| F3 | Number of these fire cases where first fire tender attendance at the scene is within 10 minutes | 18 | | 22 |
| F3 | Number of these fire cases in which first fire tender attendance at the scene is after 10 minutes but within 20 minutes | 36 | | 35 |
| F3 | Number of these fire cases in which first fire tender attendance at the scene is after 20 minutes | 12 | | 12 |
| F3 | Total number of call-outs in respect of all other emergency incidents (i.e. not including fire) from 1st Jan to 31st Dec inclusive | 126 | | 204 |
| F3 | Number of these non-fire cases in which first fire tender attendance at the scene is within 10 minutes | 53 | | 70 |
| F3 | Number of these non-fire cases in which first fire tender attendance at the scene is after 10 minutes but within 20 minutes | 64 | | 83 |
| F3 | Number of these non-fire cases in which first fire tender attendance at the scene is after 20 minutes | 9 | | 51 |

National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumulative Position at 31/12/2024 |
|-----------|---|-------------------------|-------------------------------------|-----------------------------------|
| Y1 | Participation in Comhairle na nÓg Scheme | | | |
| Y1 | A. Percentage of local schools and youth groups involved in the local Youth Council/Comhairle na nÓg scheme | 85.71% | 100% | 85.71% |
| Y1 | In order to compile this information, local authorities should submit the following data to the LGMA: | | | |
| Y1 | Total number of second level schools in The LA area at year end | 7 | 7 | 7 |
| Y1 | Number of second level schools in the LA area from which representatives attended the local Comhairle na nÓg AGM held in 2021 | 6 | 7 | 6 |
| Y2 | Groups associated with the Public Participation Network | | | |
| Y2 | A. The number of organisations included in the County Register at 31st December and the proportion of those organisations that opted to be part of the Social Inclusion College with the PPN. | 389 | 418 | 415 |
| Y2 | Total number of registered organisations that opted to join the Social Inclusion Electoral College when registering for the PPN in the year | 83 | 88 | 90 |
| Y2 | Total number of those organisations that registered for the first time in year | 49 | 38 | 28 |
| Y2 | Number of organisations included in the County Register and the proportion who opted to be part of the Social Inclusion College within the PPN | 83 social incl = 21.34% | 418 88 Social incl (21%) | 21.69% |

Review of National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumaltive Position at 31/12/2024 |
|-----------|---|------------------------|------------------|----------------------------------|
| C1 | Total Number of WTEs | | | |
| C1 | The wholetime equivalent staffing number as at 31 December - consistent with figures provided to D/ECLG by way of staffing returns for December | 329.81 | 300 | 332.19 |
| C2 | Working Days lost to Sickness | | | |
| C2 | A. Percentage of paid working days lost to sickness absence through medically certified leave | 4.24% | 3.5% | 3.58% |
| C2 | B. Percentage of paid working days lost to sickness absence through self-certified leave | 0.28% | | 0.31% |
| C2 | C. Number of working days lost to sickness absence through medically certified leave | 3172.16 | | 2777.13 |
| C2 | D. Number of working days lost to sickness absence through self-certified leave | 208.07 | | 237.01 |
| C2 | E. Number of unpaid working days lost to sickness absence included within the total of medically certified sick leave days – | 0 | | 76.11 |
| C2 | F. Number of unpaid working days lost to sickness absence included within the total of self-certified sick leave days - | 0 | | 3.43 |
| C3 | Total page views of the LA website | | | |
| C3 | Total page views of the LA website | 67,600 | 400,000 | 156,891 |
| C3 | Total number of social media followers following the LA on social media sites | 19,310 | 19,500 | 21,423 |
| | No of social media accounts operated by the Local Authority | 4 | | 4 |
| C4 | Overall cost of ICT provision per WTE | | | |
| C4 | A. All ICT Expenditure in the period divided by the WTE @ C1. | €3,947.00 | €3,856.97 | €4,399 |
| C4 | B. Revenue Expenditure | 1,301,868 | | €1,461,296 |
| C4 | C. Wholetime equivalent | 329.81 | | 332.18 |
| C5 | Overall Cost of ICT a proportion of Revenue expenditure | | | |
| C5 | Overall cost of ICT as a proportion of Revenue Budget | 2.40% | | 2.39% |
| C5 | Total Revenue expenditure in year before transfers to/from Reserves | 54,242,820 | | 61,173,374 |

