

###### COMHAIRLE CHONTAE LIATROMA

###### LEITRIM COUNTY COUNCIL

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| **ASSISTANT ENGINEER** |

**SECTION 1:**

This application form (Section 1 & Section 2), when completed, should be returned, **by email only**, to **jobs@leitrimcoco.ie**, so as to arrive **not later than 4.00 pm on Thursday 25th September 2025.**

Leitrim County Council are currently recruiting for the following panels:

**Panel A - Permanent Positions**

**Panel B - Temporary Positions**

**Please note that while you may apply for both panels you should only indicate that you wish to be considered for Panel B - Temporary Positions if you are interested in, and available to take up, any such temporary contract.**

**Panel A - Permanent Positions:**

Any permanent positions which arise during the lifetime of this panel will be filled from this panel.

**Panel B - Temporary Positions:**

Leitrim County Council may, from time to time, require temporary Assistant Engineers to fill vacancies in various departments. Please note that the duration and period of temporary contracts offered will vary from post to post. If you are offered a temporary position you must be available to take up the post as offered; otherwise Leitrim County Council will move to the next available candidate and may not be in a position to consider your application further for any temporary contracts.

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| **Please Note:****You may apply for placement on both panels but if applying for ‘Panel B – Temporary Positions’ you must be interested in, and available to take up, a Temporary Position if offered. If you are not interested in, and available to take up, any such temporary contract you should not apply for this panel. All permanent posts will be filled from ‘Panel A – Permanent Positions’.** |
| **Are you applying for ‘Panel A – Permanent Positions’?** | **Yes** | **❑** | **No** | **❑** |
| **Are you applying for ‘Panel B – Temporary Positions’?** | **Yes** | **❑** | **No** | **❑** |
| **\* Please ensure you have selected correctly above – you may apply for placement on both panels \*** |

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| **ASSISTANT ENGINEER** |

**SECTION 2:**

Candidates should ensure that they have read the Candidate Information Booklet prior to completing the application form.

Completed application forms in **PDF format** **only** should be returned to Human Resources Department, Leitrim County Council, **via email only -** **jobs@leitrimcoco.ie** - to arrive not later than **4.00 pm on Thursday 25th September 2025.**

**Please quote ‘Assistant Engineer Application’ followed by your name in the subject line of the email.**

**Note: Hard copy Application Forms will not be accepted.**

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| **PERSONAL INFORMATION** |

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| **Surname:** | **Forename (s):** |
| **Address:** |
| **Home Telephone Number:** |  |
| **Mobile Number:** |  |
| **Email Address:** |  |

***Communication with candidates will be via email. Please ensure you have included your personal email address. This is also required for online MS Teams Interviews. Any change to personal details including email address must be notified to HR Department immediately.***

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| --- | --- | --- |
| (a) Do you possess a full-unendorsed driving licence? | **Yes** | **No** |
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| (b) Do you have access to your own vehicle? | **Yes** | **No** |
|  |  |
| (c) Categories of Vehicles Covered & Expiry Date: |  |
| **NB: A copy of your current driving licence must be submitted with your application form** |

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| **EDUCATION AND TRAINING** |

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| **Third Level Academic, Professional or Technical Qualifications** |
| **Full Title of****Qualification(s) held**(Masters, Degree, Diploma, Certificate etc) | **Duration of Course in Years:** | **Awarding Body** i.e. Name of University, College, Examining Authority | **Level of Qualification Obtained (in the National Framework of Qualifications)**(e.g. Level 7, Level 8 etc) | **Year Qualification was Awarded** |
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**NB: Please ensure that a copy of your Level 8 Engineering qualification (relevant discipline) is submitted with your application. Non-Irish Qualifications must be accompanied by a determination from QQI to establish their comparability against the Irish National Framework of Qualifications. Foreign language qualification certificates must also be accompanied by a translation document including any documents which are in Latin.** **Applications submitted without the necessary documentation will be deemed ineligible and will not be considered further**

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| **Other Relevant Training Courses completed (if any)** |
| **Name of Course** | **Description of Course Content** | **Date(s)** | **Course Provider** |
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***If required additional information can be provided on a separate sheet***

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| **EMPLOYMENT RECORD** |

**BRIEF SUMMARY OF EXPERIENCE** *(starting with your current/most recent role):*

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| --- | --- | --- | --- |
| **Dates** | **Employer** | **TITLE & GRADE OF POST**  | **Post Status:****Permanent/ Temporary/Acting** |
| **Period in Months** | **From** | **To** |
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**EMPLOYMENT RECORD:** *(starting with your current/most recent role):*