Review of National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumulative Position at 31/12/2024 |
|-----|---|------------------------|-----------------|-----------------------------------|
| M1 | A:The cumulative surplus/deficit balance at 31/12/2019 | -259,116.00 | | -256,122.00 |
| M1 | B:The cumulative surplus/deficit balance at 31/12/2020 | -256,122.00 | | -254,609.00 |
| M1 | C:The cumulative surplus/deficit balance at 31/12/2021 | -254,609.00 | | -250,581.00 |
| M1 | D:The cumulative surplus/deficit balance at 31/12/2022 | -250,581.00 | | -251,966.00 |
| M1 | D:The cumulative surplus/deficit balance at 31/12/2023 | -251,966.00 | | -253,366.00 |
| M1 | E:The cumulative surplus/deficit balance at 31/12/2024 | -251,966.00 | | -253,366.00 |
| M1 | F.The cumulative surplus or deficit at 31/12/2023 as a percentage of Total Income in 2022 from the Income and Expenditure Account Statement of the AFS* | 0.46% | 200,000 | -0.42% |
| M1 | G.Revenue Expenditure per Capita in 2023 | 1,541.03 | | 1,737.93 |
| M1 | H. Revenue Expenditure per capita in year excluding significant out of county/shared service expenditure | 0 | | 0 |
| M1 | The 2023 Total Income Figure from the Income and Expenditure Account Statement of the AFS | 54,689,947 | | 54,689,947 |
| M1 | The 2023 Total Expenditure figure on the Income and Expenditure Account Statement (i.e excluding transfers) of the AFS* | 54,242,820 | | 54,242,820 |
| M1 | F.The cumulative surplus or deficit at 31/12/2024 as a percentage of Total Income in 2024 from the Income and Expenditure Account Statement of the AFS* | | | 0.42% |
| M1 | G.Revenue Expenditure per Capita in 2024 | | | 1,737.93 |
| M1 | H. Revenue Expenditure per capita in year excluding significant out of county/shared service expenditure | 0 | | 0 |
| M1 | The 2024 Total Income Figure from the Income and Expenditure Account Statement of the AFS | | | 60,456,365 |
| M1 | The 2024 Total Expenditure figure on the Income and Expenditure Account Statement (i.e excluding transfers) of the AFS* | | | 61,173,374 |
| M2 | Collection level of rates from the Annual Financial Statement for 2019 | 83% | | 83% |
| M2 | Collection level of rents and annuities from the Annual Financial Statement for 2019 | 90% | | 90% |
| M2 | Collection levels of housing loans from the Annual Financial Statement for 2019 | 65% | | 65% |
| M2 | Collection level of rates from the Annual Financial Statement for 2020 | 72% | | 72% |
| M2 | Collection level of rents and annuities from the Annual Financial Statement for 2020 | 91% | | 91% |
| M2 | Collection levels of housing loans from the Annual Financial Statement for 2020 | 70% | | 70% |
| M2 | Collection level of rates from the Annual Financial Statement for 2021 | 72% | | 72% |
| M2 | Collection level of rents and annuities from the Annual Financial Statement for 2021 | 95% | | 95% |
| M2 | Collection levels of housing loans from the Annual Financial Statement for 2021 | 75% | | 75% |
| M2 | Collection level of rates from the Annual Financial Statement for 2022 | 79% | | 79% |
| M2 | Collection level of rents and annuities from the Annual Financial Statement for 2022 | 97% | | 97% |
| M2 | Collection levels of housing loans from the Annual Financial Statement for 2022 | 81% | | 81% |
| M2 | Collection level of rates from the Annual Financial Statement for 2023 | 77% | 78% | 80% |
| M2 | Collection level of rents and annuities from the Annual Financial Statement for 2023 | 98% | 90% | 99% |
| M2 | Collection levels of housing loans from the Annual Financial Statement for 2023 | 84% | 80% | 88% |
| M2 | Collection level of rates from the Annual Financial Statement for 2024 | 77% | 78% | 79% |
| M2 | Collection level of rents and annuities from the Annual Financial Statement for 2024 | 98% | 90% | 99% |
| M2 | Collection levels of housing loans from the Annual Financial Statement for 2024 | 84% | 80% | 88% |
| | In order to compile this data local authorities should submit the following information to the LGMA: | | | |
| | A: The number of notified claims in year | 16 | | 13 |
| | B:The number of settled claims in year | 11 | | 13 |
| | C:Total cost of settled claims in year | 200,247.50 | | 57,607 |
| | Total cost of claims settled under excess or self-insured in | 0 | | 0 |
| | A: Overall central management charge as a % of total expenditure on revenue account | 0.17 | | 14.55% |
| | Overall central management charge from the Local Authority FMS and defined in the Annual Budget | 8,542,449.00 | | 8,899,032 |
| | B: Total payroll costs as a % of revenue expenditure | 0.42 | | 41.84% |
| | Total payroll costs from Appendix 1 of the AFS for year (including Salaries, Wages and Pensions) | 22,934,399.00 | | 25,595,964 |

Review of National Performance Indicators 2024

| Ref | Details | Position at 31/12/2023 | Target for 2024 | Cumaltive Position at 31/12/2024 |
|-----------|---|------------------------|-----------------|----------------------------------|
| J1 | No. of jobs created | | | |
| J1 | The no. of jobs created with assistance from the Local Enterprise Office during the period 1st Jan to 31 Dec per 100,000 of population | 26 | 26 | 34 |
| J2 | Trading Online Vouchers | | | |
| J2 | A. The number of trading online voucher applications approved by the Local Enterprise Office in the year per 100,000 of population | 12 | 10 | 29 |
| J2 | B. The number of online-trading vouchers that were drawn down by year-end per 100,000 of population | 5 | 8 | 7 |
| J3 | No. of mentoring receipts | | | |
| J3 | A. The number of mentoring participants who received mentoring during the year per 100,000 of population | 304.00 | 170 | 350 |
| J4 | Tourism | | | |
| J4 | A. Does the local authority have a current tourism strategy? | Yes | Yes | Yes |
| J4 | B. Does the local authority have a designated Tourism Officer? | Yes | Yes | Yes |
| J5 | Economic Development Spend | | | |
| J5 | The spend on local economic development by the local authority in 2024 per head of population: | €218.99 | | €299.20 |
| | The following data is required to complete this indicator | | | |
| J5 | A.Spend in the year on Forward Planning: SubSvc D0101 - D0199 | 537,417.00 | | 538,105.68 |
| J5 | B.Spend in the year on Forward Planning: SubSvc D0201 - D0299 - exclude enforcement costs | 829,347.00 | | 929,396 |
| J5 | C.Spend in the year on Industrial & Commercial: SubSvc D0401 - D0499 | 0.00 | | 0 |
| J5 | D: Spend in the year on Tourism Development & Promotion: SubSvc D0501 - D0599 | 524,734.00 | | 577,505 |
| J5 | D: Spend in the year on Community & Development: SubSvc D0601 - D0699 **** EXCLUDE COSTS ASSOCIATED WITH D0602 & D0603**** | 1,022,224.00 | | 674,592 |
| J5 | E: Spend in the year on Economic Development Promotion SubSvc D0901 - D0999 | 3,472,979.00 | | 6,329,122 |
| J5 | F: Spend in the year on Litter Management SubSvc E0501 - E0599 *** Exclude Litter awarness elements under E0503 - Environmental Awareness*** | 266,426.00 | | 228,792 |
| J5 | G: Spend in the year on Street Cleaning SubSvc E0601 - E0699 *** Include maintenance costs for litter trucks and road sweeping vehicles captured under H0102 Plant & Machinery Operations) *** | 30,706.00 | | 63,302 |
| J5 | H: Spend in the year on Outdoor Leisure SubSvc F0301 - F0399 | 635,480.00 | | 759,165 |
| J5 | I: Spend in the year on Contributions to Museums & Other Bodies SubSvc F0502 - F0599 | 385,809.00 | | 413,999 |
| J5 | J: Spend in the year on Maintenance & Operation of Piers & Harbours SubSvc G0201 - G0299 | 0.00 | | 0 |
| J5 | K: Spend in the year on Operation of Markets and Casual Trading SubSvc H0701 - H0799 | 1,672.00 | | 1572 |
| J5 | L: Spend in the year on Operation of Public Conveniences SubSvc C0401 - C0499 | 1,425.00 | | 15,905 |
| | Totals spend | 7,708,219.00 | | 10,531,455.50 |



Comhairle Chontae Liatroma
Leitrim County Council

Local Performance Indicators 2024



Local Performance Indicators Year: 2024

| Ref | Details | Position at 31/12/2023 | Position at 31/12/2024 |
|-------------------------------|---|-------------------------------|------------------------|
| Housing & Building | | | |
| LOC 1 | Number of units upgraded under Improvement Works Programme | | |
| LOC 1 | No. of units upgraded under improvement works | 94 | 107 |
| LOC 2 | New tenancies created from 1st January 2019 to 31st December, 2019 | | |
| LOC 2 | New LA tenancies created from 1st January to 31st December | 77 | 43 |
| | New Leasing tenancies created from 1st Jan to 31st Dec (all lease types) | 5 | 5 |
| | New HAP tenancies created from 1st January to 31st December | 35 | 46 |
| LOC 3 | Number of private Housing Adaptation Grants Paid | | |
| LOC 3 | Number of private Housing Grants Paid | 120 | 148 |
| | Turnaround time from receiving approval to issuing approval | 19 | 16 |
| | Turnaround time from paying grant to submitting recoupment claim | 4 weeks | 4 |
| | Number of Disabled Persons Grants (DPG) delivered | 24 | 23 |
| LOC 4 | % achievement Traveller Accommodation Programme targets | | |
| LOC 4 | % Achievement on TAP 2019-2024 | 36 No Units / 144% | 37 Units / 148% |
| LOC 5 | Social Housing Supports | | |
| | A. No. of social housing support applications received | 226 | 141 |
| | B. Turnaround time from receiving a valid application to issuing assessment decision. | 12 weeks | 9 weeks |
| LOC 6 | Homeless presentations | | |
| | A. Total no. of presentations made to Leitrim County Council | 43 | 54 |
| | B. No. of homeless presentation supported by temp accommodation | 17 | 23 |
| | C. No. of homeless presentations supported to source alternative accommodation | 14 | 16 |
| Environment | | | |
| LOC 8 | % schools participating in environmental campaigns (Green Schools) | | |
| LOC 8 | % Schools participating in Green Schools | 70% | 60% |
| Planning | | | |
| LOC 7 | Number of formal pre planning enquiries and average waiting time | | |
| LOC 7 | No. of formal pre planning enquiries and average waiting time | 90 enquiries, 20 days average | 88 enquiries, 19 days |