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| --- | --- |
| **Employer:** |  |
| **Address:** |  |
| **Nature of Business:** |  |
| **Position Held:** |  | **Grade (if applicable):** |  |
| **Permanent, Temporary or Acting:** |  | **Part Time or Full Time:** |  |
| **Dates:** | **From** | **To** | **Duration in Months:** |  |
|  |  |
| **Description of main duties and responsibilities** |
| **Reason for Leaving this Post:** |  |

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| --- | --- |
| **Employer:** |  |
| **Address:** |  |
| **Nature of Business:** |  |
| **Position Held:** |  | **Grade (if applicable):** |  |
| **Permanent, Temporary or Acting:** |  | **Part Time or Full Time:** |  |
| **Dates:** | **From** | **To** | **Duration in Months:** |  |
|  |  |
| **Description of main duties and responsibilities** |
| **Reason for Leaving this Post:** |  |

**Employment Record cont’d…**

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| --- | --- |
| **Employer:** |  |
| **Address:** |  |
| **Nature of Business:** |  |
| **Position Held:** |  | **Grade (if applicable):** |  |
| **Permanent, Temporary or Acting:** |  | **Part Time or Full Time:** |  |
| **Dates:** | **From** | **To** | **Duration in Months:** |  |
|  |  |
| **Description of main duties and responsibilities** |
| **Reason for Leaving this Post:** |  |

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| **Employer:** |  |
| **Address:** |  |
| **Nature of Business:** |  |
| **Position Held:** |  | **Grade (if applicable):** |  |
| **Permanent, Temporary or Acting:** |  | **Part Time or Full Time:** |  |
| **Dates:** | **From** | **To** | **Duration in Months:** |  |
|  |  |
| **Description of main duties and responsibilities** |
| **Reason for Leaving this Post:** |  |

**Employment Record cont’d…**

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| --- | --- |
| **Employer:** |  |
| **Address:** |  |
| **Nature of Business:** |  |
| **Position Held:** |  | **Grade (if applicable):** |  |
| **Permanent, Temporary or Acting:** |  | **Part Time or Full Time:** |  |
| **Dates:** | **From** | **To** | **Duration in Months:** |  |
|  |  |
| **Description of main duties and responsibilities** |
| **Reason for Leaving this Post:** |  |

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| --- | --- |
| **Employer:** |  |
| **Address:** |  |
| **Nature of Business:** |  |
| **Position Held:** |  | **Grade (if applicable):** |  |
| **Permanent, Temporary or Acting:** |  | **Part Time or Full Time:** |  |
| **Dates:** | **From** | **To** | **Duration in Months:** |  |
|  |  |
| **Description of main duties and responsibilities** |
| **Reason for Leaving this Post:** |  |

**Employment Record cont’d…**

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| --- | --- |
| **Employer:** |  |
| **Address:** |  |
| **Nature of Business:** |  |
| **Position Held:** |  | **Grade (if applicable):** |  |
| **Permanent, Temporary or Acting:** |  | **Part Time or Full Time:** |  |
| **Dates:** | **From** | **To** | **Duration in Months:** |  |
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| **Description of main duties and responsibilities** |
| **Reason for Leaving this Post:** |  |

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| --- | --- |
| **Employer:** |  |
| **Address:** |  |
| **Nature of Business:** |  |
| **Position Held:** |  | **Grade (if applicable):** |  |
| **Permanent, Temporary or Acting:** |  | **Part Time or Full Time:** |  |
| **Dates:** | **From** | **To** | **Duration in Months:** |  |
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| **Description of main duties and responsibilities** |
| **Reason for Leaving this Post:** |  |

*Additional sheets may be included as required, with the information set out in the same manner as above.*

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| **COMPETENCY ASSESSMENT** |

For each of the areas below, please provide a recent specific example of your achievements. You should limit your example to **no more than 300 words** and ensure that you provide specific details about the task or project, your own role and the outcome and how it shows your suitability to meet the challenges of this role.

Please refer to the ‘ Key Competencies’ section of the Candidate Information Booklet for further details on the competencies for this role and to the ‘Ideal Candidate’ section of the booklet in choosing your examples.

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| **Knowledge, Experience & Skills:****(max 300 words)** |
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| **Delivering Results:****(max 300 words)** |
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| **Performance Through People:****(max 300 words)** |
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| **Personal Effectiveness:****(max 300 words)** |
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| **Please indicate any particular experience and/or achievements you consider an Interview Board should be aware of when assessing your application for this post.** |
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| **Other Information****(Please answer all questions below)** |
| 1. **Do you claim to fulfil all the requirements set out for this position?**
 | **Yes** | **No** |
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| 1. **Are you at present or have you been in the past employed in the Public Sector?**
 | **Yes** | **No** |
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| **If YES, please give details:** |
| 1. **Give particulars of Service (if any) in the Defence Forces or Auxiliary Defence Services:**
 |
| 1. **Are you at present or have you been in the past 12 months, a Member of any Local Authority or Committee of a Local Authority?**
 |
| 1. **Name the post (if any) you hold at present – including grade as relevant:**
 |
| 1. **Did you receive an ex-gratia payment from a Public Service Body under any redundancy scheme in the past two years?**
 | **Yes** | **No** |
|  |  |
| **If YES, please give details of the relevant Public Service Body:** |
| 1. **If offered appointment, when could you take up duty?**
 |  |
| 1. **Do you consider that you have a disability?**
 | **Yes** | **No** |
|  |  |
| **If YES, please give details of the nature of your disability and your requirements, if any to enable us to make appropriate arrangements for this competition:**Information about disability is only requested on the application form in orderthat appropriate arrangements for an interview can be made if necessary. |

**References:**

Give here the names of two responsible persons to whom you are well known but not related and who will supply a reference (If you are or have been in employment, one of the referees should be an existing or former employer).

Do you consent to the Council contacting your referees? **YES NO**

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| **FIRST REFEREE** | **SECOND REFEREE** |
| **Name:** | **Name:** |
| **Occupation:** | **Occupation:** |
| **Address:** | **Address:** |
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|  |  |
|  |  |
| **Telephone No:** | **Telephone No:** |
| **Email:** | **Email:** |

*Before signing this form please ensure that you have replied fully to all questions.*

I confirm that I have read the Candidate Information Booklet and I comply with the criteria as outlined. I authorise Leitrim County Council to use the personal data supplied by me for the sole purpose of this competition.

I certify that the information furnished in this application form is correct and I hereby authorise Leitrim County Council to seek any additional information that they may require in connection with my application for the post.

## Signature of Applicant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PLEASE SUBMIT APPLICATION FORM IN PDF FORMAT AND ANY SUPPORTING DOCUMENTS VIA EMAIL NOT LATER THAN 4.00PM ON Thursday 25th September 2025 TO** **jobs@leitrimcoco.ie**

**Please quote ‘Assistant Engineer Application’ followed by your name in the subject line of the email.**

### LEITRIM COUNTY COUNCIL IS AN EQUAL OPPORTUNITIES EMPLOYER

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| **ASSISTANT ENGINEER** |

IMPORTANT CHECKLIST – PLEASE READ PRIOR TO SUBMITTING APPLICATION FORM

1. Before signing this form, please ensure that you have replied fully to all the questions asked.
2. All Sections/Questions in this Application Form must be completed in full **(a Curriculum Vitae will not be considered).** In order to ensure that each candidate is treated fairly and equally the interview board will only be provided with candidates’ application forms.
3. Once the application form is submitted to the Human Resources Department of Leitrim County Council, candidates are not permitted to alter/make additions or make deletions to their application in any way.
4. Please ensure that you satisfy the essential requirements for this post (as specified in the Candidate Information Booklet). The Council cannot undertake to investigate the eligibility of candidates in advance of the interview/examination and hence persons who are ineligible but nevertheless enter may thus put themselves to unnecessary expense. Leitrim County Council will not be responsible for any expenses which may be incurred by the candidate in attendance for interview.
5. The onus is on the candidate to provide verification of the educational qualifications deemed necessary for the post. In this instance confirmation of **Level 8 qualification in Engineering** (relevant discipline)from your awarding body and / or Quality & Qualifications Ireland (QQI) **must be submitted with your application**. Foreign language qualification certificates must also be accompanied by a translation document. **Applications submitted without the necessary documentation will be deemed ineligible and will not be considered further.**
6. Leitrim County Council may decide, by reason of the number of persons seeking admission to the competition to carry out a shortlisting procedure. **Shortlisting will be based on the information provided on the application form.** The number of persons to be invited to interview shall be determined by Leitrim County Council.
7. Application forms must be submitted in **PDF Format only (one single document)** fully completed and inclusive of all the requested documentation via email to **jobs@leitrimcoco.ie** not later than **4.00 p.m. on Thursday 25th September 2025**. All **incomplete applications** will be deemed **invalid** after the closing date and will not be included in the competition.
8. Candidates will receive an automatic acknowledgement when they submit their application form to the above email. You should check your Spam/Junk Folders in the event that you do not receive this acknowledgement. The onus is on the candidate to ensure that their application has been received and acknowledged.
9. Applications received after the closing **date and time** will not be considered.
10. The responsibility rests with the applicant to ensure that their application is received by the Human Resources Department of Leitrim County Council on time as outlined above. Candidates should ensure that they give themselves sufficient time to allow for any unforeseen circumstances which may arise and which may impact on their application form not being received on time.