Local Performance Indicators Year: 2024

| Ref | Details | Position at 31/12/2023 | Position at 31/12/2024 |
|-------------------------------|--|------------------------|------------------------|
| Youth & Recreation | | | |
| LOC 9 | Participation in sport (Leitrim Sports Partnership Events/Activities) | | |
| LOC 09 | Participation in sport (Leitrim Sports Partnership Events/Activities) | 11,158 | 13,664 |
| LOC 10 | Usage of Social Infrastructure | | |
| LOC 10 | No. of visitors to local authority facilitated leisure facilities per 1,000 population directly provided by the LA | 202044 | 222,757 |
| LOC 10 | No. of children's playgrounds per 1,000 population directly provided by the LA | 0.63 | 0.63 |
| LOC 11 | Number participating in Arts Activities | | |
| LOC 11 | No. participating in Arts Activities | 12743 | 12,933 |
| Finance | | | |
| LOC 12 | % Suppliers paid within 15 days | | |
| LOC 12 | % Suppliers paid within 15 days | 90.47% | 89.86% |
| Enterprise | | | |
| Loc 13 | Number of start-ups through LEO/local services | | |
| Loc 13A | Number of start-ups through LEO/local services | 2 | 1 |
| LOC 13 | Number of grants approved (LEO) | 8 | 10 |
| LOC 14 | Number of participants on Start your Own Business Courses | | |
| Loc 14 | Number of participants on Start your Own Business Courses | 116 | 129 |
| LOC 15 | Business vacancy rate | | |
| LOC 15 | Business vacancy rate | 16.90% | 17.50% |

Local Performance Indicators Year: 2024

| Ref | Details | Position at 31/12/2023 | Position at 31/12/2024 |
|----------------|--|------------------------|------------------------|
| Tourism | | | |
| LOC 16 | Number of page visits to Tourism Website | | |
| LOC 16 | No. of page visits to Tourism Website | 381,326 | 135,659 |
| LOC 16 | No. of facebook likes | 19,045 | 22,282 |
| LOC 16 | No. of Twitter followers | 4322 | 4,200 |
| LOC 17 | Number of visitors at specific points | | |
| LOC 17 | Glencar Waterfall | 70,288 | 91,170 |
| LOC 17 | Costello Chapel | 15,026 | 10,982 |
| LOC 17 | Lime Kiln | 1,119 | 758 |
| LOC 17 | Carrick-on-Shannon, Murtaghs | 333,742 | 413,380 |
| LOC 17 | Bridge St. Ck-on-Shannon) | 142,877 | 145,805 |
| LOC 17 | Sliabh a Íarainn Centre | 1,761 | 3,277 |
| LOC 17 | Leitrim Way - Yellow Bridge | 50 | 413 |
| LOC 17 | AIB Main St. Manorhamilton | 56,086 | 72,669 |
| LOC 17 | Tullaghan Coastal Park | 15,667 | 32174 |
| LOC 17 | Fowleys Falls | 1,151 | 2,269 |
| LOC 17 | Leitrim Way Tullyshehenry | 845 | 3132 |
| LOC 17 | SNLCR Trail Dromahaire | 14,556 | 23,300 |
| LOC 17 | Lough Rinn Amenity | 14,214 | 30,412 |
| LOC 17 | Carrick on Shannon to Main street from town centre | 129,272 | 158,266 |
| LOC 17 | Derrycarne Woods | 9,234 | 14,097 |
| LOC 17 | Mohill, Bellz Café, Lower Main street | 57,440 | 68,081 |
| LOC 17 | Ballinamore Greenway | 5,974 | 5,964 |
| LOC 17 | Glenade Lake (vehicle counter) | 5,707 | 5,492 |
| LOC 17 | SLNCR Greenway-Manorhamilton to Boggaun | | 29218 |